

MST BOARD OF DIRECTORS
Monterey Bay Unified Air Pollution Control District
24580 Silver Cloud Ct., Monterey

Minutes
October 6, 2014
10:00 a.m.

1. CALL TO ORDER

- 1-1. Roll call
- 1-2. Pledge of Allegiance

Chair Downey called the meeting to order at 10:00 a.m. Roll Call was taken and the Pledge of Allegiance followed.

Present:	Fernando Armenta	County of Monterey
	Victoria Beach	City of Carmel-by-the-Sea (10:06 a.m.)
	Tony Barrera	City of Salinas
	Kristin Clark	City of Del Rey Oaks
	Alan Cohen	City of Pacific Grove
	Libby Downey	City of Monterey
	David Pacheco	City of Seaside (alternate)
	Maria Orozco	City of Gonzales (10:19 a.m.)
	David Pendergrass	City of Sand City
	Patricia Stephens	City of Soledad
Absent:	Terry Hughes	City of King
	Randy Hurley	City of Greenfield
	Frank O'Connell	City of Marina
Staff:	Carl Sedoryk	General Manager/CEO
	Hunter Harvath	Asst. General Manager/Finance & Administration
	Michael Hernandez	Asst. General Manager/COO
	Kelly Halcon	Director of Human Resources & Risk Management
	Mark Eccles	Director of Information Technology
	Robert Weber	Director of Transportation Services
	Tom Hicks	CTSA Manager
	Deanna Smith	Executive Assistant/Clerk to the Board
	Dave Laredo	De Lay & Laredo
	Miriam Gutierrez	MST Customer Service Representative
Public:	Jason Snow	MV Transportation
	Ken Walker	ATU
	Victor Ayaay	MST Employee
	MacGregor Eddy	Columnist Salinas Californian
	Jim Fink	MST Rider
	Scott McKenzie	CarmelNatur
	Roger Vandevent	MST Employee

Steve Colburn
Eric Petersen

MST Employee
Salinas Resident

Apology is made for any misspelling of a name.

2. CLOSED SESSION

- 2-1. Conference with Labor Negotiators – Monterey-Salinas Transit Employees' Association (MSTEA), and MST (§54957.6).
(D. Laredo, K. Halcon)
- 2-2. General Manager Performance Evaluation, Gov. Code (§54957(b))
(K. Halcon)
- 2-3. Conference with Labor Negotiators – MST Human Resources Committee re: GM/CEO Sedoryk labor contract (§54957.6).
(HR Committee, K. Halcon)

3. RETURN TO OPEN SESSION

- 3-1. Report on Closed Session and possible action.

No reportable action was taken.

Public Comment – none.

4. CONSENT AGENDA

- 4-1. Review highlights of the agenda.

Mr. Sedoryk reported that, based on discussions in Closed Session, the recommendation for Agenda Item 4-12 has been modified to reflect a performance incentive payout of a 3% pool of base pay, totaling \$86,836.00.

- 4-2. Adopt Resolution 2015-10 recognizing Richard Higoy, Senior Utility Service Worker, as Employee of the Month for October 2014.
- 4-3. Disposal of Property left aboard buses.
- 4-4. Minutes of the regular meeting of September 8, 2014.
- 4-5. Financial Report – July and August 2014.
- 4-6. Adopt Resolution 2015-11 recognizing Victor Ayaay for his 15 years of service.
- 4-7. Adopt Resolution 2015-12 recognizing Roger Vandever for his 9 years of service.
- 4-8. Adopt Resolution 2015-13 recognizing Eric Petersen for his support of MST's Senior Voucher Program.

- 4-9. Adopt Resolution 2015-14 recognizing Majid Bahriny for his support of MST's Senior Voucher Program.
- 4-10. Approve new staff appointments for FY 2015-2016.
- 4-11. Receive update on Monterey Bay Unified Air Pollution Control District FY 15 AB 2766 Award.
- 4-12. Approve MSTEA and Confidential Unit employee performance incentives.

Public Comment

Mr. Fink stated that he adds his support to Agenda Item 4-8.

Close Public Comment

Chair Downey stated that First National Bank is no longer a local business and requested that staff consider a local option.

Director Armenta made a motion to approve the Consent Agenda and was seconded by Director Stephens. The motion carried unanimously with Chair Downey stating for the record that she did not support Agenda Item 4-12.

Director Barrera thanked MST staff for their hard work.

5. SPECIAL PRESENTATIONS

- 5-1. October Employee of the Month – Richard Higoy, Senior Utility Service Worker.

Mike Hernandez recognized Richard Higoy as the October Employee of the Month for his contribution to MST and the entire community.

- 5-2. Victor Ayaay – Retirement.

Michael Hernandez recognized Victor Ayaay for his 15 years of service with MST and congratulated him on his retirement.

- 5-3. Roger Vandever – Retirement.

Michael Hernandez recognized Roger Vandever for his nine years of service with MST and congratulated him on his retirement. Mr. Vandever stated that he appreciated his time with MST.

- 5-4. 30 Years of Service – Doris Martinez, Scheduler/Planning Analyst.

Doris Martinez was not present.

5-5. 25 Years of Service – Steve Colburn, Coach Operator.

Mike Hernandez recognized Steve Colburn for his 25 years of service with MST. Mr. Colburn stated that he has enjoyed his time at MST and hopes to work another eleven years.

5-6. Resolution of Appreciation – Eric Petersen.

Mr. Sedoryk recognized Mr. Petersen for his generous contribution to the Senior Voucher Program. Mr. Petersen donated \$2,000 of his personal money to purchase an additional 125 vouchers for Salinas' seniors. Mr. Petersen stated that he was happy to contribute and that he has long supported veterans, who also benefit from the program.

5-7. Resolution of Appreciation – Majid Bahriny.

Mr. Bahriny was not present.

5-8. Transit 101: Facilities.

Mike Hernandez, assistant general manager/COO, and Carl Wulf, facilities manager, provided a summary of MST's facilities, current projects, and the challenges MST's five facilities workers must deal with on a daily basis to keep MST's facilities, transit stations, and bus stops clean and in working order.

Director Beach will talk to staff at a later time about possible bus shelter design options that may alleviate some of the vandalism problems. She recommended security cameras at bus stops with highest vandalism rates. Mr. Sedoryk stated that Mr. Wulf would be attending the APTA EXPO in October, which will hold a session on new shelter technology.

Director Armenta congratulated MST on their partnership with the Salinas Adult School Transitions Center and suggested engaging other community groups to assist with shelter maintenance, such as creating an "adopt-a-shelter" program. Chair Downey also suggested adult schools on the Monterey Peninsula.

Public Comment

Mr. Fink stated that MST should have restrooms available at all times, even if security must be hired. He is concerned that the Prunedale Park and Ride has no restroom facilities at all.

Close Public Comment

6. PUBLIC COMMENTS ON MATTERS NOT ON THE AGENDA

Scott McKenzie, owner of CarmelNatur, stated that he has noticed the traffic on the Monterey Peninsula is getting worse. He asked if MST was committed to turning drivers into riders and stated that he would like to partner with MST to create innovative

solutions to increasing MST ridership. Staff will contact Mr. McKenzie to discuss his idea.

7. COMMITTEE REPORTS

8. MAJOR PROCUREMENTS

9. PUBLIC HEARINGS

10. UNFINISHED BUSINESS

10-1. Review and adopt Management Succession Continuity Policy.

Public Comment – none.

Director Barrera made a motion to approve the Management Succession Continuity Policy and was seconded by Director Orozco. The motion passed unanimously.

11. NEW BUSINESS

12. REPORTS & INFORMATION ITEMS

12-1. General Manager/CEO Report – August 2014.

Mr. Sedoryk stated that MST has created a task force of coach operators and other appropriate staff to address the recent decrease in MST's miles between preventable collisions. While the incidents have been low severity collisions, the statistics do not meet MST's performance standards. The recommendations of the task force will be implemented and updates will be provided. The performance standards of MV RIDES are also being monitored. There were no preventable collisions in September.

Director Downey requested information on why the on time performance (OTP) for MST RIDES decreased from 83.76% in August of 2013 to 75.69% in August 2014. Mr. Sedoryk acknowledged that this OTP is the lowest it has been in 10 years, and attributed much of this decrease to a 15% increase last year in RIDES trips. The La Casa Senior Adult Day Care center has placed a demand on RIDES services that has challenged its ability to maintain a high OTP. The issue is being addressed by both MST and MV staff.

12-2. Washington D. C. Lobbyist Report – September 2014.

12-3. State Legislative Advocacy Update – September 2014.

12-4. TAMC Highlights – August 2014.

12-5. Staff Trip Reports.

12-6. Correspondence.

12-7. Staff Announcements.

Mr. Sedoryk reminded the board that the October RTA meeting will be held on October 20 instead of October 27.

Public Comment

Mr. Fink is concerned about the decrease in RIDES OTP because of the critical need to ensure dialysis patients arrive on time for their treatment.

Close Public Comment

Director Barrera left the meeting at 11:41 a.m.

13. COMMENTS BY BOARD MEMBERS

13-1. Reports on meetings attended by board members at MST expense (AB1234).

13-2. Board member Comments and Announcements.

13-3. Board member Referrals for future agendas.

Director Armenta asked if MST's Equal Employee Opportunity Program (EEOP) has been recently updated. MST staff stated that the program is required to be renewed every three years. An update will be provided at the next board meeting. Director Armenta also requested a discussion be agendaized to consider ways in which MST could recognize their community partners.

14. ATTACHMENTS

14-1. Detailed monthly Performance Statistics and Disbursement Journal, August 2014.

15. ADJOURN

There being no further business, Chair Downey adjourned the meeting at 11:58 a.m.

Prepared by:


Deanna Smith, Deputy Secretary