



Intelligent Transportation Systems Technician

Salary: \$66,504 - \$94,036

Posting Date: 12/12/2025

Competitive Benefits Package: CalPERS Retirement, AFLAC Supplemental Insurance, 457 Retirement plan, Flex Spending Account and Employer contribution into medical benefits as examples.

Filing Deadline: Open until filled

JOB SUMMARY

Performs a variety of specialized and technical electronic and mechanical duties in support of the District's Intelligent Transportation Systems (ITS); identifies, troubleshoots, and resolves technical and warranty issues including repair and replacement, wiring, and mechanical modifications.

ESSENTIAL FUNCTIONS

Maintains and support technical systems of the District's Transitmaster system; performs service change implementation and distributes files to all vehicles; conducts site visits, diagnosis defects, troubleshoots, repairs, and replaces parts for Transitmaster equipment; supports District staff in resolving user issues. Maintains radio and data communications, surveillance system operations, and destination sign systems throughout the fleet; performs system equipment maintenance and makes necessary changes as directed. Maintains, repairs, and supports the touchless pay system; analyzes system data; diagnosis and repairs component parts and reprograms system as needed; installs system devices. Creates new audible announcements to routes and/or stops related to service changes or by request. Monitors fleet radio towers, communication computers, and radio equipment to ensure connection with communications center; maintains and updates dispatch software utilized to record voice calls; coordinates and assists with periodic maintenance and upkeep of radio towers with county radio personnel. Monitors and identifies capacity, performance, and security related issues for telecommunications traffic to ensure continued, uninterrupted operation of systems; coordinates with other department staff to maintain network and systems security, virus prevention/troubleshooting and upgrades to ensure uptime. Changes fares sets on vehicle software as needed; maintains system across the fleet and routes file to vehicles when changes are required; ensures vehicles are tracked utilizing Airlink and or TM software; repairs or replaces hardware for the system. Maintains bus stop LED signs and program signs; repairs and replaces signs as needed; maintains solar battery banks for LED signs at bus stops; replaces batteries and performs maintenance.

KNOWLEDGE, SKILLS and ABILITIES

Knowledge of radio/data communications, surveillance system operations, and destination sign systems associated with transit operations. Planning, installing, and troubleshooting cabling and wiring systems. Current radio/telecommunications practices, protocols, and principles; electrical and electronic systems and operations. Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and District staff. Modern equipment and communication tools used for business functions and program, project, and task coordination, including computers and software programs relevant to work performed. Identify, troubleshoot, and resolve radio system configuration, electronic components, and perform related system maintenance. Work effectively in a team-oriented, collaborative environment, establish and maintain effective working relationships. Operate electric tools, testing equipment, safely work near live voltage.

MINIMUM QUALIFICATIONS & REQUIREMENTS

Equivalent to completion of high school supplemented by college or technical school coursework in computer science, electronics, communications, or related field, and (3) years of technical support experience in telecommunication systems, electronics, mechanics, or related field. Possession of a California Class C driver's license, to be maintained throughout employment.

FILING

The minimum qualifications as stated on this job announcement represent only the basic requirements of the position. Meeting the minimum qualifications does not guarantee that a candidate will be invited to participate in other segments of the selection process. Applications received after the deadline may be reviewed and kept on file for up to six months for future consideration. Applications may be obtained from our Administrative Offices, 19 Upper Ragsdale Drive, Suite 200, Monterey; the Salinas Transit Center, 110 Salinas Street, Salinas; or by visiting MST online at <http://www.mst.org>.

SUBMIT COMPLETED APPLICATIONS TO: Monterey-Salinas Transit, Attn. Human Resources, 19 Upper Ragsdale Drive, Suite 200, Monterey, CA 93940. Applications must be submitted with a DMV printout form H6. Resumes will not be accepted in lieu of a completed application.

ADA

Candidates who qualify under protection of the Americans with Disabilities Act and require a reasonable accommodation for applicant testing and/or examination, should notify the MST Human Resources at least one week prior to being scheduled for assessment.

EQUAL OPPORTUNITY EMPLOYER / AFFIRMATIVE ACTION EMPLOYER