MST HIGHLIGHTS
JANUARY 12, 2009 BOARD MEETING

JANUARY EMPLOYEE OF THE MONTH
The MST Board adopted Resolution 2009-12 recognizing Sonia Bannister, Office Administrator/Marketing & Sales Specialist, as Employee of the Month for January 2009. Since her date of hire, Sonia has consistently improved her job skills and responsibilities and has been the recipient of multiple commendations and awards. Sonia has been selected as MST Employee of the Month on numerous occasions including November 1995, February 2000 and February 2001 for outstanding performance. Most recently, Sonia received an MST Leadership Award for her efforts in leading the coordination of the staffing of MST volunteers in support of the California Transit Association Fall 2008 Annual Conference.

EMPLOYEE OF THE YEAR
The MST Board adopted Resolution 2009-13 recognizing Fred Simkins, Coach Operator, as Employee of the Year for 2008. In recognition of his outstanding performance in the delivery of quality public transportation, Fred was selected as Employee of the Month for April 2005, and again in November 2008. In 2008, Fred received his fifth, consecutive safe driving award while maintaining an average on-time schedule adherence of 93%, which exceeds MST’s system-wide goal of 87%. Additionally in 2008, Fred once again had perfect attendance and provided exceptional customer service throughout the year.

GENERAL MANAGER’S EXCELLENCE AWARD
Mark Eccles, Director of Information Technology, was presented with the General Manager’s Excellence award. This award was presented to Mr. Eccles to recognize his efforts during the past year including implementation on online bus pass sales, real-time customer information at transit centers, and online trip planning using Google Transit.

RETIREMENTS
The MST Board recognized Jose Tamonte, Coach Operator, and William Morris, Contract Transportation Manager for their years of service.

Mr. Tamonte has been recognized with numerous safety and customer service awards. He also supported MST’s mission through his professionalism and dedication to safety, accumulating 5 years of Safe Driving. He retired after 9 years of service.
Mr. Morris successfully managed MST’s contract transportation services representing 37% of all services delivered by the agency. He also increased the overall quality of services provided by the MST RIDES program for the disabled and elderly community in Monterey County. He will retire after 11 years of service.

**20-YEAR SERVICE AWARD**
The MST Board presented a 20-Year Service Award to Jamey McCallon, Communication Systems Specialist.

**MARINA TRANSIT EXCHANGE MIXED-USE DEVELOPMENT**
The MST Board authorized staff to extend by six months MST’s exclusive negotiations with Gannett Fleming Project Development Corp. and Urban Housing Communities for the development of the mixed-use phase of the Marina Transit Exchange.

**PERFORMANCE INCENTIVE PAY FOR GENERAL MANAGER/CEO**
The MST Board approved a 5% annual Performance Incentive for the General Manager/CEO. The employment agreement provides benefits comparable to those currently received by the Monterey-Salinas Transit Employees Association including an incentive pay pool.

**2009 LEGISLATIVE PROGRAM**
The MST Board approved the MST 2009 Legislative Program.

At the federal level, Congress will continue to implement the final year of the Transportation Authorization bill including provisions related to funding transit operations and capital programs, as well as programs designed to fund transit in rural areas, to increase access for the disabled, to protect transit vehicles and facilities, and to support intelligent transportation systems.

At the state level, MST will focus on ensuring that its projects are funded through the state transportation bond approved by voters in November 2006. MST will continue to push for the restoration of transit funds that have been diverted to other purposes and identification of legislative remedies that enhance the efficiency and effectiveness of transit service. MST may seek, if appropriate, legislation to change its designation under state law from a Joint Powers Agency to a Rapid Transit District.

**MARINA AREA SERVICE STUDY**
The MST Board awarded a contract for $56,664 to Moore & Associates to perform the Marina Area Service Study.

The Marina Area Service Study (MASS) is designed to evaluate how well MST’s bus service in and around the Marina/CSUMB area is meeting passenger demand with regards to on-time performance, safety and convenience; to examine present and anticipated development and travel patterns; and to subsequently propose a series of
new and adjusted bus routes that would better serve existing and future public transit customers as well as increase overall ridership.

**MV TRANSPORTATION, INC. CONTRACT AMENDMENT**
The MST Board approved a contract amendment by and between MST and MV Transportation, Inc. (MVTI) which will include a “Fuel Escalator” provision.

The “Fuel Escalator” provision would lock MVTI’s cost per gallon of fuel and diesel at the level that they had originally budgeted when they submitted their bid in March of 2004. The amended provision would contractually require MST to subsidize any additional fuel expense over that amount. The term of this amendment would commence on January 12, 2009 and expire on July 17, 2009.

**AGREEMENT WITH TAMC FOR SHORT-TERM TRANSFER OF FUNDS**
The MST Board authorized the General Manager/CEO to execute an agreement with the Transportation Agency for Monterey County (TAMC) for short-term transfer of funds to retire outstanding debt from bus financing, if needed.

**ELECTION OF OFFICERS**
The MST Board of Directors held their election of officers and re-elected Director Fernando Armenta as Chair and Director Tom Mancini as Vice-Chair. Other staff appointments remain the same.