



COACH OPERATOR

Salary Range: \$27.20-33.11 (Non-Exempt)

Posting Date: February 07, 2023

Filing Deadline: Open until filled

Excellent Benefits CalPERS Retirement, 125 Cafeteria Plan offering, AFLAC supplemental benefits. Signing bonus of \$500.00 when you pass operator training. Successful candidates will receive additional bonuses upon reaching year 1 and year 2 of employment.

JOB SUMMARY & ESSENTIAL FUNCTIONS

- Under supervision drive a bus in scheduled passenger service.
- Operates bus in transit service in a safe manner.
- Collects fares; provides information, inspects, and reports safety or mechanical defects aboard vehicle.
- Instructs trainees on safe operating practices and MST procedures.

KNOWLEDGE & ABILITY

Ability to deal with all kinds of people in a positive and pleasant manner; read time-tables, maps, and other written instructions; write brief reports; collect fares and cash; work unusual hours; converse with public effectively; familiarity with MST service area; ability to obtain Class B driver's license.

MINIMUM QUALIFICATIONS & REQUIREMENTS

Graduation from high school or GED equivalent; minimum of three years in a job with regular contact with the general public, previous bus driving experience helpful but not required. **Clean driving record:** licensed driver, 5 years preferred; must possess a valid California driver's license at time of application and meet all qualifications specified by the State of California for a Class B Drivers License; In accordance with the Immigration Reform and Control Act of 1986, must be prepared to offer documents to support employment eligibility; desire to work with the public. Safe driving criteria, as well as the number of DMV points within a prescribed timeframe, are used to determine if an application may be considered for further processing.

IF HIRED

Must pass a post offer pre-employment drug screening and pre-employment Military Clearance background check as well as a DMV required physical examination; obtain a Class B **instruction permit** with air-brakes certification, **or** possess a valid Class B license, participate in random drug and alcohol testing as mandated by the Department of Transportation.

SIGN ON BONUS- New employees who have successfully passed and completed the MST Training Program will receive a \$500.00 sign on bonus. After the completion of 1000 hours in step 1, you will receive \$1000.00, and after working 2000 hours in step 2 you will receive \$2000.00

BENEFITS & PERKS

MST offers PPO & HMO Health plans through Anthem Blue Cross in addition to Delta Dental and Vision plans. MST also offers a Flex Spending Account (FSA), Aflac and 457 Supplemental Insurance Plans. MST is also a part of the California Public Employees Retirement System. Along with the exceptional benefits package, MST offers Paid Time Off (PTO), Paid Holidays, Coach Operator Uniform Allowance, Safety, Attendance and Coach Operator Excellence Awards, Free Transportation for Eligible Dependents such as Spouse, Parents and Children up to age 26. Retired Employees will receive a Free Lifetime Transportation Bus Pass. Lastly, pay increases are in accordance with the Amalgamated Transit Union Contract (ATU).

FILING

The minimum qualifications as stated on this job announcement represent only the basic requirements of the position. Meeting the minimum qualifications does not guarantee that a candidate will be invited to participate in other segments of the selection process. Applications received after the deadline may be reviewed and kept on file for up to six months for future consideration. Applications may be obtained from our Administrative Offices, 19 Upper Ragsdale Drive, Suite 200, Monterey, or by visiting MST online at <http://www.mst.org>. Resumes will not be accepted in lieu of a completed application. A Department of Motor Vehicle (DMV) printout, Form **K-4**, dated within 30 days, must be submitted with the completed application. Applicants who have resided in California less than five (5) years must obtain a copy of their driving record from their previous state of residence. **SUBMIT COMPLETED APPLICATIONS TO:** Monterey-Salinas Transit, Attention: Human Resources, 19 Upper Ragsdale Drive, Suite 200, Monterey, CA 93940. **ELECTRONIC APPLICATIONS** may be submitted online at <http://www.mst.org>.

EQUAL OPPORTUNITY EMPLOYER / AFFIRMATIVE ACTION EMPLOYER



ADA

Candidates who qualify under protection of the Americans with Disabilities Act and require a reasonable accommodation for applicant testing and/or examination, should notify the MST Human Resources at least one week prior to being scheduled for assessment. Full job descriptions with the physical, environmental, and mental requirements are available upon request.