

# ***MST AGENDA & MEETING NOTICE***

**Group:** Human Resources Committee  
**Directors:** Clark (Chair), Cuneo, Pacheco, Velazquez  
**Date:** September 11, 2017  
**Time:** 9:00 a.m.  
**Place:** 19 Upper Ragsdale Dr., Suite 100, Monterey 93940

*The Human Resources Committee recommends policies to the Board concerning the effective use of human resources and compensation/benefits/recognition systems.*

1. Call to order.
2. Public comment on matters not on the agenda.
3. Closed session.

*As permitted by Government Code §54957 et seq. of the State of California, the Board of Directors may adjourn to Closed Session to consider specific matters dealing with personnel and/or pending possible litigation and/or conferring with the Board's Meyers-Milias-Brown Act representative.*

- 3-1. Recommend Performance Incentive Pool for MSTE A and Confidential Unit (Enclosure)(Kelly Halcon) (§54957.6)
- 3-2. General Manager/CEO Employment Contract Extension (Kelly Halcon) (§54957.b)
- 3-3. General Manager/CEO Performance Evaluation (Kelly Halcon) (§54957.b)
4. Return to open session and report on closed session.
5. Action Item
  - 5-1. Recommend General Manager Contract Extension (Kelly Halcon) (pg. 3)
6. Staff and Committee member comments, questions, or referrals.
7. Adjourn.

*Materials related to an item on this agenda submitted to the Board after distribution of the agenda packet are available for public inspection at the Monterey-Salinas Transit Administration Building at 19 Upper Ragsdale Dr., Suite 200, Monterey, CA 93940 during normal business hours.*

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To: HR Committee Members  
From: K. Halcon, Director of Human Resources  
Subject: Approve Extension of General Manager/CEO Contract

**RECOMMENDATION:**

Approve the extension of the General Manager/CEO Contract through to December 31, 2017.

**FISCAL IMPACT:**

The current pay and benefits established in the contract would remain in effect with the extension.

**POLICY IMPLICATIONS:**

Your Board approves the employment agreement with the General Manager/CEO.

**DISCUSSION:**

The HR committee is responsible for reviewing the GM/CEO contract. Mr. Sedoryk is asking for an extension of his current contract through to December 31, 2017. Currently, Mr. Sedoryk's contract is set to expire as of September 30, 2017. He is requesting additional time in order to properly negotiate his contract with the HR Committee.

The General Manager/CEO's compensation and benefits would remain as currently stated within the contract through the duration of the extension.

PREPARED BY:  APPROVED BY:   
Kelly Halcon Carl G. Sedoryk

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