



MONTEREY-SALINAS TRANSIT DISTRICT BOARD OF DIRECTORS MEETING AGENDA AND NOTICE

Meeting Date: November 10, 2025
Meeting Time: 10:00 AM Pacific Time (US and Canada)
Location: 19 Upper Ragsdale Drive, Suite 100, Monterey, CA 93940.

[This is an in-person meeting. Remote participation via Zoom may be offered, but it is not required for the meeting to proceed. Please note the meeting will proceed as normal even if there are technical difficulties accessing Zoom. MST will do its best to resolve any technical issues as quickly as possible.]

To participate virtually, click the link below:

<https://us06web.zoom.us/j/84500836234?pwd=aFQ0YUdjZ3Y0eW94WmtRZ1Myc0Vldz09>

Meeting ID: 845 0083 6234 | Passcode: 652252 | To attend by phone: (669) 900-6833

*Members of the public may attend the Board Meeting and speak to the Board when the Chair calls for public comment. Public comments may be made either in person, virtually, or via email. **Warning to public speakers:** MST is committed to civility and is mindful of its responsibility to protect the work environment. To assure civility in its public meetings, the public is encouraged to engage in respectful dialog that supports freedom of speech and values diversity of opinion. Failure to engage in respectful dialog will forfeit the speaker's right to participate in Public Comment.*

Persons who wish to make public comment on an agenda item are encouraged to submit comments in writing by email to MST at clerk@mst.org by 3:00 pm on Friday, November 7, 2025; those comments will be distributed to the MST Board of Directors before the meeting. Written comments should include the subject line: "Public Comment Item # (insert the agenda item number relevant to your comment)."

**Accessibility, Language Assistance, Public Comments – MST Board & Committee
Agendas, Public Hearings, Pre-bids, Other Public Meetings**

Agendas and materials related to an item on this agenda submitted to the Board after distribution of the agenda packet are available for public inspection at the Monterey-Salinas Transit Administration Building at 19 Upper Ragsdale Dr., Suite 200, Monterey, CA, 93940 during normal business hours. Agendas and other informational materials related to this meeting may be requested within 72 hours of the meeting date.

Upon request, Monterey-Salinas Transit will provide written materials in appropriate alternative formats, including disability-related modifications or accommodations, auxiliary aids, or services to enable individuals with disabilities to participate in public meetings. Please send a written request, including your name, mailing address, phone number, description of the requested materials, and preferred alternative format or auxiliary aid or service at least three working days prior to the meeting at the address below.

Public comments may be submitted for any item on the agenda by contacting MST:

Mail: MST, Attn: Clerk to the Board, 19 Upper Ragsdale Dr., Suite 200, Monterey, CA 93940

Website: <https://mst.org/contact-us/> • **Email:** clerk@mst.org • **Phone:** (888) 678-2871

TTY/TDD: 831-393-8111 • 711 Relay



888-678-2871 / Free language assistance / Asistencia de Lenguaje Gratuito /
Libreng tulong para sa wika

Group: Monterey-Salinas Transit District Board of Directors

Directors:	Mary Ann Carbone, Chair	City of Sand City
	Lorraine Worthy, Vice-Chair	City of Gonzales
	Bob Delves	City of Carmel-by-the-Sea
	Kim Shirley	City of Del Rey Oaks
	Ariana Rodriguez	City of Greenfield
	Mike LeBarre	City of King City
	Liesbeth Visscher	City of Marina
	Ed Smith	City of Monterey
	Joe Amelio	City of Pacific Grove
	Tony Barrera	City of Salinas
	Dave Pacheco	City of Seaside
	Fernando Cabrera	City of Soledad
	Luis Alejo	County of Monterey
Staff:	Carl Sedoryk	General Manager/CEO
	Lisa Rheinheimer	Deputy CEO
	Kelly Halcon	Chief of Human Resources
	Norman Tuitavuki	Chief Operating Officer
	Michael Kohlman	Chief Information Officer
	Michelle Overmeyer	Director of Planning and Innovation
Counsel:	Michael D. Laredo	DeLay & Laredo

1. CALL TO ORDER

- 1-1. Roll Call.
- 1-2. Pledge of Allegiance.
- 1-3. Review Highlights of the agenda. (Carl Sedoryk)

2. PUBLIC COMMENTS ON MATTERS NOT ON THE AGENDA

*Members of the public may address the Board on any matter related to the jurisdiction of MST but not on the agenda. There is a time limit of not more than three minutes for each speaker. The public is encouraged to engage in respectful dialog. **Failure to engage in respectful dialog will result in speakers being muted or required to leave.** The Committee will not take action or respond immediately to any public comments presented, but may choose to follow-up at a later time, either individually, through staff, or on a subsequent agenda.*

3. CONSENT AGENDA

These items will be approved by a single motion. Anyone may request that an item be discussed and considered separately.

- 3-1. Financial Reports – September 2025 (Lori Lee) (Page 7)
 - a) Accept Report of September 2025 Cash Flow
 - b) Approve September 2025 Disbursements
 - c) Accept report of September 2025 Treasury Transactions
- 3-2. Approve Minutes of the MST Board Meeting on October 13, 2025. (Jeanette Alegar-Rocha) (Page 19)
- 3-3. Receive Draft Minutes of the MST Board Operations Performance Committee Meeting on October 13, 2025. (Jeanette Alegar-Rocha) (Page 25)
- 3-4. Adopt Resolution 2026-07 Recognizing Grace Ibarra, Coach Operator as Employee of the Month for November 2025. (Marzette Henderson) (Page 29)
- 3-5. Receive Draft Minutes of the Mobility Advisory Committee Meeting on September 24, 2025. (Ruben Gomez) (Page 31)
- 3-6. Adopt Resolution 2026-08 in Appreciation of Assemblymember Dawn Addis in Support of Assembly Bill (AB) 761. (Carl Sedoryk) (Page 35)
- 3-7. Reject Claim by the Claimant Clorinda Russo. (Jarred Augusta) (Page 37)
- 3-8. Reject Claim by the Claimant Micaela Jimenez de Ayala. (Jarred Augusta) (Page 39)

End of Consent Agenda

4. RECOGNITIONS AND SPECIAL PRESENTATIONS

- 4-1. Appreciation of Assemblymember Dawn Addis in Support of Assembly Bill (AB) 761. (MST Chair and Members of the Board)
- 4-2. November 2025 Employee of the Month – Grace Ibarra, Coach Operator. (Marzette Henderson)

5. PUBLIC HEARINGS

None

6. ACTION ITEMS

- 6-1. Adopt FY 2026-2030 Strategic Plan and Approve FY 2025/2026 Action Plan. (Carl Sedoryk) (Page 41)
- 6-2. Review Draft Transit First Policy Template and Provide Feedback. (Carl Sedoryk/Lisa Rheinheimer) (Page 121)
- 6-3. Adopt Resolution 2026-09 Authorizing the General Manager/CEO to Execute a Purchase and Sale Agreement with the City of Seaside for the Sale of MST-Owned Real Property Located at Colonel Durham and Seventh Avenue, Seaside (APN 031-151-024-000) for \$270,000 and Finding that the Sale is Exempt from the California Surplus Lands Act and Exempt from CEQA. (Lisa Rheinheimer) (Page 127)
- 6-4. Approve a 5.5% Incentive Pay for the General Manager/CEO. (Mary Ann Carbone) (Page 133)

7. REPORTS & INFORMATION ITEMS

The Board will receive and file these reports, which do not require action by the Board.

- 7-1. General Manager/CEO Monthly Report – September 2025 (Page 135)
- 7-2. Federal Legislative Advocacy Update – (Page 145)
- 7-3. State Legislative Advocacy Update – (Page 147)
- 7-4. Staff Trip Reports – (Pages 153-167)
- 7-5. Correspondence – None

8. BOARD REPORTS, COMMENTS, AND REFERRALS

- 8-1. Reports on Meetings Attended by Board Members at MST Expense. (AB 1234)
- 8-2. Board Member Comments and Announcements.
- 8-3. Board Member Referrals for Future Agendas.

9. ATTACHMENTS

- 9-1. The Monthly Report for September 2025 can be viewed online:
<http://mst.org/about-mst/board-of-directors/board-meetings/>

10. CLOSED SESSION

Comments from the public will not receive Board action. Comments must deal with matters on the Closed Session agenda and will be limited to three minutes.

10-1 . Conference with Real Property Negotiators – Gov. Code § 54956.8
APN#s: 003-051-086 and 003-051-087, Salinas, CA
MST Negotiators: Carl Sedoryk, General Manager/CEO
Under Negotiation: Price and Terms

11.ADJOURN

NEXT SCHEDULED MEETING DATE:

December 8, 2025 at 10:00 a.m.

NEXT SCHEDULED AGENDA DEADLINE: November 19, 2025

Dates, times and **teleconference information are subject to change.*

*Please contact MST for accurate meeting date, times and **teleconference** information or check online at <http://mst.org/about-mst/board-of-directors/board-meetings/>*

Agenda # **3-1**
November 10, 2025 Meeting

To: Board of Directors
From: Lori Lee, Accountant
Subject: Financial Reports – September 2025

RECOMMENDATION:

1. Accept report of September 2025 cash flow,
2. Approve September 2025 disbursements, and
3. Accept report September 2025 treasury transactions.

FISCAL IMPACT:

Cash flow for September is summarized below and is detailed in Attachment #1.

Beginning balance September 1, 2025	\$65,326,792
Revenues	6,704,155
Disbursements	<u><5,604,368></u>
Ending balance September 30, 2025	<u><u>\$66,426,579</u></u>

POLICY IMPLICATIONS:

Disbursements are approved by the Board each month and are shown in Attachment #2. Treasury transactions are reported to the Board each month and are shown in Attachment #3. Attachment # 4 is a detailed list of disbursements.

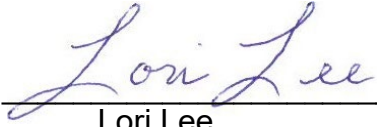
DISCUSSION:

By the end of September 2025, using the Board approved FY 2026 Budget, MST had a \$1,635,809 year-to-date surplus to budget on the fixed-route operations and a \$60,791 surplus to budget on the MST RIDES operation, resulting in an overall year-to-date surplus of \$1,696,600.

Fixed-Route: Revenue & Expense and RIDES: Revenue & Expense reports can be viewed within the Monthly Report under D.c.2 and D.c.3, respectively.

ATTACHMENT(S):

1. September 2025 Cash Flow
2. September 2025 Disbursements
3. September 2025 Treasury Transactions
4. September 2025 Detail of Disbursements

Prepared by:  Reviewed by: 
Lori Lee Carl G. Sedoryk

SEPTEMBER 2025 CASH FLOW

Beginning balance 09/01/2025	65,326,791.55
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Revenues

Passenger Revenue	508,907.56	
LTF / STA / SGR	4,360,964.89	
Sales Tax	1,085,323.07	
Grants	241,237.00	
Interest Income	452,112.60	
Non Transit Revenue	55,610.02	
Total Revenues	6,704,155.14	6,704,155.14

Disbursements

Operations (See Attachment #2)	4,693,556.62	
Capital	910,811.16	
Total Disbursements	(5,604,367.78)	(5,604,367.78)

Ending balance 09/30/2025	66,426,578.91
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COMPOSITION OF ENDING BALANCE

Checking - Mechanics Bank	425,195.15
Local Agency Investment Fund (LAIF)	30,747,586.07
Money Market - Mechanics Bank MM	22,318,172.75
Money Market - Mechanics Bank	2,474,437.36
Money Market Capital	2,718,016.35
Money Market - LCTOP	4,942,091.92
Money Market - State of Good Repair	2,738,669.09
Money Market - FOR A/Other	59,300.22
Bank of America - Escrow	-
Petty cash fund, STC Coin Machine, and 2 change funds	3,110.00
Total	66,426,578.91

* LAIF interest bearing at 4.34% calculated quarterly

** Money market accounts annual percentage interest earned at 4.18%

SEPTEMBER 2025 DISBURSEMENTS

PAYROLL ACCOUNT

September 02 Payroll Expenses	3,640.30	
September 05 Payroll Expenses	738,924.96	
September 10 Payroll Expenses	4,495.95	
September 19 Payroll Expenses	730,189.86	
September 29 Payroll Expenses	3,208.90	
PERS & 457	481,120.38	
Garnishments	6,929.70	
PERS Health Insurance	530,677.33	
		2,499,187.38
	2,499,187.38	

GENERAL ACCOUNT

Disbursements (Attached Summary)	3,054,564.99	
Paydown Loans	18,957.84	
Workers Comp. Disbursements	27,034.60	
Interest Expense	349.71	
Clean Truck Payments	-	
CDTFA Payments	-	
Bank Service Charge	4,273.26	
		3,105,180.40
	3,105,180.40	
Total Disbursements		5,604,367.78
Less Capital Disbursements & Transfers		(910,811.16)
Operating Disbursements		4,693,556.62

GENERAL ACCOUNT DISBURSEMENTS
For September 01, 2025 - September 30, 2025

CHECK PRINT DATE	CHECKS	TOTAL
Accounts Payable 09/04/2025	77811 - 77867	136,358.69
Accounts Payable 09/11/2025	77868 - 77953	2,324,893.73
Accounts Payable 09/18/2025	77954 - 78013	309,958.81
Accounts Payable 09/23/2025	78014 - 78014	37,520.28
Accounts Payable 09/25/2025	78015 - 78156	245,833.48
TOTAL		3,054,564.99

CHECKS \$150,000 AND OVER

VENDOR	BOARD APPROVED	CHECK	DATE	AMOUNT
TransDev Services Inc	Purchased Transportation Recurring	77939	9/11/25	1,171,984.34
Graniterock-Myers	SURF! Preconstruction Approved 04/15/24	77904	9/11/25	832,556.51

PURCHASES BETWEEN \$50,000 AND \$149,999

VENDOR	GENERAL MANAGER APPROVED	CHECK	DATE	AMOUNT
Mansfield Oil Co.	Fuel Delivery/Purchase Approved 10/09/23	Multiple	Multiple	63,887.69
TRITON CONSTRUCTION	Move 12,000 gallon tank JLW move to Rianda	77940	9/11/25	65,475.00
Kimley-Horn & Assoc.	SURF! Busway and BRT Approved 12/13/21	77918	9/11/25	58,137.50
U S BANK CORP PAYMENT SYSTEM	Cal Card for June 2025 Recurring	78013	9/18/25	56,799.48

SEPTEMBER 2025 TREASURY TRANSACTIONS

LAIF ACCOUNT

<u>Date</u>	<u>Account</u>	<u>Description</u>	<u>Deposit</u>	<u>Withdrawal</u>	<u>Balance</u>
Balance Forward at 09/01/2025					30,415,334.38
		Market Adjustment			30,415,334.38
Quarterly Interest Rate		4.34%	332,251.69		30,747,586.07
Local Agency Investment Fund:					
LAIF Treasury Balance at 09/30/2025					30,747,586.07

MECHANICS BANK MM ACCOUNT

<u>Date</u>	<u>Account</u>	<u>Description</u>	<u>Deposit</u>	<u>Withdrawal</u>	<u>Balance</u>
Balance Forward at 09/01/2025					22,679,309.88
09/03/25	308	AP/Payroll	-	1,450,000.00	21,229,309.88
09/12/25	308	AP/Payroll	-	2,000,000.00	19,229,309.88
09/12/25	308	Fed 5309	201,879.00	-	19,431,188.88
09/12/25	308	Fed 5307	1,114,466.00	-	20,545,654.88
09/12/25	308	Fed 5309	198,377.00	-	20,744,031.88
09/12/25	308	Fed 5307	63,654.00	-	20,807,685.88
09/12/25	308	LTF	1,931,427.17	-	22,739,113.05
09/18/25	308	AP/Payroll	-	1,000,000.00	21,739,113.05
09/25/25	308	Sales Tax	500,000.00	-	22,239,113.05
09/30/25		Interest	79,059.70		22,318,172.75
Interest Rate 4.18%					
MECHANICS MM Balance at 09/30/2025					22,318,172.75

Check Date	Check No.	No.	Name	Description	Sum of Amount
9/4/2025	77811	AME50	AMERICAN SUPPLY COMPANY	BUILDING CLEANING SUPPLIES	171.60
9/4/2025	77812	AND2M	ANDERSEN'S LOCK AND SAFE INC	BUILDING AND EQUIPMENT MAINT	43.70
9/4/2025	77813	ATO10	A TOOL SHED INC.	EQUIPMENT RENTALS	714.35
9/4/2025	77814	BEN10	BENEFIT COORDINATORS CORPORATION (BCC)	EE HEALTH/LIFE INS. DEDCTN	22,784.35
9/4/2025	77815	CAR40	WASTE MANAGEMENT CORPORATE	DISPOSAL & SEWER	678.68
9/4/2025	77816	CEN40	CENTER FOR INTERNET SECURITY INC	Cybersecurity Services	1,995.00
9/4/2025	77817	CIN20	CINTAS CORPORATION	FY26 Uniform ServiceSupplies Agreement	4,240.82
9/4/2025	77817	CIN20	CINTAS CORPORATION	LAUNDRY	1,502.48
9/4/2025	77818	COM10	COMMERCIAL TRUCK CO.	REVENUE PARTS	563.99
9/4/2025	77819	CSC10	C S C OF SALINAS	SHOP SUPPLIES (NON STOCK PARTS)	232.22
9/4/2025	77820	DIR10	DIRECTTV	ANTENNA/ SATELLITE RENTAL	250.15
9/4/2025	77821	DIR10	ALLIANT INSURANCE SERVICES INC.	OTHER INSURANCE PREMIUMS	700.00
9/4/2025	77822	DIR10	ALLIANT INSURANCE SERVICES INC.	OTHER INSURANCE PREMIUMS	6,300.00
9/4/2025	77823	ECO11	ECOBRITE SERVICES LLC	FY26 cleaning Supplies	4,615.59
9/4/2025	77824	ELEDIS	EDGES ELECTRICAL GROUP	BUILDING AND EQUIPMENT MAINT	4,919.87
9/4/2025	77824	ELEDIS	EDGES ELECTRICAL GROUP	ELECTRICAL, PLUMBING , ROOFING	3,651.71
9/4/2025	77824	ELEDIS	EDGES ELECTRICAL GROUP	SHELTER & BUS STOP SUPPLIES	43.99
9/4/2025	77825	ELM10	ELMERS AUTO PARTS	REVENUE PARTS	54.76
9/4/2025	77826	FAS20	FASTENAL COMPANY	SHOP SUPPLIES (nonstock parts)	103.84
9/4/2025	77827	FER40	FERGUSON ENTERPRISES INC #686	BUILDING AND EQUIPMENT MAINT	426.27
9/4/2025	77828	GOO1S	GOODYEAR TIRE - RUBBER CO	TIRES & TUBES	26,620.18
9/4/2025	77829	GRA30	GRAINGER	BUILDING AND EQUIPMENT MAINT	1,314.47
9/4/2025	77829	GRA30	GRAINGER	FY26 SHOP SUPPLIES	749.50
9/4/2025	77829	GRA30	GRAINGER	SHELTER & BUS STOP SUPPLIES	69.19
9/4/2025	77829	GRA30	GRAINGER	SHOP SUPPLIES	50.14
9/4/2025	77830	HAR30	THE HARTFORD	EE HEALTH/LIFE INS. DEDCTN	3,244.74
9/4/2025	77831	IMP10	IMPERIAL SUPPLIES LLC	FY26 SHOP SUPPLIES	182.82
9/4/2025	77831	IMP10	IMPERIAL SUPPLIES LLC	SHOP SUPPLIES	145.26
9/4/2025	77832	INC10	InCHECKINC	Pre-employment Background Checks	647.70
9/4/2025	77833	INT80	INTERSTATE BATTERY SYSTEM	REVENUE PARTS	1,212.46
9/4/2025	77834	KIN13	KING CITY ACE HARDWARE	BUILDING AND EQUIPMENT MAINT	142.91
9/4/2025	77834	KIN13	KING CITY ACE HARDWARE	BUS WASHER SUPPLIES	55.40
9/4/2025	77835	LIF10	LIFT-U	REVENUE PARTS	385.38
9/4/2025	77836	LISRHE	LISA RHEINHEIMER	1st Day Sep 13 Boston MA APTA TRANSform Conference	69.00
9/4/2025	77836	LISRHE	LISA RHEINHEIMER	Last Day Sep 17 Boston MA APTA TRANSform Conference	69.00
9/4/2025	77836	LISRHE	LISA RHEINHEIMER	Sep 14- 16 Boston MA APTA TRANSform Conference	276.00
9/4/2025	77837	MARHEN	MARZETTE HENDERSON	1st Day Sep 14 Boston MA APTA TRANSform Conference	69.00
9/4/2025	77837	MARHEN	MARZETTE HENDERSON	Last Day Sep 17 Boston MA APTA TRANSform Conference	69.00
9/4/2025	77837	MARHEN	MARZETTE HENDERSON	Sep 15- 16 Boston MA APTA TRANSform Conference	184.00
9/4/2025	77838	MICKOH	MICHAEL KOHLMAN	1st Day Sep 13 Boston MA APTA TRANSform Conference	69.00
9/4/2025	77838	MICKOH	MICHAEL KOHLMAN	Last Day Sep 17 Boston MA APTA TRANSform Conference	69.00
9/4/2025	77838	MICKOH	MICHAEL KOHLMAN	Sep 14 -16 Boston MA APTA TRANSform Conference	276.00
9/4/2025	77839	MICOVER	MICHELLE OVERMEYER	1st Day Sep 13 Boston MA APTA TRANSform Conference	69.00
9/4/2025	77839	MICOVER	MICHELLE OVERMEYER	Last Day Sep 17 Boston MA APTA TRANSform Conference	69.00
9/4/2025	77839	MICOVER	MICHELLE OVERMEYER	Sep 14- 16 Boston MA APTA TRANSform Conference	276.00
9/4/2025	77840	MON21	MBS BUSINESS SYSTEMS	FY26 COPIER MAINTENANCE	486.52
9/4/2025	77841	NAP11	NAPA AUTO PARTS - MONTEREY	REVENUE PARTS	198.64
9/4/2025	77842	NAP12	NAPA AUTO PARTS OF SALINAS	REVENUE PARTS	385.17
9/4/2025	77843	NAV10	NAVIA BENEFIT SOLUTIONS CLIENT PAY	FY26 Section 125 Cafeteria Plan Admin	212.85
9/4/2025	77844	NOR11	NORMANTUITAVUKI	1st Day Sep 13 Boston MA APTA TRANSform Conference	69.00
9/4/2025	77844	NOR11	NORMANTUITAVUKI	Last Day Sep 17 Boston MA APTA TRANSform Conference	69.00
9/4/2025	77844	NOR11	NORMANTUITAVUKI	Sep 14- 16 Boston MA APTA TRANSform Conference	276.00
9/4/2025	77845	NOV10	BILL'S WINDSHIELD REPAIR	OTHER OUTSIDE LABOR	75.00
9/4/2025	77846	ORE10	O'REILLY AUTO ENTERPRISES LLC	REVENUE PARTS	599.25
9/4/2025	77847	PAC05	PACIFIC CLAIMS MANAGEMENT	FY26 WC TPA Services (July 2025-June 2026)	12,166.66
9/4/2025	77848	PAC20	PACIFIC GAS AND ELECTRIC CO	PG&E	628.71
9/4/2025	77849	PAC20	PACIFIC GAS AND ELECTRIC CO	PG&E	4,257.08
9/4/2025	77850	PAC20	PACIFIC GAS AND ELECTRIC CO	PG&E	2,359.68
9/4/2025	77851	PAP30	PAPE KENWORTH	REVENUE PARTS	9,191.23
9/4/2025	77852	PAULOP	PAUL LOPEZ	1st Day Sep 14 Boston MA APTA TRANSform Conference	69.00
9/4/2025	77852	PAULOP	PAUL LOPEZ	Last Day Sep 17 Boston MA APTA TRANSform Conference	69.00
9/4/2025	77852	PAULOP	PAUL LOPEZ	Sep 15- 16 Boston MA APTA TRANSform Conference	184.00
9/4/2025	77853	PEN40	PENINSULA MESSENGER LLC	FY26 Courier Service	1,252.00
9/4/2025	77854	PIT25	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	POSTAGE METER RENTAL	1,452.64
9/4/2025	77855	QUE10	QUEST DIAGNOSTICS	DRUG TESTING	275.00
9/4/2025	77856	RED20	BECK'S SHOE STORE INC.	FY26 SAFETY BOOTS \$250 LIMIT	455.03
9/4/2025	77857	SAF1S	SAFETY KLEEN CORP	HAZARDOUS WASTE DISPOSAL	446.37
9/4/2025	77858	SAL50	SALINAS VALLEY FORD SLS	REVENUE PARTS	426.64
9/4/2025	77859	SEN30	SENTRY ALARM SYSTEMS	ALARM SERVICE	1,222.58
9/4/2025	77860	STE11	STERICYCLE INC.	FY2026 Document Shredding Services	144.31
9/4/2025	77861	STE30	STENSLAND DESIGN	APTA Award Logo Creation	835.00
9/4/2025	77862	STERAM	STEVE RAMIREZ	1st day Sep 14 Boston MA APTA TRANSform Conference & EXPO	69.00
9/4/2025	77862	STERAM	STEVE RAMIREZ	Sep 15- 16 Boston MA APTA TRANSform Conference & EXPO	184.00
9/4/2025	77862	STERAM	STEVE RAMIREZ	Sep 17 Boston MA APTA TRANSform Conference & EXPO	69.00
9/4/2025	77863	TEC20	TEC EQUIPMENT	REVENUE PARTS	38.46
9/4/2025	77864	TOY11	TOYOTA SALINAS	SUPPORT VEHICLES REPAIR	336.94
9/4/2025	77865	WAL2S	THOMAS WALTERS AND ASSOC INC	FY26 Federal Legislative Consulting Services	4,500.00
9/4/2025	77866	WIL40	WILLIAMSON BODY AND PAINT	BUS PAINTING	1,801.25
9/4/2025	77867	ZON10	ZONAR SYSTEMS INC.	REVENUE PARTS	1,176.16
9/4/2025 Total					136,358.69
9/11/2025	77868	3RD10	3rd WIND LEADERSHIP LLC	FY2026 Strategic Workshop Facilitation	11,448.40

September 2025 Detail of Disbursements
Board Report
MONTEREY-SALINAS TRANSIT DISTRICT
Vendor ledger Entry: Posting Date 09/01/25..09/30/25

Check Date	Check No.	No.	Name	Description	Sum of Amount
9/11/2025	77869	AAN10	A AND R PLUMBING INC.	PLUMBING	3,168.01
9/11/2025	77870	ACEPOR	ACE PORTABLE SERVICES	EQUIPMENT RENTALS	430.13
9/11/2025	77871	AGI10	AGILE OCCUPATIONAL MEDICINE PC	DRUG TESTING/ Pre-Employment (Jason and Sonje)	130.00
9/11/2025	77872	AGP10	A & G PUMPING INC	EQUIPMENT RENTALS	506.00
9/11/2025	77873	ALV11	ALVAREZ TECHNOLOGY GROUP INC	Agreement CyberProtect Managed Services	8,000.00
9/11/2025	77873	ALV11	ALVAREZ TECHNOLOGY GROUP INC	Cloudfinder Backup	255.11
9/11/2025	77873	ALV11	ALVAREZ TECHNOLOGY GROUP INC	ConnectWise Manage, Auvik and IT Glue Tools and Support	1,058.14
9/11/2025	77873	ALV11	ALVAREZ TECHNOLOGY GROUP INC	MS SQL Server Standard	1,159.16
9/11/2025	77873	ALV11	ALVAREZ TECHNOLOGY GROUP INC	Service	990.00
9/11/2025	77873	ALV11	ALVAREZ TECHNOLOGY GROUP INC	Threat Locker	1,105.50
9/11/2025	77874	AMA10	AMALGAMATED TRANSIT UNION	EE OTHER DEDUCTION	14,099.27
9/11/2025	77875	AME50	AMERICAN SUPPLY COMPANY	BUILDING CLEANING SUPPLIES	327.96
9/11/2025	77876	AND2M	ANDERSEN'S LOCK AND SAFE INC	BUILDING AND EQUIPMENT MAINT	915.25
9/11/2025	77877	ATO10	A TOOL SHED INC.	EQUIPMENT RENTALS ROC	1,569.75
9/11/2025	77878	ATT10	AT&T	TELEPHONE LINE SERVICE	1,960.29
9/11/2025	77879	ATT16	AT&T CALNET	TELEPHONE LINE SERVICE	2,992.27
9/11/2025	77880	BRI15	BRINK'S INC.	ARMORED CAR 08/25	15,693.16
9/11/2025	77880	BRI15	BRINK'S INC.	CREDIT FOR MISSED SERVICE 08/25	(2,125.68)
9/11/2025	77881	BRO60	REPUBLIC SERVICES	DISPOSAL & SEWER	4,489.55
9/11/2025	77882	CAL22	CHEM STATION OF NORTHERN CALIFORNIA	BUS WASHER SUPPLIES	767.23
9/11/2025	77883	CAL82	CALIFORNIA TOWING & TRANSPORT LLC	FY26 TOWING SERVICES	3,395.00
9/11/2025	77884	CAL92	CALIFORNIA WATER SERVCO	WATER & FIRE PROTECTION	49.53
9/11/2025	77885	CHI20	CHIDLAW MARKETING	FY26 Advertising Consulting Services	5,012.00
9/11/2025	77886	CHR11	CHRIS WILSON PLUMBING & HEATING INC	PLUMBING	246.27
9/11/2025	77887	CIN20	CINTAS CORPORATION	FY26 Uniform Service/Supplies Agreement	1,106.34
9/11/2025	77887	CIN20	CINTAS CORPORATION	LAUNDRY	(13.50)
9/11/2025	77888	CIT11	CITY OF SALINAS	INSPECTION	288.00
9/11/2025	77889	COA60	COAST COUNTIES TRUCK & EQUIPT	REVENUE PARTS	117.74
9/11/2025	77890	COM36	COMMUNITY PRINTERS	MST Business Cards	497.97
9/11/2025	77891	CON50	CONSOLIDATED ELECTRICAL	SHELTER & BUS STOP SUPPLIES	237.56
9/11/2025	77892	CRA25	CRAVENS CONSTRUCTION COMPANY	OTHER MISC. EXPENSE ANEXX MOVE	12,000.00
9/11/2025	77893	CSC10	C S C OF SALINAS	BUILDING AND EQUIPMENT MAINT	1,014.03
9/11/2025	77893	CSC10	C S C OF SALINAS	SHELTER & BUS STOP SUPPLIES	248.39
9/11/2025	77894	DAS25	JOHN A DASH AND ASSOC	Coach Operator Top Rate Report Subscription	420.00
9/11/2025	77895	DUM10	DUMONT PRINTING	PRINTING	4,438.28
9/11/2025	77896	DUN10	DUNN-EDWARDS CORPORATION	BUILDING AND EQUIPMENT MAINT	317.19
9/11/2025	77896	DUN10	DUNN-EDWARDS CORPORATION	SHELTER & BUS STOP SUPPLIES	388.89
9/11/2025	77897	EAG10	EAGLE AUTOMOTIVE EQUIPMENT IVINC.	EQUIPMENT MAINT Rotary lifts for CJWTDASCO repairs / Recertification inspections	9,472.08
9/11/2025	77898	ECO11	ECOBRITE SERVICES LLC	FY26 Janitorial Services	22,100.54
9/11/2025	77899	EDD30	EMPLOYMENT DEVELOPMENT DEPT	EE OTHER DEDUCTION	243.76
9/11/2025	77900	ELEDIS	EDGES ELECTRICAL GROUP	BUILDING AND EQUIPMENT MAINT	1,596.33
9/11/2025	77901	FAS20	FASTENAL COMPANY	SHOP SUPPLIES (nonstock parts)	445.57
9/11/2025	77902	FRAT0	FRANCHISE TAX BOARD	EE OTHER DEDUCTION	1,125.13
9/11/2025	77903	GOO1S	GOODYEAR TIRE - RUBBER CO	TIRES & TUBES	277.90
9/11/2025	77904	GRA12	GRANITEROCK-MYERS JV	Additional Hours and SWPPP - Amendment 3	19,826.27
9/11/2025	77904	GRA12	GRANITEROCK-MYERS JV	Early Work Tree Removal - Amendment 4	51,281.25
9/11/2025	77904	GRA12	GRANITEROCK-MYERS JV	SURFI Project Construction Services	761,448.99
9/11/2025	77905	GRA15	GRANITEROCKCOMPANY	GROUPS MAINTENANCE	156.23
9/11/2025	77906	GRA30	GRAINGER	FY26 SHOP SUPPLIES	133.92
9/11/2025	77907	GRE30	GREEN RUBBER-KENNEDY AG	BUILDING AND EQUIPMENT MAINT	255.63
9/11/2025	77908	GRE50	GREEN VALLEY INDUSTRIAL SUPPLY INC.	SHELTER & BUS STOP SUPPLIES	80.30
9/11/2025	77909	GRE60	GREENWASTE RECOVERY INC.	DISPOSAL & SEWER	236.51
9/11/2025	77910	GRE60	GREENWASTE RECOVERY INC.	DISPOSAL & SEWER	1,063.47
9/11/2025	77911	HAL11	HALE MAUHALA LLC	web hosting and marketing	1,804.99
9/11/2025	77912	HAY10	HAYWARD LUMBER	BUILDING AND EQUIPMENT MAINT	88.27
9/11/2025	77913	HDSUP	WHITECAPL.P	SAFETY & PROTECTIVE SUPPLIES	144.18
9/11/2025	77914	HOM10	HOMETOWN MANUFACTURING INC	REVENUE PARTS	111.18
9/11/2025	77915	ICM10	MISSION SQUARE	EE DEFERRED COMPENSATION	1,665.38
9/11/2025	77916	JAN10	THE JANEK CORPORATION	FAREBOX PARTS	647.69
9/11/2025	77917	KAPRAM	KAPILRAM	SAFETY AWARD & EE RECOGNITION	234.90
9/11/2025	77918	KIM20	KIMLEY-HORN & ASSOCIATES INC	SURFI BUSWAY AND BUS RAPID TRANSIT	58,137.50
9/11/2025	77919	KIN13	KING CITY ACE HARDWARE	BUILDING AND EQUIPMENT MAINT	117.34
9/11/2025	77920	KIR30	KIRK'S AUTOMOTIVE INC.	REVENUE PARTS	600.87
9/11/2025	77921	KOP10	KOPISLLC.	COMPUTER MAINTENANCE	17,704.00
9/11/2025	77922	LIF10	LIFT-U	REVENUE PARTS	22.08
9/11/2025	77923	MON11	MONTEREY CITY DISPOSAL	DISPOSAL & SEWER	1,315.86
9/11/2025	77924	MON51	MONTEREY ONE WATER	DISPOSAL & SEWER	396.13
9/11/2025	77925	MST10	MST EMPLOYEE ASSOC - MSTEA	EE OTHER DEDUCTION	2,300.00
9/11/2025	77926	NAP12	NAPA AUTO PARTS OF SALINAS	REVENUE PARTS	76.34
9/11/2025	77927	NAV10	NAVIA BENEFIT SOLUTIONS CLIENT PAY	EE FLEXIBLE SPENDING	3,397.04
9/11/2025	77928	NOR11	NORMANTUITAVUKI	1st Sep 24-25 San Francisco CA Transit State of Good Repair	92.00
9/11/2025	77929	ORE10	O'REILLY AUTO ENTERPRISES LLC	REVENUE PARTS	38.63
9/11/2025	77930	PAC20	PACIFIC GAS AND ELECTRIC CO	PG&E	27.59
9/11/2025	77931	PAC80	PACIFIC WEST WATER	EQUIPMENTRENTALS	1,309.68
9/11/2025	77933	PRO60	SAN LORENZO LUMBER	BUILDING AND EQUIPMENT MAINT	3,104.00
9/11/2025	77933	PRO60	SAN LORENZO LUMBER	SHELTER & BUS STOP SUPPLIES	1,018.81
9/11/2025	77934	SAF20	SAFETEQUIP INC.	SERVICE CHANGE	952.22
9/11/2025	77935	SAL12	SALINAS VALLEY SOLID WASTE AUTHORITY	DISPOSAL & SEWER	209.39
9/11/2025	77936	STA90	STATE WATER RESOURCES	PERMITS	1,723.00
9/11/2025	77937	SUD10	MADD'S MOBILE WINDSHIELD REPAIR	OTHER OUTSIDE LABOR	100.00
9/11/2025	77938	TAR10	TARGET PEST CONTROL INC.	PEST CONTROL	470.00

September 2025 Detail of Disbursements
Board Report
MONTEREY-SALINAS TRANSIT DISTRICT
Vendor ledger Entry: Posting Date 09/01/25..09/30/25

Check Date	Check No.	No.	Name	Description	Sum of Amount
9/11/2025	77939	TRA15	TRANSDEV SERVICES INC	ADA TAXI TRIPS	51,195.52
9/11/2025	77939	TRA15	TRANSDEV SERVICES INC	FIXED ROUTE	448,530.46
9/11/2025	77939	TRA15	TRANSDEV SERVICES INC	MST RIDES	544,744.95
9/11/2025	77939	TRA15	TRANSDEV SERVICES INC	SENIORS SHUTTLE	102,191.95
9/11/2025	77939	TRA15	TRANSDEV SERVICES INC	TRANSDEV RIDES REVENUE	(6,190.21)
9/11/2025	77939	TRA15	TRANSDEV SERVICES INC	TRANSDEV TAXI FARE REVENUE	(2,280.00)
9/11/2025	77939	TRA15	TRANSDEV SERVICES INC	VETERANS SHUTTLE	33,791.67
9/11/2025	77940	TRI20	TRITON CONSTRUCTION	OTHER MISC. EXPENSE JLW MOVE 12,000 gallon Tank	64,210.00
9/11/2025	77940	TRI20	TRITON CONSTRUCTION	TEST UNDERGROUND TANKS	1,265.00
9/11/2025	77941	TXOAG	STATE OF TEXAS CHILD SUPPORT	EE OTHER DEDUCTION	184.62
9/11/2025	77942	UNI22	UPS FREIGHT (Acct#861081)	POSTAGE & EXPRESS SERVICE	383.86
9/11/2025	77943	WHE15	WHEELER'S FLOORING	BUILDING AND EQUIPMENT MAINT	1,248.00
9/11/2025	77944	WOR55	WORK WORLD WHISTLE WORKWEAR	Facilities Boots ATU per ATU Contract \$250 limit	191.18
9/11/2025	77945	MAN13	MANSFIELD OIL COMPANY OF GAINVILLE INC	FUEL PURCHASES - TRANSDEV	17,647.60
9/11/2025	77946	ALE20	LUIS ALEJO	DIRECTORS FEES	100.00
9/11/2025	77947	ALE21	LUIS ALEJO	BOARD TRAVEL	18.90
9/11/2025	77948	ARI10	ARIANA RODRIGUEZ	DIRECTORS FEES	100.00
9/11/2025	77949	ARI11	ARIANA RODRIGUEZ	BOARD TRAVEL	62.72
9/11/2025	77950	DAVPA1	DAVID PACHECO	BOARD TRAVEL	5.18
9/11/2025	77951	DAVPAC	DAVID PACHECO	DIRECTORS FEES	100.00
9/11/2025	77952	MICLE1	MICHAEL LE BARRE	BOARD TRAVEL	81.76
9/11/2025	77953	MICLEB	MICHAEL LE BARRE	DIRECTORS FEES	100.00
9/11/2025	ACH0000734.TXT	BAR50	TONY BARRERA	DIRECTORS FEES	100.00
9/11/2025	ACH0000735.TXT	BAR51	TONY BARRERA	BOARD TRAVEL	18.76
9/11/2025	ACH0000736.TXT	EDW11	EDWIN D. SMITH	DIRECTORS FEES	100.00
9/11/2025	ACH0000737.TXT	EDW12	EDWIN D. SMITH	BOARD TRAVEL	8.12
9/11/2025	ACH0000738.TXT	ELI10	ELISABETH VISSCHER	DIRECTORS FEES	100.00
9/11/2025	ACH0000739.TXT	ELI11	ELISABETH VISSCHER	BOARD TRAVEL	13.72
9/11/2025	ACH0000740.TXT	FERCA1	FERNANDO CABRERA	BOARD TRAVEL	50.54
9/11/2025	ACH0000741.TXT	FERCAB	FERNANDO CABRERA	DIRECTORS FEES	100.00
9/11/2025	ACH0000742.TXT	JOSA01	JOSEPH A. AMELIO	BOARD TRAVEL	11.34
9/11/2025	ACH0000743.TXT	JOSAME	JOSEPH A. AMELIO	DIRECTORS FEES	100.00
9/11/2025	ACH0000744.TXT	KIM15	KIMBERLY SHIRLEY	DIRECTORS FEES	100.00
9/11/2025	ACH0000745.TXT	KIM16	KIMBERLY SHIRLEY	BOARD TRAVEL	3.22
9/11/2025	ACH0000746.TXT	ROB12	ROBERT DELVES	DIRECTORS FEES	100.00
9/11/2025	ACH0000747.TXT	ROB13	ROBERT DELVES	BOARD TRAVEL	12.19
9/11/2025	ACH0000748.TXT	WOR11	LORRAINE WORTHY	DIRECTORS FEES	100.00
9/11/2025	ACH0000749.TXT	WOR12	LORRAINE WORTHY	BOARD TRAVEL	36.54
9/11/2025 Total					2,324,893.73
9/18/2025	77954	AGD10	A G DAVI LTD	RENT- 201 PEARL ST MONTEREY	5,098.50
9/18/2025	77955	AGI10	AGILE OCCUPATIONAL MEDICINE PC	DRUG TESTING/ Pre-Employment (Jason and Sonje)	130.00
9/18/2025	77956	ATT15	AT&T MOBILITY	COMPUTER MAINTENANCE	486.24
9/18/2025	77957	ATT19	AT&T	COMPUTER MAINTENANCE	115.22
9/18/2025	77958	ATT21	AT&T MOBILITY-CC	TELEPHONE LINE SERVICE	1,359.33
9/18/2025	77959	BAR11	BARRY MIRKIN	RENT -15 LINCOLN AVENUE	7,546.61
9/18/2025	77960	BEN15	BENDER ROSENTHAL INC	Right-of-Way Services (Salinas O&M Facility)	464.00
9/18/2025	77960	BEN15	BENDER ROSENTHAL INC	Right-of-Way Services (SURF Mitigation)	638.00
9/18/2025	77961	BRO15	BROWN ARMSTRONG ACCOUNTANCY CORPORATION	FY25-26 Financial Audit for FY25	1,063.50
9/18/2025	77962	CAL80	CALIFORNIA TAXI LLC	RIDES-CERT. VOUCHER	4,032.00
9/18/2025	77962	CAL80	CALIFORNIA TAXI LLC	SENIORS, DISABLED, VETERANS VOUCHER	5,726.00
9/18/2025	77963	CAL84	CALIF TRANSIT INS POOL	PUBLIC LIABILITY	4,222.43
9/18/2025	77964	CIN20	CINTAS CORPORATION	FY26 Uniform Service/Supplies Agreement	2,146.02
9/18/2025	77964	CIN20	CINTAS CORPORATION	LAUNDRY	210.79
9/18/2025	77965	COA15	COAST COMMERCIAL PROPERTY MANAGEMENT INC	ASSOC DUES-19 UPPER RAGSDALE #110	680.59
9/18/2025	77965	COA15	COAST COMMERCIAL PROPERTY MANAGEMENT INC	ASSOC DUES-19 UPPER RAGSDALE #200	8,099.57
9/18/2025	77966	COM14	COMMUTE WITH ENTERPRISE	FY26 Vanpool Program	22,000.00
9/18/2025	77967	CRE20	CRESTLINE	MARKETING SUPPLIES- MOBILITY GIVEAWAYS	1,981.52
9/18/2025	77968	DIR10	DIRECTTV	ANTENNA/ SATELLITE RENTAL	419.12
9/18/2025	77969	DUN10	DUNN-EDWARDS CORPORATION	SHELTER & BUS STOP SUPPLIES	457.38
9/18/2025	77970	ELSHER	ELSY MARIBEL HERNANDEZ	PUBLIC LIABILITY	652.58
9/18/2025	77971	FAS20	FASTENAL COMPANY	SHOP SUPPLIES (nonstock parts)	362.14
9/18/2025	77972	GIL10	GILLIG LLC	20-37467L467.00 Rain Gutter	143.22
9/18/2025	77972	GIL10	GILLIG LLC	54-13119-125 Screws	1.12
9/18/2025	77972	GIL10	GILLIG LLC	FF469BTEGG13NXC Window Frame	7,823.68
9/18/2025	77973	GOO1S	GOODYEAR TIRE - RUBBER CO	TIRES & TUBES	201.93
9/18/2025	77974	GRA30	GRAINGER	BUILDING AND EQUIPMENT MAINT	94.54
9/18/2025	77974	GRA30	GRAINGER	EQUIPMENT	4,587.38
9/18/2025	77974	GRA30	GRAINGER	FY26 SHOP SUPPLIES	887.54
9/18/2025	77974	GRA30	GRAINGER	SAFETY & PROTECTIVE SUPPLIES	28.14
9/18/2025	77974	GRA30	GRAINGER	SHELTER & BUS STOP SUPPLIES	459.36
9/18/2025	77975	HAY10	HAYWARD LUMBER	SHELTER & BUS STOP SUPPLIES	667.72
9/18/2025	77976	HEI10	HEINEN MEDICAL REVIEW	DRUG TESTING	54.00
9/18/2025	77977	IMP10	IMPERIAL SUPPLIES LLC	FY26 SHOP SUPPLIES	388.25
9/18/2025	77978	JAN10	THE JANEK CORPORATION	OTHER OUTSIDE LABOR	315.44
9/18/2025	77979	KON10	U.S.BANK EQUIPMENT FINANCE	FY2026 Copy Machine Lease (All Locations)	3,535.86
9/18/2025	77980	LEH10	Lehman James Pinckney Jr. Trustee	19 UPPER RAGS#100-LT NOTE	6,640.82
9/18/2025	77981	LIT10	LITTLEPAYING	FY24-FY26 Contactless Fare Processing	730.19
9/18/2025	77982	LOC11	CIRCA	FY26 CONSULTING EEO 7/13/25-7/12/26	5,675.50
9/18/2025	77983	MAN12	MANSFIELD OIL COMPANY OF GAINVILLE INC	DIESEL	23,513.81
9/18/2025	77983	MAN12	MANSFIELD OIL COMPANY OF GAINVILLE INC	DIESEL SALES TAX	3,007.63
9/18/2025	77983	MAN12	MANSFIELD OIL COMPANY OF GAINVILLE INC	GASOLINE	14,159.55

September 2025 Detail of Disbursements
Board Report
MONTEREY-SALINAS TRANSIT DISTRICT
Vendor ledger Entry: Posting Date 09/01/25..09/30/25

Check Date	Check No.	No.	Name	Description	Sum of Amount
9/18/2025	77983	MAN12	MANSFIELD OIL COMPANY OF GAINVILLE INC	GASOLINE TAX	5,559.10
9/18/2025	77984	MAR11	MARINA TAXI COMPANY	RIDES-CERT. VOUCHER	798.00
9/18/2025	77984	MAR11	MARINA TAXI COMPANY	SENIORS,DISABLED,VETERANS VOUCHER	2,184.00
9/18/2025	77985	MAR27	MARINA COAST WATER DIST	WATER & FIRE PROTECTION	678.03
9/18/2025	77986	MUN1S	MUNCIE TRANSIT SUPPLY	REVENUE PARTS	1,340.90
9/18/2025	77987	ORA10	ORANGE CAB II	RIDES-CERT VOUCHER	560.00
9/18/2025	77987	ORA10	ORANGE CAB II	SENIORS,DISABLED,VETERANS VOUCHER	1,148.00
9/18/2025	77988	PAC20	PACIFIC GAS AND ELECTRIC CO	PG&E	29.14
9/18/2025	77990	PAP30	PAPE KENWORTH	REVENUE PARTS	5,362.93
9/18/2025	77991	PIT20	PITNEY BOWES	OTHER SUPPLIES	1,643.90
9/18/2025	77992	PIT30	PITNEY BOWES	POSTAGE ACCT 11226164	500.00
9/18/2025	77993	PIT30	PITNEY BOWES	POSTAGE ACCT 48316939	200.00
9/18/2025	77994	QUA04	QUALITY PRINT & COPY LLC	UTW Forms	471.77
9/18/2025	77995	SAF10	SAF KEEP STORAGE-DEL REY OAKS	STORAGE RENT UNIT #1003	777.00
9/18/2025	77995	SAF10	SAF KEEP STORAGE-DEL REY OAKS	STORAGE RENT UNIT #4004	447.00
9/18/2025	77996	SAF1S	SAFETY KLEEN CORP	HAZARDOUS WASTE DISPOSAL	412.32
9/18/2025	77997	SAF20	SAFETEQUIP INC.	24x36in signs for Carmel	157.32
9/18/2025	77997	SAF20	SAFETEQUIP INC.	SAFETY & PROTECTIVE SUPPLIES	48.07
9/18/2025	77998	SAL16	SAL'S TAXI	RIDES-CERT. VOUCHER	686.00
9/18/2025	77998	SAL16	SAL'S TAXI	SENIOR, DISABLED, VETERANS VOUCHER	1,652.00
9/18/2025	77999	SAL17	SALINAS TAXI CAB SERVICE LLC	RIDES-CERT. VOUCHER	4,046.00
9/18/2025	77999	SAL17	SALINAS TAXI CAB SERVICE LLC	SENIORS,DISABLED,VETERAN	7,714.00
9/18/2025	78000	SAL90	WINSUPPLY	BUILDING AND EQUIPMENT MAINT	3,082.86
9/18/2025	78001	SCL10	SC LUBRICANTS LLC	LUBRICANTS, DEF.	969.24
9/18/2025	78002	SEN30	SENTRY ALARM SYSTEMS	BUILDING AND EQUIPMENT MAINT	1,549.24
9/18/2025	78003	SHA12	SHAWYODER ANTWHI	FY2026 State Legislative Consulting	6,500.00
9/18/2025	78004	WOR55	WORK WORLD WHISTLE WORKWEAR	FY26 SAFETY BOOTS (\$250 limit)	387.81
9/18/2025	78005	BLA11	BLACK OAK CLEANING SERVICES	FY26 SCO Janitorial Services	5,415.00
9/18/2025	78011	GIL10	GILLIGLLC	Differential/Carrier ASM	6,923.75
9/18/2025	78011	GIL10	GILLIGLLC	REVENUE PARTS	34,108.73
9/18/2025	78012	ROS1S	JOSEPH V. ROSSI	RENT - 271 RIANDA STREET SALINAS	17,000.00
9/18/2025	78013	USB1S	U.S. BANK CORP PAYMENT SYSTEM	CAL CARD 08/25	56,799.48
9/18/2025 Total					309,958.81
9/23/2025	78014	TRA5S	TRAPEZE SOFTWARE GROUP	Trapeze INFO-IVR - 1yr	31,862.37
9/23/2025	78014	TRA5S	TRAPEZE SOFTWARE GROUP	Trapeze INFO-SMS - 1yr	5,657.91
9/23/2025 Total					37,520.28
9/25/2025	78015	AAN10	A AND R PLUMBING INC.	PLUMBING	9,530.00
9/25/2025	78016	AFLAC	AFLAC	EE HEALTH/LIFE INS. DEDCTN	5,300.16
9/25/2025	78017	AGI10	AGILE OCCUPATIONAL MEDICINE PC	PHYSICAL EXAMS (Kelly)	1,300.00
9/25/2025	78018	AGP10	A & G PUMPING INC	EQUIPMENTRENTALS	506.00
9/25/2025	78019	ALL40	ALL AMERICAN MAILING INC.	RIDES Program Mailing	2,485.18
9/25/2025	78020	AME50	AMERICAN SUPPLY COMPANY	BUILDING CLEANING SUPPLIES	96.36
9/25/2025	78020	AME50	AMERICAN SUPPLY COMPANY	FY26 BUS CLEANING SUPPLIES	358.78
9/25/2025	78020	AME50	AMERICAN SUPPLY COMPANY	SHELTER & BUS STOP SUPPLIES	759.30
9/25/2025	78021	ANDWIL	ANDREA WILLIAMS	2nts Oct 5-7 El Monte CA NTD Urban Reporting	172.00
9/25/2025	78022	ASUFLO	ASUZENA FLORES	2nts Oct 5-7 El Monte CA NTD Urban Reporting	172.00
9/25/2025	78023	ATT15	AT&T MOBILITY	COMPUTER MAINTENANCE	3,269.79
9/25/2025	78024	ATT16	AT&T CALNET	TELEPHONE LINE SERVICE	6,046.69
9/25/2025	78025	BERCAR	BERONICA CARRIEDO	Last Day Oct 4 Albuquerque NM Latinas in Transit Conference	60.00
9/25/2025	78025	BERCAR	BERONICA CARRIEDO	1st Day Oct 1 Albuquerque NM Latinas in Transit Conference	60.00
9/25/2025	78025	BERCAR	BERONICA CARRIEDO	t Oct 2-3 Albuquerque N3Latinas in Transit Conference	160.00
9/25/2025	78026	CAL20	CALIFORNIA AMERICAN WATER	WATER & FIRE PROTECTION	252.90
9/25/2025	78027	CAL82	CALIFORNIA TOWING & TRANSPORT LLC	FY26 TOWING SERVICES	2,100.00
9/25/2025	78028	CAL92	CALIFORNIA WATER SERVCO	WATER & FIRE PROTECTION	2,274.20
9/25/2025	78029	CALFIR	CALIFORNIA FIRE PROTECTION INC	FIRE PROTECTION	385.00
9/25/2025	78030	CIN20	CINTAS CORPORATION	FY26 Uniform ServiceSupplies Agreement	4,030.31
9/25/2025	78030	CIN20	CINTAS CORPORATION	LAUNDRY	227.40
9/25/2025	78031	CIT17	CITIGUARDINC	FY26 Security Guard Services	39,976.00
9/25/2025	78032	CSC10	C S C OF SALINAS	BUILDING AND EQUIPMENT MAINT	244.34
9/25/2025	78032	CSC10	C S C OF SALINAS	SHELTER & BUS STOP SUPPLIES	133.43
9/25/2025	78033	DEL1M	DE LAY AND LAREDO	CONTRACT NEGOTIATION 19647	1,416.00
9/25/2025	78033	DEL1M	DE LAY AND LAREDO	LEGAL SERVICES 19644	495.60
9/25/2025	78033	DEL1M	DE LAY AND LAREDO	LEGAL SERVICES 19645	389.40
9/25/2025	78033	DEL1M	DE LAY AND LAREDO	LEGAL SERVICES 19646	531.00
9/25/2025	78033	DEL1M	DE LAY AND LAREDO	LEGAL SERVICES 19648	495.60
9/25/2025	78033	DEL1M	DE LAY AND LAREDO	LEGAL SERVICES 19651	3,225.00
9/25/2025	78033	DEL1M	DE LAY AND LAREDO	LEGAL SERVICES 19654	4,177.20
9/25/2025	78034	DEL50	DELL MARKETING L P	Five Dell-Pro Laptops	4,106.93
9/25/2025	78035	DON20	DONALD GATES	Work Boots	185.67
9/25/2025	78036	DUN10	DUNN-EDWARDS CORPORATION	SHELTER & BUS STOP SUPPLIES	164.92
9/25/2025	78037	EDD30	EMPLOYMENT DEVELOPMENT DEPT	EE OTHER DEDUCTION	243.76
9/25/2025	78038	ELEDIS	EDGES ELECTRICAL GROUP	BUILDING AND EQUIPMENT MAINT	1,734.70
9/25/2025	78039	ENV10	ENVIRONMENTAL LOGISTICS INC.	FY26 HAZARDOUS WASTE DISPOSAL (Jul. - Feb.)	12,275.00
9/25/2025	78040	FAS20	FASTENAL COMPANY	SHOP SUPPLIES (nonstock parts)	889.59
9/25/2025	78041	FRA70	FRANCHISE TAX BOARD	EE OTHER DEDUCTION	201.91
9/25/2025	78042	GFI10	GENFARE LLC.	FY26 GFI FAREBOXES	417.63
9/25/2025	78044	GRA30	GRAINGER	BUILDING AND EQUIPMENT MAINT	1,295.77
9/25/2025	78044	GRA30	GRAINGER	FY26 SHOP SUPPLIES	749.79
9/25/2025	78044	GRA30	GRAINGER	SHELTER & BUS STOP SUPPLIES	138.90
9/25/2025	78045	GRE30	GREEN RUBBER-KENNEDY AG	BUILDING AND EQUIPMENT MAINT	430.67
9/25/2025	78045	GRE30	GREEN RUBBER-KENNEDY AG	SHELTER & BUS STOP SUPPLIES	735.01

September 2025 Detail of Disbursements
Board Report
MONTEREY-SALINAS TRANSIT DISTRICT
Vendor ledger Entry: Posting Date 09/01/25..09/30/25

Check Date	Check No.	No.	Name	Description	Sum of Amount
9/25/2025	78046	GRE50	GREEN VALLEY INDUSTRIAL SUPPLY INC.	SHELTER & BUS STOP SUPPLIES	147.24
9/25/2025	78047	ICM10	MISSION SQUARE	EE DEFERRED COMPENSATION	1,665.38
9/25/2025	78048	JOH20	JOHNSON ASSOCIATES	SUPPORT VEHICLE PARTS	589.62
9/25/2025	78049	JUACAS	JUAN CASTILLO	SAFETY WORK BOOTS REIMBURSEMENT	228.32
9/25/2025	78050	KIM20	KIMLEY-HORN & ASSOCIATES INC	LINE 1 -E. Alisal BRT and STC Relocation Study (Caltrans Grant)	22,541.18
9/25/2025	78050	KIM20	KIMLEY-HORN & ASSOCIATES INC	LINE 3 -E. Alisal BRT and STC Relocation Study (City of Salinas Contribution)	1,460.23
9/25/2025	78050	KIM20	KIMLEY-HORN & ASSOCIATES INC	LINE 4 -E. Alisal BRT and STC Relocation Study (Taylor Farms Contribution)	1,460.22
9/25/2025	78051	MIC	MICHELLE DI PRETORO	2nts Oct 5-7 El Monte CA NTD Urban Reporting	172.00
9/25/2025	78052	NAV10	NAVIA BENEFIT SOLUTIONS CLIENT PAY	EE FLEXIBLE SPENDING	3,397.04
9/25/2025	78053	ORE10	O'REILLY AUTO ENTERPRISES LLC	REVENUE PARTS	115.00
9/25/2025	78054	PAC05	PACIFIC CLAIMS MANAGEMENT	FY26 WC TPA Services (July 2025-June 2026)	57.00
9/25/2025	78055	PAC20	PACIFIC GAS AND ELECTRIC CO	PG&E	25,984.70
9/25/2025	78056	PAC20	PACIFIC GAS AND ELECTRIC CO	PG&E	36.21
9/25/2025	78057	PAC20	PACIFIC GAS AND ELECTRIC CO	PG&E	7,026.08
9/25/2025	78058	PAP30	PAPE KENWORTH	REVENUE PARTS	1,694.75
9/25/2025	78059	SAL50	SALINAS VALLEY FORD SLS	REVENUE PARTS	60.12
9/25/2025	78060	SAL90	WINSUPPLY	BUILDING AND EQUIPMENT MAINT	654.87
9/25/2025	78061	SAL91	SALINAS YELLOW CAB CO LLC	RIDES-CERT VOUCHER	10,402.00
9/25/2025	78061	SAL91	SALINAS YELLOW CAB CO LLC	SENIOR, DISABLED, VETERANS VOUCHER	30,618.00
9/25/2025	78062	SPO10	SPORTSWORKS	REVENUE PARTS	3,177.61
9/25/2025	78063	SUD10	MADD'S MOBILE WINDSHIELD REPAIR	OTHER OUTSIDE LABOR	50.00
9/25/2025	78064	SUN10	SUNSTAR MEDIA	COMPUTER MAINTENANCE	75.00
9/25/2025	78064	SUN10	SUNSTAR MEDIA	Mobility Website	230.00
9/25/2025	78065	TAR10	TARGET PEST CONTROL INC.	PEST CONTROL	40.00
9/25/2025	78066	TEN1S	TENNANT SALES AND SERVICE	BUILDING AND EQUIPMENT MAINT	1,795.35
9/25/2025	78067	TER10	TERRYBERRY COMPANY LLC	Terryberry Award Catalogues	148.01
9/25/2025	78068	TXOAG	STATE OF TEXAS CHILD SUPPORT	EE OTHER DEDUCTION	184.62
9/25/2025	78069	URS5CA	URSULLA SCARDINA	Oct 2-3 Albuquerque NM Latinas in Transit Conference	160.00
9/25/2025	78069	URS5CA	URSULLA SCARDINA	1st Day Oct 1 Albuquerque NM Latinas in Transit Conference	60.00
9/25/2025	78069	URS5CA	URSULLA SCARDINA	Last Day Oct 4 Albuquerque NM Latinas in Transit Conference	60.00
9/25/2025	78070	VAL25	VALLEY FABRICATION INC	SHELTER & BUS STOP SUPPLIES	141.63
9/25/2025	78071	VAL70	VALLEYSAW & GARDEN SUPPLY	SHELTER & BUS STOP SUPPLIES	134.19
9/25/2025	78072	VIC11	VICTORY TOYOTA	FY26 SUPPORT VEHICLE REPAIRS	377.76
9/25/2025	78073	WAL2S	THOMAS WALTERS AND ASSOC INC	FY26 Federal Legislative Consulting Services	4,500.00
9/25/2025	78074	WOR55	WORK WORLD WHISTLE WORKWEAR	Facilities BootsATU per ATU Contract \$250 limit	207.56
9/25/2025	78075	008	SHARADGOEL	Trips Reimbursement	136.88
9/25/2025	78076	010	DORA YIP	Trips Reimbursement	108.63
9/25/2025	78077	0103	BEVERLY L KOVACS	Trips Reimbursement	150.00
9/25/2025	78078	0104	ROBERT B MANSFIELD	Trips Reimbursement	150.00
9/25/2025	78079	0105	EILEEN L HICKS	Trips Reimbursement	150.00
9/25/2025	78080	0106	RANDOLPH J HANDLEY	Trips Reimbursement	150.00
9/25/2025	78081	0107	PHILLIS K HANDLEY	Trips Reimbursement	150.00
9/25/2025	78082	0108	LESLIE DREW	Trips Reimbursement	150.00
9/25/2025	78083	0109	KEITH S. HARLAN	Trips Reimbursement	150.00
9/25/2025	78084	0110	MARY C WARGO	Trips Reimbursement	150.00
9/25/2025	78085	0112	KATHERINE ARMSTRONG	Trips Reimbursement	150.00
9/25/2025	78086	0113	ROGER CRAIG	Trips Reimbursement	150.00
9/25/2025	78087	0114	KATHLEEN A CRAIG	Trips Reimbursement	150.00
9/25/2025	78088	0115	RACHEL L FANN	Trips Reimbursement	150.00
9/25/2025	78089	0116	KENNETH S COMELLO	Trips Reimbursement	150.00
9/25/2025	78090	0117	PETER J. LUTZ	Trips Reimbursement	150.00
9/25/2025	78091	0118	THOMAS R MCCARTNEY	Trips Reimbursement	150.00
9/25/2025	78092	0122	LISA GERING	Trips Reimbursement	150.00
9/25/2025	78093	0124	STANCOCK S. MCCOY	Trips Reimbursement	150.00
9/25/2025	78094	0126	VICKI L. TOPP	Trips Reimbursement	150.00
9/25/2025	78095	0128	JOYNELL ROSE ARMER	Trips Reimbursement	150.00
9/25/2025	78096	0131	FELICITAS JAIME	Trips Reimbursement	88.13
9/25/2025	78097	0132	RICHARD P WANGOE	Trips Reimbursement	150.00
9/25/2025	78098	0135	RICHARD HORAN	Trips Reimbursement	150.00
9/25/2025	78099	0136	SIMONE WOODYARD	Trips Reimbursement	150.00
9/25/2025	78100	0138	CRESCENCIANA PUENTES	Trips Reimbursement	150.00
9/25/2025	78101	0141	JIMMIE SUE HASSETT	Trips Reimbursement	150.00
9/25/2025	78102	0142	DEANNA DE CHAURON	Trips Reimbursement	150.00
9/25/2025	78103	0143	SANDRA DEE SHaug	Trips Reimbursement	150.00
9/25/2025	78104	0148	MARY LEE WEBECK	Trips Reimbursement	150.00
9/25/2025	78105	0149	CHARLENE W PAULSEN	Trips Reimbursement	150.00
9/25/2025	78106	0150	JANE ELIZABETH DANI	Trips Reimbursement	150.00
9/25/2025	78107	0151	JAMES KEITH PRYOR SR	Trips Reimbursement	150.00
9/25/2025	78108	0154	PRIMITIVO CAMACHO	Trips Reimbursement	150.00
9/25/2025	78109	0155	KONEY KIM ENG	Trips Reimbursement	150.00
9/25/2025	78110	0156	DORCAS McALLISTER	Trips Reimbursement	150.00
9/25/2025	78111	0158	MARTIN CISNEROS	Trips Reimbursement	150.00
9/25/2025	78112	0159	SCOTT ELLERY TIMS	Trips Reimbursement	150.00
9/25/2025	78113	016	PAUL WILLIAM FRISBIE	Trips Reimbursement	150.00
9/25/2025	78114	0160	MARCOS ARMANDO MARTINEZ	Trips Reimbursement	150.00
9/25/2025	78115	018	ROSEMARY SOARES	Trips Reimbursement	150.00
9/25/2025	78116	021	SOCORRO REYES	Trips Reimbursement	150.00
9/25/2025	78117	024	MARLENE THOMASON	Trips Reimbursement	150.00
9/25/2025	78118	025	CHARLES ATWOOD ROWLEY	Trips Reimbursement	150.00
9/25/2025	78119	027	SALLY YBARRA	Trips Reimbursement	150.00
9/25/2025	78120	029	CLAUDIA MARIE WOLLESEN	Trips Reimbursement	150.00

September 2025 Detail of Disbursements
Board Report
MONTEREY-SALINAS TRANSIT DISTRICT
Vendor ledger Entry: Posting Date 09/01/25..09/30/25

Check Date	Check No.	No.	Name	Description	Sum of Amount
9/25/2025	78121	030	ROBERT SHICK	Trips Reimbursment	150.00
9/25/2025	78122	031	BRUCE GORDON ELLIOTT	Trips Reimbursment	150.00
9/25/2025	78123	032	ANNE MARIE RIANDA	Trips Reimbursment	150.00
9/25/2025	78124	033	JUANITA CASTILLO ELDEDEGE	Trips Reimbursment	150.00
9/25/2025	78125	036	ANNA FORMAN-MACFARLANE	Trips Reimbursment	150.00
9/25/2025	78126	037	VICTOR SHURTFLEFF	Trips Reimbursment	150.00
9/25/2025	78127	038	CHARLES WALKER	Trips Reimbursment	150.00
9/25/2025	78128	039	MARY LOUISE SHURTFLEFF	Trips Reimbursment	150.00
9/25/2025	78129	040	JANET M. RIANDA	Trips Reimbursment	150.00
9/25/2025	78130	045	GLORIAIACI	Trips Reimbursment	150.00
9/25/2025	78131	047	LOU ROBIN SHICK	Trips Reimbursment	150.00
9/25/2025	78132	049	RITA GERTUDE WALKER	Trips Reimbursment	150.00
9/25/2025	78133	051	IRMACOLLINS	Trips Reimbursment	126.56
9/25/2025	78134	052	WILLIAM ELDREDGE	Trips Reimbursment	150.00
9/25/2025	78135	053	MARILYN A. HALVERSON	Trips Reimbursment	150.00
9/25/2025	78136	054	PAULINE SALINAS	Trips Reimbursment	107.63
9/25/2025	78137	056	JANIE WENZ	Trips Reimbursment	150.00
9/25/2025	78138	057	DARLENE NELSON	Trips Reimbursment	150.00
9/25/2025	78139	058	GLORIA JEAN SANTOS	Trips Reimbursment	150.00
9/25/2025	78140	062	KAREN GAY BALLEW	Trips Reimbursment	150.00
9/25/2025	78141	064	JOHN W. McELMOYL	Trips Reimbursment	150.00
9/25/2025	78142	065	LISA MARIE VON SALTZA	Trips Reimbursment	150.00
9/25/2025	78143	068	MARIA BALADAD	Trips Reimbursment	150.00
9/25/2025	78144	070	CHARLES MELL	Trips Reimbursment	150.00
9/25/2025	78145	072	STEVE EVERETT CRAIG	Trips Reimbursment	150.00
9/25/2025	78146	073	MYONG BUTTGERIT	Trips Reimbursment	150.00
9/25/2025	78147	075	MARY M. DEZELLE	Trips Reimbursment	116.88
9/25/2025	78148	077	ANNA MARY McNETT	Trips Reimbursment	150.00
9/25/2025	78149	078	PATRICIA UNDERWOOD	Trips Reimbursment	141.06
9/25/2025	78150	081	WILLIAM TAYLOR	Trips Reimbursment	150.00
9/25/2025	78151	084	LINDADAMES	Trips Reimbursment	150.00
9/25/2025	78152	085	GLORIA B FLORES	Trips Reimbursment	56.13
9/25/2025	78153	090	YACIOUB M KHADER	Trips Reimbursment	150.00
9/25/2025	78154	094	LUCY S KHADER	Trips Reimbursment	150.00
9/25/2025	78155	095	MARY JANE GANSBERGER	Trips Reimbursment	150.00
9/25/2025	78156	096	JODIE BRESCHINI	Trips Reimbursment	150.00
9/25/2025 Total					245,833.48
Grand Total					3,054,564.99

MEETING OF THE MST BOARD OF DIRECTORS

Meeting Minutes

October 13, 2025
10:00 a.m. (Pacific)

Present:	Mary Ann Carbone, Chair Lorraine Worthy, Vice Chair Bob Delves Kim Shirley Liesbeth Visscher Ed Smith Joe Amelio Tony Barerra Dave Pacheco Luis Alejo	City of Sand City City of Gonzales City of Carmel-by-the-Sea City of Del Rey Oaks City of Marina City of Monterey City of Pacific Grove City of Salinas City of Seaside County of Monterey
Absent:	Ariana Rodriguez Mike LeBarre Fernando Cabrera	City of Greenfield City of King City of Soledad
Counsel:	Michael D. Laredo	General Counsel, De Lay & Laredo
Staff:	Carl Sedoryk Lisa Rheinheimer Michael Kohlman Norman Tuitavuki Michelle Overmeyer Jeanette Alegar-Rocha Andrea Williams Beronica Carriedo Cristy Sugabo Christine Church Danitza Lopez Ezequiel Rebolla Hector Suarez Ikuyo Yoneda-Lopez Jacob Huggins Jacob Newman Jason Anderson	General Manager/CEO Deputy CEO Chief Information Officer Chief Operating Officer Director of Planning and Innovation Deputy Secretary/Clerk to the Board Finance Manager C/S and Community Relations Supervisor Mobility Manager Compliance Officer Human Resources Assistant Systems Engineer Payroll Specialist Marketing and Communications Manager IT Specialist Communications Specialist Drug and Alcohol Coordinator

Jose Sanchez Barajas	Assistant Planner
Kelly Soriano	Mobility Specialist
Luiza Hatlestad	Mobility Specialist
Melissa Valadez	HR Supervisor
Natalie Flores	Associate Planner
Paul Lopez	Facilities Manager
Rolando Munoz	Mobility Specialist
Scott Taylor	Information Technology Manager
Steven Bruno	Purchasing Agent
Susie Flores	Grants Analyst
Ursulla Scardina	Communications Specialist
Vince Dance	Project Management Coordinator
Yasmin Guevarra	HR Assistant

Public:	Michelle Adams	City of Sand City Alternate
	Emily Paz	RIDES Customer
	Christopher Wilmot	Member of the Public
	Andrew Brown	Member of the Public
	Rebecca Irwin	Member of the Public
	Jasmine Mejia-Cortes	County of Monterey
	Linda Gonzales	County of Monterey
	Christina Watson	TAMC

1. CALL TO ORDER

1-1. Roll Call.

1-2. Pledge of Allegiance

Chair Carbone called the meeting to order at 10:06 a.m. Roll call was taken and a quorum established. Director Dave Pacheco led the pledge of allegiance.

1-3. Highlights of the agenda. (Carl Sedoryk)

General Manager/CEO, Carl Sedoryk reviewed highlights of the Agenda.

2. PUBLIC COMMENTS ON MATTERS NOT ON THE AGENDA

Emily Paz member of the public and RIDES customer commented on the need to retain coach drivers by increasing their wages. She also commented on the need to increase the number of customer service representatives to schedule RIDES.

Christopher Wilmot, a member of the public commented that more routes are needed and agreed that coach drivers wages should be increased.

Andrew Brown, a member of the public commented that the length of time for his bus route to travel from South County to CSUMB is too long.

3. CONSENT AGENDA

These items will be approved by a single motion. Anyone may request that an item be discussed and considered separately.

- 3-1. Financial Reports – August 2025 (Lori Lee) (Page 9)
 - a) Accept Report of August 2025 Cash Flow
 - b) Approve August 2025 Disbursements
 - c) Accept report of August 2025 Treasury Transactions
- 3-2. Approve Minutes of the MST Board Meeting September 8, 2025. (Jeanette Alegar-Rocha) (Page 21)
- 3-3. Receive Draft Minutes of the MST Board Administrative Performance Committee Meeting on September 8, 2025. (Jeanette Alegar-Rocha) (Page 27)
- 3-4. Adopt Resolution 2026-06 Recognizing Ezequiel Rebollar, Systems Engineer as Employee of the Month for October 2025. (Michael Kohlman) (Page 31)
- 3-5. Authorize the General Manager/CEO or Their Designee to Purchase 22 Paratransit Replacement Vehicles for MST's RIDES Program from Model 1 in an Amount Not to Exceed \$2,782,000. (Norman K. Tuitavuki) (Page 33)
- 3-6. Authorize the General Manager/CEO, or Their Designee to Execute an Agreement with Denise Duffy and Associates for Habitat Mitigation Monitoring Program Services in Support of Coastal Development Permit Conditions for the SURF! Project in an Amount not to Exceed \$310,000. (Lisa Rheinheimer) (Page 35)
- 3-7. Approve Updates to MST's Public Transportation Agency Safety Plan (PTASP). (Jarred August) (Page 37)
- 3-8. Authorize the General Manager/CEO or Their Designee to Execute Contracts Related to a Transportation Agency for Monterey County Enhancing Mobility Innovation Project Award in an Amount not to Exceed \$449,860. (Michael Kohlman) (Page 69)
- 3-9. Approve 3.0% FY 2025 Incentive Pay Pool for Eligible Monterey-Salinas Transit Employee Association (MSTEa) and Confidential Unit Employees (Excluding the General Manager/CEO). (Carl Sedoryk) (Page 71)

- 3-10. Receive Report Describing the Transfer of Four (4) Retired MCI Over-the-Road Coaches – Two (2) to San Joaquin Regional Transit District (SJRTD) and Two (2) to Stanislaus Regional Transit Authority (StanRTA). (Norman Tuitavuki) (Page 73)
- 3-11. Authorize the General Manager/CEO or Their Designee to Enter into a Three (3) Year Contract with Advanced Chemical Transport, LLC, with the Option to Extend for Two (2) Additional One (1) Year Terms, for the Transportation and Disposal of Hazardous Waste in an Amount Not to Exceed \$535,500, Including Option Years. (Paul Lopez/Steven Bruno) (Page 75)
- 3-12. Reject Claim by the Claimant Moises Sarabia Lopez. (Jarred Augusta) (Page 77)
- 3-13. Reject Claim by the Claimant Yesenia Lopez Perez. (Jarred Augusta) (Page 79)
- 3-14. Reject Claim by the Claimant Zuleyka Sarabia Lopez. (Jarred Augusta) (Page 81)
- 3-15. Reject Claim by the Claimant Yesenia Sarabia Lopez. (Jarred Augusta) (Page 83)
- 3-16. Authorize the General Manager/CEO or Their Designee to Purchase Four (4) Ford Trucks at the Lowest Price/Best Options Available at the Time of Purchase in an Amount not to Exceed \$370,000. (Norman K. Tuitavuki) (Page 85)

End of Consent Agenda

There were no public comments on the Consent Agenda.

On a motion by Director Alejo and seconded by Director Amelio, the Board unanimously approved the Consent Agenda with Directors Cabrera, LeBarre and Rodriguez noted as absent.

4. RECOGNITIONS AND SPECIAL PRESENTATIONS

- 4-1. October 2025 Employee of the Month – Ezequiel Rebollar, Systems Engineer. (Michael Kohlman)
- 4-2. 30 Year Service Recognition—James Lopez, Mechanic A. (Norman Tuitavuki)
- 4-3. The Wright Way Awards Recognition. (Kelly Halcon) (Page 87)

5. PUBLIC HEARINGS

None.

6. ACTION ITEMS

- 6-1. Receive 1st Draft 2026-2030 Strategic Plan and Provide Comment. (Carl Sedoryk) (Page 89)

The Board received a public comment emailed by Rebecca Irwin with a suggestion that every stop be announced both with a recording and with a visible message on the light board inside. It would be attractive to tourists and new riders and also improve bus riding for people with visual or auditory difficulties. It may be possible to apply for ADA funding for this improvement.

The Board members provided comments to staff.

REPORTS & INFORMATION ITEMS

The Board will receive and file these reports, which do not require action by the Board.

- 7-1. General Manager/CEO Monthly Report – August 2025 (Page 91)
- 7-2. Federal Legislative Advocacy Report – (Page 111)
- 7-3. State Legislative Advocacy Update – (Page 115)
- 7-4. Staff Trip Reports – (Pages 119-131)
- 7-5. Correspondence – (Page 133-135)

Lorraine Worthy left the meeting at 11:05 a.m.

7. BOARD REPORTS, COMMENTS, AND REFERRALS

- 8-1. Reports on Meetings Attended by Board Members at MST Expense. (AB 1234)
- 8-2. Board Member Comments and Announcements.
- 8-3. Board Member Referrals for Future Agendas.

8. ATTACHMENTS

- 9-1. The Monthly Report for August 2025 can be viewed online:
<http://mst.org/about-mst/board-of-directors/board-meetings/>

9. CLOSED SESSION

Comments from the public will not receive Board action. Comments must deal with matters on the Closed Session agenda and will be limited to three minutes.

- 10-1. Review General Manager/CEO Performance Evaluation Gov. Code § 54957.6. (Mary Ann Carbone/Michael Laredo) (No Enclosure)

Michael Laredo, MST General Counsel, reported that the Board met and discussed closed session item 10-1. This item will be returned for action on an agenda at a future date.

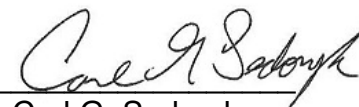
- 10-2. Conference with Real Property Negotiators – Gov. Code § 54956.8
APN#s: 003-051-086, 003-051-087, 003-051-072, and 003-863-040 in Salinas, CA and 031-151-024-000 in Seaside, CA.
MST Negotiators: Carl Sedoryk, General Manager/CEO
Under Negotiation: Price and Terms.

Michael Laredo, MST General Counsel, reported that the Board met and discussed closed session item 10-2. General discussion was held on the Salinas properties with no reportable action. General Discussion was held on the Seaside property and the item will return at a future meeting for action.

10. ADJOURN

With no further business to discuss, Chair Carbone adjourned the meeting at 12:17 p.m. (Pacific).

Prepared by: 
Jeanette Alegar-Rocha
Deputy Secretary/Clerk to the Board

Reviewed by: 
Carl G. Sedoryk
General Manager/CEO

Board Operations Performance Committee (BOPC)

Draft Meeting Minutes

October 13, 2025

9:00 a.m.

Present:	Lorraine Worthy, Chair Bob Delves Joe Amelio, Vice Chair Liesbeth Visscher Tony Barrera	City of Gonzales City of Carmel-by the Sea City of Pacific Grove City of Marina City of Salinas
Absent:	Mike LeBarre	City of King
Counsel:	Michael Laredo	General Counsel, De Lay & Laredo
Staff:	Carl Sedoryk Lisa Rheinheimer Norman Tuitavuki Michael Kohlman Michelle Overmeyer Jeanette Alegar-Rocha Andrea Williams Beronica Carriedo Christine Church Danitza Lopez Ezequiel Rebollar Ikuyo Yoneda-Lopez Jacob Huggins Jacob Newman Kelly Soriano Luiza Hatlestad Natalie Flores Paul Lopez Rolando Munoz Scott Taylor Steven Bruno Susie Flores Ursulla Scardina Vince Dang Yasmine Guevarra	General Manager/CEO Deputy CEO Chief Operating Officer Chief Information Officer Director of Planning and Innovation Deputy Secretary/Clerk to the Board Finance Manager C/S & Community Relations Supervisor Compliance Analyst Human Resources Assistant IT System Engineer Marketing & Communications Manager IT Specialist Operations Specialist Mobility Specialist Mobility Specialist Associate Planner Facilities Manager Mobility Specialist Information Technology Manager Purchasing Agent Grants Analyst Communications Specialist Project Management Coordinator HR Assistant
Public:	None	

1. CALL TO ORDER

Board Operations Performance Committee Chair, Lorraine Worthy called the meeting of the Committee to order at 9:01 a.m.

2. PUBLIC COMMENTS ON MATTERS NOT ON THE AGENDA

There were no public comments.

3. CONSENT AGENDA

3-1. Approve Minutes of the Board Operations Performance / BOPC Committee on June 9, 2025. Jeanette Alegar-Rocha) (Page 5)

3-2. Receive Minutes from Safety Committee Meeting on July 17, 2025. (Jarred Augusta) (Page)

There were no public comments.

On a motion by Director Barrera and seconded by Director Amelio, the Committee approved all items on the Consent Agenda with Director LeBarre noted as absent.

4. ACTION ITEMS

4-1. Review of Operations Performance. (Refer to MST Board Agenda Item 7-1) (Carl Sedoryk)

There were no public comments.

4-2. Receive Cybersecurity Presentation. (Michael Kohman)

The Committee received a cybersecurity presentation from Michael Kohlman, Chief Information Officer.

There were no public comments.

4-3. Receive Project Updates on SURF! Construction per CEQA Exemption Adopted for the Project which Requires the Lead Agency to Conduct at Least Two Noticed Public Meetings Annually During Project Construction for the Public to Provide Comments. (Lisa Rheinheimer)

The Committee received a presentation with project updates on SURF! construction and the CEQA exemption requirement adopted by MST to conduct at least two noticed public meetings annually for the public to provide comments

There were no public comments.

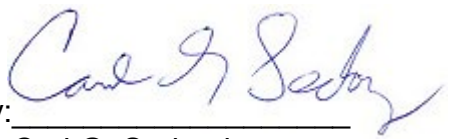
5. CLOSED SESSION

None.

6. ADJOURN

There being no further business, Chair Worthy adjourned the meeting at 9:57 a.m.

Prepared by: 
Jeanette Alegar-Rocha
Deputy Secretary/Clerk to the Board

Reviewed by: 
Carl G. Sedoryk
General Manager/CEO

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**RESOLUTION 2026-07
GRACE IBARRA
NOVEMBER 2025
EMPLOYEE OF THE MONTH**

WHEREAS, each month Monterey-Salinas Transit District recognizes an outstanding employee as Employee of the Month; and,

WHEREAS, the Employee of the Month is recognized for their positive contribution to MST and to the entire community; and,

WHEREAS, Grace Ibarra began her career with Monterey-Salinas Transit in January of 2022. She has consistently demonstrated exceptional customer service, excellent situational awareness and dedication to safety; and,

WHEREAS, Grace Ibarra demonstrated sound judgment this past September while boarding passengers on her coach at the Salinas Transit Center when she had two individuals trying to instigate a confrontation with an already boarded passenger on her coach; and

WHEREAS Grace Ibarra coordinated with MST supervisors and security personnel to successfully de-escalate and diffuse the situation; and,

WHEREAS, Grace Ibarra's fast response and reliance on her training attributed to a quick, safe response that prevented what could have been a potentially tragic occurrence.

NOW THEREFORE, BE IT RESOLVED that the Board of Directors of Monterey-Salinas Transit District recognizes Grace Ibarra as Employee of the Month for November 2025; and

BE IT FURTHER RESOLVED that Grace Ibarra is to be congratulated for her outstanding performance, dedication, and supreme effort toward the success of MST in fulfilling its mission of connecting communities, creating opportunity, and being kind to our planet.

THE BOARD OF DIRECTORS OF MONTEREY-SALINAS TRANSIT DISTRICT
PASSED AND ADOPTED RESOLUTION 2026-07 this 10th day of November 2025.

Mary Ann Carbone
Board Chair

Carl G. Sedoryk
Board Secretary

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MEETING OF THE MOBILITY ADVISORY COMMITTEE (MAC)

DRAFT MEETING MINUTES

September 24, 2025
2:00 p.m. (Pacific Standard Time)

Present:	Steven Macias Bobby Merritt Reyna Gross Aaron Hernandez Elizabeth Gandara Aimee Fuller-Cuda Jennifer Ramirez Jessica McKillip Thomas De La Cruz	The Blind and Visually Impaired Center Veterans Transition Center Alliance on Aging Transportation Agency for Monterey County (TAMC) County of Monterey Health Department Central Coast Senior Services, Inc. Partnership for Children ITN <i>Monterey County</i> Department of Social Services Area Agency on Aging
Absent:	Leticia Garcia Jorge Ruiz	Carmel Foundation Central Coast Center for Independent Living (CCCIL)
Staff:	Kevin Allshouse Cristy Sugabo Ruben Gomez Carl Sedoryk Lisa Rheinheimer Michelle Overmeyer Sonjé Dayries Ezequiel Rebollar Jacob Huggins Marzette Henderson Ikuyo Yoneda-Lopez Beronica Carriedo Luiza Hatlestad Kelly Soriano Jose Sanchez Barajas	Contract Services Manager Mobility Services Manager Mobility Coordinator General Manager/CEO Deputy Chief Executive Officer Director of Planning and Innovation Compliance Analyst Information Technology System Engineer Information Technology Specialist Transportation Manager Marketing/Community Service Manager Customer Service & Community Relations Supervisor Mobility Specialist Mobility Specialist Assistant Planner
Public:	Blanca Peralta Regina Valentine Emily Paz	Transdev AMBAG Public

Apology is made for any misspelling of a name.

1. CALL TO ORDER

1-1. Roll Call

1-2. Introduction of Guests

Chair Macias called the meeting to order at 2:00 p.m. and announced that Member Hernandez will join the meeting remotely to comply with AB2449 “JUST” and “EMERGENCY” cause. On a motion by Committee Member Merritt, seconded by Member McKillip, the committee unanimously approved member Hernandez joining via Zoom under AB2449. A quorum was established. Member Ruiz and Member Garcia were noted as absent.

2. PUBLIC COMMENTS ON MATTERS NOT ON THE AGENDA

Emily Paz, MST RIDES program rider and a member of the public, expressed her concern about the service she is receiving with RIDES reservations and her trips.

3. CONSENT AGENDA

3-1. Approve Minutes of the regular meeting of July 30, 2025 (Ruben Gomez)
(Page 6)

Member McKillip requested that the spelling of ITN*MontereyCounty* be corrected.

There were no public comments.

On a motion by Committee Member Gross and seconded by Committee Member Fuller-Cuda, the Committee unanimously approved the Consent Agenda as noted.

4. PRESENTATIONS

4-1. Draft 2025 Coordinated Public Transit – Human Services Transportation Plan. (Regina Valentine) (Page 11)

The Committee received a presentation from Regina Valentine on the Draft 2025 Coordinated Public Transit – Human Service Transportation Plan.

4-2. Recognition and Appreciation. (Carl Sedoryk)

4-2.1 Recognition for 5 Years of Service for Committee Member Macias.

4-2.2 Recognition for 5 Years of Service for Committee Member Macias

4-2.3 Recognition for 5 Years of Service for Committee Member Ramirez

Carl Sedoryk, MST General Manager/CEO presented the Certificate of Appreciation to Member Macias, Member Merritt, and Member Ramirez for their 5 years of service.

5. NEW BUSINESS

- 5-1. Discuss and appoint a MAC representative to the Monterey County Commission on Disabilities (Chair Steven Macias)

Chair Macias initiated a discussion to consider interest by members, but no appointment was voted on.

- 5-2. Measure X Senior & Disabled Transportation Program (Aaron Hernandez) (Page 16)
 - 5-2.1. Receive update on the Measure X Senior and disabled Program:
and
 - 5-2.2. Provide input on the Cycle 4 Program Guidelines

The Committee received a presentation from Member Hernandez on the Measure X Senior & Disabled Transportation Program.

6. REPORTS AND INFORMATION ITEMS

- 6-1. MST RIDES Services Update. (Blanca Peralta) (Page 54)

The Committee received a report from Blanca Peralta, Transdev's Interim General Manager, on MST RIDES paratransit service.

- 6-2. MST Mobility Updates (Cristy Sugabo)

The Committee received an update from Cristy Sugabo, Mobility Services Manager, on MST Mobility programs.

7. ANNOUNCEMENTS AND APPRECIATION

Chair Macias announced that the Blind and Visually Impaired Center will host a Fall Gala Silent Auction on November 22, 2025, at the Monterey Marriott Hotel.

Member McKillip announced that the ITN *MontereyCounty* will be having the annual fall office social on November 14, 2025, at the Hub from 4:30 p.m. – 6:30 p.m.

Member Gross announced that the Alliance on Aging will be assisting with Medicare enrollment from October 15 through December 15, 2025. In addition,

Member Gross mentioned that a resource fair will be held in Lockwood in January 2026.

8. SUBJECT ITEM REQUEST

Member Macias requested to remove the discussion to appoint a MAC representative to the Monterey County Commission on Disabilities from future agendas.

9. ADJOURN

With no further business to discuss, Chair Macias adjourned the meeting at 2:49 p.m. (Pacific Standard Time).

PREPARED BY: 
Ruben Gomez

REVIEWED BY: 
Cristy Sugabo

**ASSEMBLYMEMBER DAWN ADDIS
RESOLUTION 2026-08
APPRECIATION FOR SUPPORT OF MST**

WHEREAS, Dawn Addis was elected to represent the California 29th Assembly District on November 8, 2022, and is one of Monterey-Salinas Transit's representatives in the California State Assembly; and

WHEREAS, during her tenure within the California Legislature Dawn Addis has consistently supported legislation and funding initiatives that enhance and improve access to public transit including support of the SURF! Busway and Bus Rapid Transit, the extension of the state's Cap and Trade funding program, and the expenditure of Greenhouse Gas Reduction Funds for the benefit of transit; and

WHEREAS, Dawn Addis authored AB 761 on behalf of Monterey-Salinas Transit which passed the Assembly and Senate, and was signed by the Governor on October 13, allowing the Monterey-Salinas Transit District to submit to the voter's a ballot measure to extend the existing Measure Q local sales tax beyond its current expiration date of March 2030; and

WHEREAS, AB 761 allows MST to modestly increase the existing sales tax rate or place an additional local revenue measure on the ballot for voter consideration in the future to fund additional transit programs and projects; and

WHEREAS, AB 761 greatly reduces the administrative burden required to place a local revenue measure on future ballots saving the District valuable time and money; and

WHEREAS, Dawn Addis has made a substantial and lasting contribution to the improvement of public transportation throughout Monterey County.

NOW THEREFORE, BE IT RESOLVED the Board of Directors expresses its sincerest appreciation to Dawn Addis for her endeavors to promote healthy, sustainable public mobility alternatives to the communities of Monterey County and throughout the State of California.

THE BOARD OF DIRECTORS OF MONTEREY-SALINAS TRANSIT PASSED AND ADOPTED RESOLUTION 2025-08 this 10th day of November 2025.

Mary Ann Carbone
Board Chair

Carl G. Sedoryk
Board Secretary

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To: Board of Directors
From: Jarred Augusta, Risk & Security Manager
Subject: Notice of Rejection

RECOMMENDATION:

Reject claim by the claimant Clorinda Russo.

POLICY IMPLICATIONS:

None.

DISCUSSION:

On October 28, 2025, MST received a claim alleging an incident that occurred on October 30, 2024. The claimant states that at approximately 2:30 PM she sustained an injury while riding an MST RIDES bus in Monterey on Upper Ragsdale Drive.

After conducting a preliminary investigation into this matter, it has been determined that the bodily injury claim submitted holds no merit. The above claim is still under investigation.

If any Board member desires further information on this claim, they may request it be discussed in closed session.

ATTACHMENT(S):

None.

Prepared by: 
Jarred Augusta
Risk & Security Manager

Reviewed by: 
Carl G. Sedoryk
General Manager/CEO

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To: Board of Directors
From: Jarred Augusta, Risk & Security Manager
Subject: Notice of Rejection

RECOMMENDATION:

Reject claim by the claimant Micaela Jimenez de Ayala.

POLICY IMPLICATIONS:

None.

DISCUSSION:

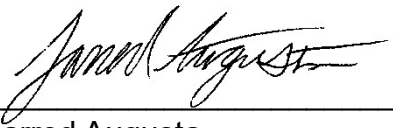
On October 28, 2025, MST received a claim alleging an incident that occurred on October 20, 2025. The claimant states that at approximately 7:55 AM she sustained an injury and loss of property involving an accident that occurred in Marina on Imjin Parkway.

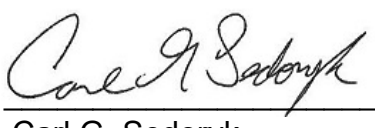
After conducting a preliminary investigation into this matter, it has been determined that the bodily injury and property damage claim submitted holds no merit. The above claim is still under investigation.

If any Board member desires further information on this claim, they may request it be discussed in closed session.

ATTACHMENT(S):

None.

Prepared by: 
Jarred Augusta
Risk & Security Manager

Reviewed by: 
Carl G. Sedoryk
General Manager/CEO

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To: Board of Directors
From: Carl Sedoryk, General Manager/CEO
Subject: FY 2026 – 2030 Draft Strategic Plan

RECOMMENDATION:

Adopt FY 2026-2030 Strategic Plan and approve the FY 2026-2027 Action Plan.

FISCAL IMPACT:

None.

POLICY IMPLICATIONS:

The Board of Directors adopts a multi-year strategic plan that provides direction to staff in the development of budgets and annual action plans.

DISCUSSION:

The Board conducted a facilitated strategic planning workshop at its meetings of July 14, 2025 and August 11, 2025. Staff utilized a summary report from meeting facilitator Jerry Benson of 3rd Wind Leadership as well as staff notes, observations and feedback received from Board members to prepare the attached FY 2026-2030 Strategic Plan. Board members reviewed a draft Strategic Plan at the Board meeting of October 13, 2025.

Based on comments received, attached is the final FY 2026 – 2030 Strategic Plan and supporting Action Plan for FY 2026 and FY 2027 that supports your previously adopted FY 2026/27 Operating and Capital Budgets.

ATTACHMENT(S):

1. FY 2026-2030 Strategic Plan
2. FY 2026 – 2027 Action Plan

Prepared by: 

Carl Sedoryk

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Monterey-Salinas Transit District (MST) FY 2026-2030 Strategic Plan

About the Strategic Plan:

This Plan represents the collaboration of the MST Board of Directors and staff to develop a multi-year vision and identify strategic priorities to focus MST resources and energies. The Plan covers a four-year period encompassing two operating 2-year budget cycles supported by updated operating action plans, and 5-year capital improvement program.

MST engaged 3rd Wind Leadership to assist with the strategic planning process, which included Board surveys and two strategic planning sessions in July and August, 2025. The process revealed the MST mission, vision and values statements have served the agency well for many years. However, the Board may consider updating the mission, vision, and values statements to incorporate fiscal stewardship, customer experience, regional perspective and focus on youth. It was also determined that MST service benefits the community in many ways – connecting people to educational and employment opportunities, helping the environment, reducing congestion, and providing access to services.

A review of MST's strengths, weaknesses, opportunities, and challenges (SWOC) revealed a number of clear opportunities and challenges as ranked by the Board.

Additionally, the Board provided input on the value of the monthly reports provided which staff will reference to refine its monthly Board reports on MST performance.

MST Strengths and Weaknesses

To summarize, MST's strengths include fiscal responsibility, positive public perception, successful service improvements, proactive fleet management, and industry recognition. Weaknesses include challenges of funding and managing capital projects, large service area, lack of dedicated local funding, and the need for better public communication.

MST Strengths	MST Weaknesses
Healthy resources, fiscal responsibility	Funding for capital vs. operations
Increased ridership	Inability to influence local permitting process slowing project delivery
Meeting zero emissions bus (ZEB) requirements	No dedicated fixed route local funding

National recognition – APTA Outstanding Transit System Award	Large geographic service area
Public perception, brand recognition	
Professional, dedicated staff and board	Pool of available skilled workers
Better Bus Network (BBN) – highest level of service to community needs	Overcrowding on some bus lines
Customer service	High costs of capital projects
Great programs, variety of services	Recruitment in areas of need
WiFi on buses	Location of routes and bus stops
MST transit app	Bus stops too far from workplaces
Tap2ride	Marketing, public information
Reasonable fares	
Accountable	
AI enhancing MST work	
Frontline retention	
MST has future vision and plans 10-20 years	

Community Issues and Priorities

In the workshop, the Board reviewed community perceptions and priorities from local and regional surveys. Surveys showed public concern about housing affordability, income inequality and environmental degradation. Local surveys show strong support for transit services, especially for populations who benefit most. Residents also support local funding for transit. The Board added to the list of community issues with an analysis of more specific community opportunities and challenges, as summarized in the table below:

Community Opportunities	Community Challenges
Scooters and bikes	Uncertain state and federal funding
ZEB transition	Availability of technology solutions
Transit-oriented Development (TOD), housing	Reaching the public, potential riders
Congestion/parking	State and federal regulatory environment
Early transit education/adoption	Zero emission requirements - cost and operational limitations
CSUMB transit service renewal	Differing needs across regions – Monterey Peninsula, Salinas, South County
Partnership with trade schools (Castroville, Morgan Hill)	Staffing shortages – coach operators and mechanics

Target large business areas with business partnerships	Challenges of serving colleges and military properties
Strong regional transit operations San Jose, San Francisco	New roadway designs can be unsafe or inconvenient, especially for non-auto travelers
Tourist attractions and events	ADA Bus stop locations
State cap and trade discussions	
Expanding military and college campuses	
Leverage BRT success	
Local support for sales tax for Monterey County	

In addition to survey findings, the MST Board identified the following public issues and priorities:

- Need to work together in government.
- Large community with diverse needs.
- Congestion – too many cars.
- MST service benefits everyone.
- Financial uncertainty.
- Youth priorities - less interested in driving.
- Tourist market.
- Crowded city centers.
- Last ½ mile service challenges in areas with poor pedestrian infrastructure or topographical issues that limit access to transit stops.
- Growing populations of older and younger residents who may rely on transit.
- Lots of second homes that do not support local residents, workers, and students.
- Emergency response role impacted by increased dependence on unreliable power sources.

The Monterey-Salinas region presents some real challenges for public transit service – large area with congested centers surrounded by low-density regions. Housing is expensive and skilled workers are in short supply. However, as will be discussed below, MST is well-positioned to address many of the community priorities.

During the strategic planning process, no feedback was provided regarding changes to the District's Mission, Vision, and Values which are stated below:

Monterey-Salinas Transit District Mission

To deliver a safe, sustainable, and fiscally responsible high quality regional public transit experience as a leader within our community and within our industry.

Our Vision

Connecting communities. Creating opportunity. Being kind to our planet.

Our Values...

- **Safety: Caring for others, in all we do.**
- **Friendliness: Welcoming, helpful, and understanding.**
- **Dependability: Earning your trust, every day.**
- **Diversity: Valuing our differences.**
- **Achievement: Aspiring to be better.**

Strategic Goals

After considering community priorities, MST purpose and values, MST strengths and weaknesses, the Board opted to work on strategies for the near future. The 2022-2025 Strategic Plan identified seven strategy areas (labeled “Goals” in the 2022 Plan). Similar Goals had been in place since before the 2018 Strategic Plan, so, for the 2025 strategic plan update, the Board set the prior goals aside to allow for a fresh perspective.

Board members split into breakout groups to focus on general “Strategy Arenas” – service, finance/funding, partnerships and fleet/facilities/capital projects. The results of these breakout groups revealed that service improvements and increased funding will continue to be strategic priorities for the next several years.

Challenges with growing operating expenses and underfunded capital investments will become greater, with both requiring attention. Opportunities exist for more extensive marketing and promotion, especially to youth. MST can nurture and leverage relationships with cities, military, education and healthcare to create mutually beneficial strategies.

After working in breakout groups, Board members met as a whole to identify additional strategies not covered by the four arenas and to vote for their top priority strategies for the next few years.

The following strategies were prioritized by Board members. Recommended strategies are listed in priority order, based on the number of votes received in the workshop.

Top Strategies	Arena	Number of Votes
Measure Q extension	Finance	6
Review and improve bus route and stop ridership	Service	6
Focus on funding for more service in high growth areas: Salinas, South County	Finance	5
New Salinas operations and maintenance facility	Capital	4
Reduce unnecessary operating expenses to maximize resources for fleet and facilities, and focus on customer experience	Capital	4
Stronger marketing to youth	Other	3
Pursue grants, grant opportunities	Finance	3
Coordinate Ryan Ranch expansion of medical facilities. Establish contact and plan for mobility services	Partnerships	3
Advocate for better transit conditions (reduced congestion, better road quality, bus stops, etc.) with cities	Other	2
Colleges – build a plan with them to expand as needed	Partnerships	2
Agricultural operations – review vanpool feasibility	Partnerships	2
Attracting services to broader demographic	Service	2
More outreach to Spanish-speaking communities	Service	2
Realistic ZEB plan, exemption	Capital	1
WIFI on buses	Capital	1
Get CSUMB contract back	Finance	1
More state money from 2026 legislature	Finance	1
Partnership with K-12 schools	Finance	1
Promotional campaign on rewards system (Velocia)	Finance	1
Military – vanpool feasibility	Partnerships	1
Cities – better communication and coordination. Internally identify point of contact for government and business groups	Partnerships	1

FY 2026-2030 GOALS, OBJECTIVES, AND ACTION PLANS

Goal #1: Develop and Maintain Adequate and Stable Long-Term Revenues.

Objectives/Outcomes:

Through strong fiscal stewardship retain and grow public/private and public/public partnerships, fare-pricing strategies and revenue generation from the use of MST assets as a means to generate the revenue required to construct needed capital facilities, purchase vehicles, sustain current and future transit services, and maximize the value of MST services to the community.

Through education and advocacy, encourage policymakers and the general public to enact legislation at local, state, and federal levels to provide sustained funding sources that will support the future growth of Monterey County's public transportation system.

A. Performance Goals and Indicators of Success:

- a. Seek and execute competitive grants, public/private partnership funding agreements, and public/private financing to leverage funding received by formulas.
- b. Maintain adequate funding and cash reserves to support 2-year operating plans and 5-year constrained capital improvement program and comply with Board policy and minimize reliance on cash reserves for operational expenses.
- c. Identify potential funding sources for any emerging unfunded operating expenses or capital projects.
- d. Ensure annual financial and operating efficiency performance results fall within Board approved budget and financial performance dashboard acceptable ranges.

B. Tactics:

- a. Adopt and execute annual state and federal legislative programs that encourage increased investments in transit operating and capital programs.
- b. Utilize debt financing from bonds, private financing, and other sources as appropriate.

- c. Identify additional partnerships to fund transit services outside of traditional tax sources.
- d. Maintain adequate cash reserves to support a state of good repair for assets.
- e. Identify grant opportunities to leverage local funds for transit projects.
- f. Conduct necessary research and legislative advocacy to secure a permanent extension of Measure Q and/or opportunities for local funding to support fixed-route services and required infrastructure.
- g. Continue providing the Board an annual 2-year operating budget and 5-year Capital Improvement Program (CIP).

Goal #2: Provide Safe, Sustainable and High Value Transit and Mobility Service for the Communities We Serve.

Objectives/Outcomes:

Develop and implement services, infrastructure, and technologies to meet and exceed the expectations of customers and maximize the value of MST in the community. Expand public/private, military, and educational and youth focused partnerships and programs. Continue to explore and implement new technologies and practices that enhance the overall customer experience, improve safety and sustainability, attract new customers, retain existing customers, and motivate employees to support community programs that enhance and improve the quality of life in our region.

1. Performance Goals and Indicators of Success:

- a. By FY 2030, increase passenger boardings by 30% over FY 2025 levels and achieve 15 passengers per revenue hour of service provided.
- b. Receive an overall satisfaction with MST services rating of 80% from customers and stakeholders in biennial surveys.
- c. Ensure annual operating performance indicators fall within Board approved budget and performance dashboard ranges in the areas of safety, operational effectiveness, on-time performance, customer satisfaction, employee satisfaction, and stakeholder satisfaction.
- d. Achieve year-over-year increases in student passenger boardings.

- e. Maintain 20% of total transit boardings by persons within state designated disadvantaged community areas.

2. Tactics:

- a. Continue programs that reward and prioritize safe employee behavior.
- b. Fine-tune existing service to improve convenience and on-time performance.
- c. Monitor operating, maintenance, and financial performance statistics monthly and implement programs to support continuous improvement.
- d. Continue to monitor autonomous vehicle technology and implement as appropriate.
- e. Develop and improve workforce development programs.
- f. Complete construction activities and begin revenue service for the SURF! Busway and BRT project.
- g. Maintain the MST Trolley contract with the City of Monterey.
- h. Upgrade and enhance technologies to improve the customer experience including traveler information systems, and transition to cashless payment systems.
- i. Continue planning activities for the Alisal Bus Rapid Transit project as part of a regional BRT system and apply for funding, as appropriate.
- j. Maintain and develop partnerships with alternative mobility providers, including taxis, vanpools, and transportation network companies (TNC) to improve mobility options.
- k. Prepare and implement a 5-year Capital Improvement Program (CIP).
- l. Implement the Transit Asset Management plan through tracking and within the CIP.
- m. Complete a 5-year update to the Comprehensive Operational Analysis (COA) and implement recommended transit network improvements.
- n. Complete planning and funding in preparation for construction of a new Salinas Operations, Maintenance and Advanced Transit Technology Training Facility.

Goal #3: Improve Board Protocols and Recommend Best Practices to Achieve Effective and Efficient Board Operations and Board Meeting Management.

Objectives/Outcomes:

Maintain and grow governance board to be fully involved, fully integrated, well informed, and well-functioning in their policy decision making process.

1. Performance Goals and Indicators of Success:

- a. Receive an annual overall satisfaction rating with Board performance, staff support and Board training and development opportunities from 85% of MST Board of Directors.
- b. Conduct at least one Strategic Planning workshop each year to review strategic plan progress and to review/reaffirm Board adopted goals.
- c. Provide updates and opportunities for review of Board policies.
- d. Conduct Transit 101 training on a variety of topics for Board members and provide opportunities for Board members to participate in transit workshops and conferences.

2. Tactics:

- a. Continue to offer Board member development opportunities.
- b. Monitor Board reporting practices to make better use of limited time available at Board meetings.
- c. Survey Board members to determine overall satisfaction rating with Board performance, staff support and Board training and development opportunities.
- d. Continue regular CEO/Board member in-person one-on-one sessions.
- e. Conduct continuous review of Board adopted policies and updates as needed.
- f. Review succession planning for CEO and senior leadership positions.
- g. Encourage board members to advocate for better transit conditions (reduced congestion, better road quality, bus stops, etc.) with cities.

Goal #4: Promote Policies and Practices that Encourage Environmental Sustainability and Resource Conservation.

Objectives/Outcomes:

Implement economically sound and environmentally friendly resource conservation policies that reduce dependence on scarce natural resources and the potential for negative impacts on our environment including reducing negative impacts of transportation-related greenhouse gas emissions and global climate change.

1. Performance Goals and Indicators of Success:

- a. Meet minimum required Zero Emission Bus (ZEB) procurement requirements of the Innovative Clean Transit (ICT) Regulation.
- b. Continue use of renewable biodiesel and renewable electricity for fleet and facilities where appropriate and cost effective.
- c. Provide funding in the Capital Improvement Program for solar energy and energy storage technologies and procure appropriate technologies as funding allows.
- d. Continue practices that reduce reliance on scarce resources including groundwater and fossil fuels.
- e. Seek appropriate recognition for reducing greenhouse gas emissions, implementing zero-emissions buses goals, and other related resource conservation activities and achievements.

2. Tactics:

- a. Participate in national, state, and regional transit conferences, meetings, and zero-emission bus forums, user groups, etc., that identify and outline changes to federal and California Air Resources Board (CARB) emission requirements.
- b. Maintain a dialogue with CARB staff regarding emission requirements and emission reduction strategies.
- c. Update CARB mandated Zero Emission Bus (ZEB) Roll Out Plan, develop capital financing plan to implement adopted goals, and develop ZEB Policy to address implementation capacity.

- d. Implement ZEB vehicle, equipment, infrastructure, energy storage, and other technologies identified in ZEB Roll Out Plan.
- e. Identify opportunities for MST support for energy, water, gas, and other resource conservation programs.
- f. Monitor emerging technologies and determine cost-effective sustainable technologies and implement as appropriate.
- g. Implement transition to paperless accounts payable processing.

Goal #5: Educate the Public on MST Services Through Promotion, Communication and Advocacy.

Objectives/Outcomes:

Attract new and retain existing riders and improve support for MST by utilizing effective marketing, promotion of brand identity and of mobility services, and communication techniques and by applying greater focus in meeting whole community and stakeholder needs.

1. Performance Goals and Indicators of Success:

- a. Achieve increased awareness of MST transportation and mobility services and the value they provide by community members in biennial surveys.
- b. Annually, increase patronage and usage of the MST RealTime suite of traveler information tools and open payments technology.
- c. Implement information campaigns that results in positive news media coverage of MST.
- d. Sustain and grow favorable community engagement through social media.

2. Tactics:

- a. Implement and develop coordinated, multi-media, bilingual media communications and advertising programs and including an emphasis on providing relevant messaging to youth markets.
- b. Continue MST online and social media presence and utilize new and emerging technologies to communicate with new markets.

- c. Encourage transit-friendly land-use planning through further updates and dissemination of the Designing for Transit manual.
- d. Implement targeted marketing of MST mobility options, contactless fare payments, and promotional efforts designed towards all riders with an emphasis on major employers, students, visitors, senior groups, hospitality industry, and non-traditional customers.
- e. Promote MST brand into all communication/marketing materials and fleet to market MST services and recruit future employees.
- f. Develop and encourage adoption of a Transit First Policy for member jurisdictions.

Goal #6: Promote Organizational Values to Maintain High-Quality Relationships with MST Employees, Contractors, Vendors, Board Members, and Community Stakeholders.

Objectives/Outcomes:

Promote individual and organizational safety, efficiency, and effectiveness and enhance the satisfaction of our customers, employees, partners, Board members, and other key stakeholders.

1. Performance Goals and Indicators of Success:

- a. Receive 80% overall satisfaction rating with MST services, practices and programs from employees, customers, and stakeholders surveyed.
- b. Conduct at least two annual meetings of MST executive leadership team and the elected leadership of the Amalgamated Transit Union, Local 1225 and Monterey-Salinas Transit Employee Association.
- c. Maintain an accident frequency/severity experience that is within top 10% of shared indemnity pool members.
- d. Provide monthly, or more frequent, updates from MST leadership to the workforce and community-at-large utilizing a variety of communication media.

2. Tactics:

- a. Recognize and celebrate individual and group achievements in support of MST's mission, vision, values, goals, and objectives.
- b. Conduct attitude and opinion surveys to gauge satisfaction of riders, non-riders, employees, and stakeholders.
- c. Improve communication with all employees and the Amalgamated Transit Union (ATU) leadership.
- d. Ensure employment contracts with ATU and Monterey-Salinas Transit Employee Association (MSTEA) agreements, work rules, and training are in accordance with local, state and federal law.
- e. Develop and implement targeted marketing and promotional efforts designed towards major employers, students, senior groups, hospitality industry, tourists, and non-traditional riders to grow ridership.
- f. Continue workforce recruitment, incentives, training, development, retention, and succession plans to ensure staff structure is in place to support MST's mission, vision, and values to meet strategic goals and objectives.
- g. Develop innovative methods of communication to MST stakeholders.
- h. Promote employee incentives for recruitment.
- i. Develop a Spanish language social media presence.

Goal #7: Enhance Industry Leadership for Like-Sized Agencies within California and the United States.

Objectives/Outcomes:

Develop and implement programs and practices that distinguish MST as a leader within the public transit industry.

1. Performance Goals and Indicators of Success:

- a. Participate in a leadership role in local, state and national industry trade associations.

- b. Seek and receive recognition and acknowledgement for programs and practices that show leadership, innovation, and best practices.

2. Tactics:

- a. Seek appointments to leadership positions within appropriate national, state, and local trade, business and community associations, and committees.
- b. Develop and implement innovative programs that enhance the overall customer experience, improve safety and sustainability, minimize costs, attract new customers, retain existing customers, motivate employees, and reflect well on MST and the public transit industry in general.
- c. Implement targeted marketing, educational and promotional efforts designed towards major employers, students, visitors, senior groups, hospitality industry, and non-traditional customers.
- d. Develop an AI Policy.

MST appreciates and acknowledges the following individuals for their participation in the development of this Strategic Plan:

Monterey-Salinas Transit Board Members:

Chair, Mayor Ann Carbone, City of San Jose
Vice Chair, Mayor Lorraine Worthey, City of Gonzales
Bob Delves, City of Carmel-by-the-Sea
Kim Shirley, City of Del Rey Oaks
Arianna Rodriguez, City of Greenfield
Mayor Mike LeBarre, City of King City
Liesbeth Visscher, City of Marina
Ed Smith, City of Monterey
Joe Amelio, City of Pacific Grove
Tony Barrera, City of Salinas
Dave Pacheco, City of Seaside
Fernando Caberra, City of Soledad
Luis Alejo, County of Monterey

Monterey-Salinas Transit Staff and Associates:

Carl Sedoryk, General Manager/CEO
Lisa Rheinheimer, Deputy CEO
Norman Tuitavuki, Chief Operating Officer
Kelly Halcon, Chief Human Resources Officer
Michael Kohlman, Chief Information Officer
Michelle Overmeyer, Director of Planning and Innovation
Jeanette Alegar-Rocha, Executive Assistant to the GM/Clerk to the MST Board
Michael Laredo, General Counsel
Workshop Facilitator: Jerry Benson, 3rd Wind Leadership

APPENDIX

MST Board 2025 Strategic Planning 25 Jun - 27 Jul 2025

Poll Results

MST Board 2025 Strategic Planning

25 Jun - 27 Jul 2025

Poll results

Table of contents

- MST Board of Directors

MST Board of Directors (1/44)

013

1. Thinking about the past four years, what are two or three areas where MST glowed? What made these areas successes?
(1/5)

- Customer Service Project completions Reliability recognition, team building. 2. Keeping the Board informed of State and National achievements.
- I have been a board member only a few months, but have seen MST continues efforts to provide excellence in their service to our communities. One example is establishing circulation buses in each of the south Monterey County cities. MST is highly recognized as a transportation leader.
- team work quality staff creative thinking
- SURF Project. Got it through coastal commission and legal challenges King City MST facility
- 1. I appreciate the MST staff; collaboration, employee 1) MST team did a remarkable job getting the SURF

MST Board of Directors (1/44)

0 1 3

1. Thinking about the past four years, what are two or three areas where MST glowed? What made these areas successes?
(2/5)

- | | |
|--|---|
| project through 2) The bus maintenance yards in Monterey and Salinas. 3) Re looked at the comprehensive operational analysis (COA) 4) MST survived COVID | four years is amazing. Better Bus Network/Circulators - The numbers reflect the positive outcomes from these projects. I see first-hand how customers have used the bus. |
| <ul style="list-style-type: none">• SURF Project - The collaboration between MST and the agencies that helped to facilitate the project was unmatched. To see how far we have come in the past | <ul style="list-style-type: none">• implementation of the better bus network, ridership increases• Having survived the pandemic and bouncing back from it, faster than many other public transit |

MST Board of Directors (1/44)

0 1 3

1. Thinking about the past four years, what are two or three areas where MST glowed? What made these areas successes?
(3/5)

- | | |
|---|--|
| agencies. Having restarted service between Salinas and Gilroy. Having added services to the south county cities. Moving the Surf! project forward. Completion of this project will be a huge success for public transit for a very large area, and especially for Line 20 passengers. | staff more economically. increasing ridership in key routes. 2. MST Surf Project- huge, huge and ginormous long-term benefits will come. collaborative in all areas, every city and county board member were enthusiastic. funding |
|---|--|
- 1. Better Bus Routes- driving more efficiency. utilizing busses and

MST Board of Directors (1/44)

0 1 3

1. Thinking about the past four years, what are two or three areas where MST glowed? What made these areas successes?
(4/5)

- | | |
|--|---|
| flowed through with Fed and State partners, a gigantic lift for all of MST staff, and leadership with much great publicity and the community supports this improvement. For me these two stand out | are serving those who need our services the most, and we're making it easier than ever to ride. I also think MST does a fabulous job of keeping our bus stops looking nice and clean. It makes them feel inviting and safe. |
| • Better bus network ridership increases, and the increased ability to tap and ride. We | • I'm just six months in, but here are the top three strengths I see so far:
- |

Open text poll

MST Board of Directors (1/44)

0 1 3

1. Thinking about the past four years, what are two or three areas where MST glowed? What made these areas successes?
(5/5)

An incredibly effective leader in Carl

- A positive, motivated, appreciated team - Strong fiscal footing

- surf project, complete budget, outstanding staff

MST Board of Directors (2/44)

0 1 3

2. Thinking about the past four years, what are two or three areas where MST should grow? In what ways did MST fall short of expectations?
(1/4)

- Increasing ridership Payment
 - Sincerely I can't think of anything.
 - increase ridership increase revenue
 - Ensuring circular stops provide outside of grants
 - Double decker buses where it makes sense Electric buses where it's feasible Potential MST facility in Salinas, where it's feasible
- I feel that when planning an improvement and/or the implementation of new services, MST should insist city staff to include city residents or potential uses in their planning. Often time, city staff does not live in the city they work.
 - 1) MST has done a great job and even is getting the APTA small business award after 20 years
 - Communication between MST and their customers.

2. Thinking about the past four years, what are two or three areas where MST should grow? In what ways did MST fall short of expectations? (2/4)

- Although we have seen positive outcomes sometimes issues fall through. It is of the utmost importance to keep customers informed. Marketing - We have had discussions but still seem to fall short. How do we convince residents to take public transportation?
- use of new technologies, specifically user app, current app is not user friendly
 - More regular service is needed to offer better service to the current transit riders and to get people out of their cars. Routes with bus service only once every two hours is too limited. On-time performance is very important; improvements are needed for the routes where goals weren't met.
 - 1. Increasing the ridership in the weaker routes- positive

MST Board of Directors (2/44)

0 1 3

2. Thinking about the past four years, what are two or three areas where MST should grow? In what ways did MST fall short of expectations?
(3/4)

- | | |
|--------------------------------------|--------------------------------------|
| steps have started to enable | converting to electric busses. |
| ridership to rebound post 2019. 2. | Depending on reserves each year to |
| More focus on the budget shortfalls | close the gap needs to be address. |
| in operation- my concern going | • Similar to our contracts with the |
| forward is seeing last few years our | colleges, I'm wondering if we can |
| budgets are showing deficit | reach out to other industry sectors |
| spending | (hotels, restaurants, medical, etc.) |
| and financial exposure coming from | |
| accelerating costs, like employee | |
| costs, benefits and costs of | |
| operating buses and | |

MST Board of Directors (2/44)

0 1 3

2. Thinking about the past four years, what are two or three areas where MST should grow? In what ways did MST fall short of expectations?
(4/4)

- and work towards agreements that would make it convenient and free for their employees to ride to work? I also think a campaign that would teach people how easy it is to ride and how climate-friendly it is would be beneficial. I saw in the Weekly that we're hiring a civic spark fellow to work on South County communication. That is a GREAT idea!!!
- Honestly, nothing has fallen short of expectations in my brief time on the board. To the contrary, the organization demonstrated real flexibility and creativity when suddenly evicted from the Marina facility by DoD.
- be sensitive to all cities, trolley services to seaside, pacific grove sand city

MST Board of Directors (3/44)

0 1 2

3. Given your answers above, how should MST adjust its priorities for the next four years? (1/4)

- Maybe establishing partnerships with agricultural companies to provide bus services, and focus more in South County cities.
- Continuing being in the forefront of customer service by enhancing bus routes that better serve the riders.
- they are doing great, maybe more promotion of ridership
- Double decker bus would be an exciting addition from King City to Salinas
- 1) Continue with the SURF project 2) Continue to ensure we have a good workforce
- MST staff continues to work hard to address the need for public transportation. The South County communities seem to be utilizing the bus and have indicated positive experiences. However, how do we encourage others to ride the bus instead of taking their own vehicles? This will be an on-going issue.

MST Board of Directors (3/44)

012

3. Given your answers above, how should MST adjust its priorities for the next four years?
(2/4)

- | | |
|--|--|
| ● making using transit easier from the phone | of schedule). Work with each city and county districts to discuss where service additions/changes are needed/requested at this moment, and in the foreseeable future. Look at "the big picture". |
| ● Continue to recruit new coach operators so no service is cancelled due to staff shortages. Make sure that the Surf! project stays on schedule (and try to get it completed ahead | Keep promoting the bus services to grow the ridership. Try to get seniors on the bus by working with |

MST Board of Directors (3/44)

0 1 2

3. Given your answers above, how should MST adjust its priorities for the next four years?
(3/4)

- | | |
|---|---|
| senior centers. And try to get students on the bus by working with high schools (to reach another kind of "seniors" before they start college), and maybe also middle- and elementary schools. Reach out to shelters and Veterans Transition Center to inform residents about the bus services. | with staff to identify areas for savings, looking for lowering costs and slowing our dependency on reserves. 2. Continue on efforts for marketing, education and outreach to increase ridership for our current bus routes. |
| ● 1. I would like to see more steps by the board working | ● We're already doing a good job, but I think continuing to focus on increasing ridership in sectors we haven't targeted would be important. Making sure we |

MST Board of Directors (3/44)

0 1 2

3. Given your answers above, how should MST adjust its priorities for the next four years?
(4/4)

continue to outreach and educate about our services is a great way to make people feel they can integrate our modes of transportation into their lives.

- Obviously, the SURF construction project will need considerable attention
- same as above and not discount needs of central coast cities

Multiple-choice poll

MST Board of Directors (4/44)

013

Service Area Profile

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (5/44)

Where We Go

013

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (6/44)

013

Why We Ride

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (7/44)

013

A Day Without Transit

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (8/44)

013

MST Monthly Ridership

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (9/44)

013

Departures in Disadvantages Communities

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (10/44)

013

On-Time Passenger Departures

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (11/44)

013

AM/PM Departures

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (12/44)

013

Arrivals and Departures by Jurisdiction

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (13/44)

013

MST Top 10

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (14/44)

013

RIDES Passenger Departures and Trip Purpose

Essential



Useful but not essential



Unimportant



0 %

Multiple-choice poll

MST Board of Directors (15/44)

013

RIDES On-Time Passenger Trips

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (16/44)

013

MST in the News and Other Transit Stories

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (17/44)

MST Press Releases

013

Essential



Useful but not essential



Unimportant



8 %

Multiple-choice poll

MST Board of Directors (18/44)

013

Greenhouse Gas Emissions Reductions

Essential



Useful but not essential



Unimportant



0 %

Multiple-choice poll

MST Board of Directors (19/44)

013

Single Occupant Vehicle Trips Removed

Essential



38 %

Useful but not essential



46 %

Unimportant



15 %

Multiple-choice poll

MST Board of Directors (20/44)

013

Fleet Transition to Zero-Emissions

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (21/44)

013

Fuel Conversion from Diesel to Renewable

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (22/44)

013

Unusual Occurrences and Responses

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (23/44)

013

Fixed Route Service Cancellations by Reason

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (24/44)

013

RIDES Service Cancellations by Reason

Essential



Useful but not important



Unimportant



Multiple-choice poll

MST Board of Directors (25/44)

013

Fixed Route Miles Between Preventable Collisions

Essential



54 %

Useful but not essential



46 %

Unimportant



0 %

Multiple-choice poll

MST Board of Directors (26/44)

012

RIDES Miles Between Preventable Collisions

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (27/44)

013

Preventable Collisions by Type

Essential



Useful but not essential



Unimportant



0 %

Multiple-choice poll

MST Board of Directors (28/44)

013

Non-Preventable Collisions by Type

Essential



Useful but not essential



Unimportant



0 %

Multiple-choice poll

MST Board of Directors (29/44)

013

Fixed Route Miles Between Major Mechanical Road Calls

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (30/44)

013

RIDES Miles Between Major Mechanical Road Calls

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (31/44)

013

Bus Type by Fuel Source

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (32/44)

013

Average Cost per Mile by Fuel Type

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (33/44)

013

Maintenance of Bus Stops and Facilities

Essential



Useful but not essential



Unimportant



15 %

Multiple-choice poll

MST Board of Directors (34/44)

Cashflow Forecast

013

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (35/44)

013

Fixed-Route: Revenue & Expense

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (36/44)

013

RIDES: Revenue & Expense

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (37/44)

013

Fixed-Route Operating Cost/Revenue Per Passenger

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (38/44)

013

RIDES Operating Cost/Revenue Per Passenger

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (39/44)

013

Productivity by Line

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (40/44)

013

Fare Payment by Type

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (41/44)

013

Awarded and Pending Grants

Essential



Useful but not essential



Unimportant



Multiple-choice poll

MST Board of Directors (42/44)

013

Active Capital and Operating Grants

Essential



Useful but not essential



Unimportant



8 %

Multiple-choice poll

MST Board of Directors (43/44)

013

Open Positions

Essential



Useful but not essential



Unimportant



MST Board of Directors (44/44)

007

This is an opportunity for you to add any additional comments.

(1/3)

- None
 - None
 - Advocacy for continued state and federal funding will need to continue as a top priority under the current administration.
 - I want to state that the MST team, staff and Board members are doing a extraordinary job running the agency. Carl Sedoryk is a wonderful General Manager and excels in his leadership at MST.
 - Limiting "Essential items" to
- 10 was hard because I always like to read (or glance over) the complete report, and also the news articles. As already suggested, it would be good to add optional information (if it's already available, not if it means more work for the staff). Apologies for submitting this late. Hopefully it's still useful. Thank you for all you're doing!
- I love the deep dive and details on all the operating, personnel and

Open text poll

MST Board of Directors (44/44)

007

This is an opportunity for you to add any additional comments.
(2/3)

administrative areas. The monthly reports are very important for me and make me more informed and are helpful. MST is well run, well lead by smart and caring people and is has experience everywhere we look. I very much appreciate the way Carl involves so much of the leadership team at the board meetings and delegates well to others to encourage a fully functioning organization.	I am pleased to see a high level of employee satisfaction and their engagement. We are benefiting from long-term tenure from so many at MST, people I see seem to always have great attitudes and a spirit of helpfulness and big smiles because they love their jobs. Even when things are hard, I see a positive work environment and
--	---

Open text poll

MST Board of Directors (44/44)

007

This is an opportunity for you to add any additional comments.
(3/3)

people that serve our communities look forward to the discussions.

at all levels, do customer service

very well. Thank you to all who

interface with riders who need

special care, that are difficult, angry

or suffering from some

dependency, thank you for your

patience and understanding of All

our customers. Thank you to all our

MST employees, you all do a great

job.

- Thanks for this opportunity! I

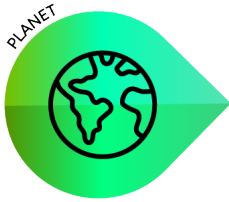
FY 2026 – 2027 Action Plan

People.



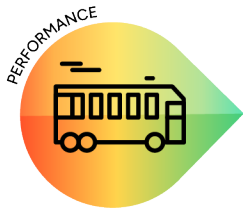
1. Implement contactless fare payment on MST RIDES buses. December 2025.
2. Develop a marketing plan for partner-funded programs including K-12 students and higher educational organizations for the 2025/2026 school year. June 2025
3. Complete Collective Bargaining Agreement with Amalgamated Transit Union Local 1225. September 2025.
4. Continue community outreach and planning for Salinas bus rapid transit and Salinas Transit Center Relocation/Mobility Hub with completion no later than June 2027.
5. Develop and promote Transit First Policies among the local jurisdictions. June 2026.
6. Maintain ongoing community partnerships and seek new group pass sale opportunities with major employers and residential developments as appropriate. Ongoing.
7. Continue marketing and community outreach programs to promote and educate the communities we serve regarding the benefits of MST services, the SURF! Busway and Bus Rapid Transit Project and increase use of the contactless payment system. Ongoing.
8. Conduct polling research regarding community support to renew and/or expand existing local revenue options. April 2026.
9. Continue efforts to improve passenger and employee safety and security and develop improved reporting systems to track. Ongoing.
10. Conduct Rider and Non-Rider attitude and opinion surveys and develop appropriate action plans based on finding. December 2025.
11. Develop and maintain maintenance apprenticeship and driver mentor and employee development programs through partnerships with local colleges, universities, trade associations, and vendors. Ongoing.
12. Implement a fare payment loyalty and rewards program and community college ID payment integration. June 2026.

Planet.



1. Place in to service up to 13 new Zero Emission Buses. January 2026.
2. Complete Microgrid Feasibility Study of Monterey Bay Operations and Maintenance Facility and South County Operations and Maintenance Facility. Summer 2025.
3. Continue to fund and implement Zero Emission Bus (ZEB) Roll Out Plan to meet minimum requirements of Innovative Clean Transit Rule. Ongoing.
4. Track the status of autonomous vehicle industry where such technology would best support MST operations. Ongoing.

Performance.



1. Continue to support marketing and promotional efforts of Commute with Enterprise to increase vanpool group participation. Ongoing.
2. Continue planning and complete acquisition of property for a new and expanded Salinas Operations and Maintenance Facility. June 2026..
3. Begin implementation of recommendations from MST Land Use and Excess Properties. Ongoing.
4. Implement comprehensive records and document management system to support the Records Retention Policy, records storage, and continuity of operations. June 2026.
5. Continue transit activities within board-adopted operational and financial performance standards. Ongoing.
6. Actively participate in state and national trade associations to support issues of local concern. Ongoing.
7. Ensure compliance with federal, state, and local regulations, conduct regular reviews of policies and practices, and complete all federal, state, and local audits and reviews without significant findings. Ongoing.
8. Adopt and execute federal and state legislative programs. Ongoing.
9. Continue board development/educational activities and policy reviews. Ongoing.
10. Continue to seek funding from new and emerging grant sources and extra-governmental organizations. Ongoing.
11. Continue to adopt policies and adopt practices to existing Emergency Operations plans and ensure the safety and cyber security of MST data and telecommunications systems, networks, and programs. Ongoing.

12. Continue efforts to review, update, and implement MST's Transit Asset Management (TAM) plan that prioritizes efforts to finance and maintain a state of good repair for MST's fleet equipment, and facilities. Ongoing
13. Implement tactics to streamline and improve recruitment, training, and hiring practices to reach budgeted staffing levels. Ongoing.
14. Provide administrative support in service to Monterey County Regional Taxi Authority and Monterey-Salinas Transit Corporation. Ongoing.
15. Continue to implement practical applications of technology to improve administrative performance and organizational efficiency. Ongoing.

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To: Board of Directors

From: Lisa Rheinheimer, Deputy CEO

Subject: Transit First Policy

RECOMMENDATION:

Review Draft Transit First Policy Template and Provide Feedback.

FISCAL IMPACT:

None.

POLICY IMPLICATIONS:

A Transit First Policy template would help further MST's Strategic Plan and Action Plan goals.

DISCUSSION:

MST planning staff review developments, streets and roads projects and other programs of the local jurisdictions for consistency with MST operations and plans. Staff reviews General Plans, new development proposals, specific plans, streets and roads projects, and other programs/projects to ensure that MST buses can safely operate transit service now and into the future. When projects conflict with MST operations, staff sends a letter to the Council or Board of Supervisors to outline the issue. Some of the challenges staff have noticed with new plans and projects over the last several years are:

1. Narrowing streets/roads lanes to 9' or 10' which prevents safe bus movements. MST buses are 10'6" wide with mirrors and cannot travel safely on narrow streets/roads.
2. New concrete medians which prevent buses from safely turning into or out of a transit corridor or for unexpected transit detours.

3. Pedestrian bulb outs can prevent buses from safely turning into or out of a transit corridor.
4. Engagement with MST is often late in the process and thereby prevents MST from providing meaningful guidance on transit needs.
5. While transit provides the safest form of surface transportation, safe routes to schools projects have not generally incorporated transit into project planning or design.

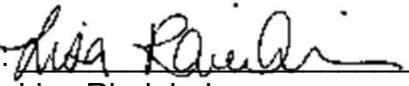
There are safety considerations and concerns regarding narrowing lane widths in response to Active Transportation Program, Safe Routes to Schools, and/or Complete Streets projects. To safely operate and provide fixed route and ADA RIDES service, MST buses must stay within travel lanes without encroaching into bicycle lanes or across a center line.

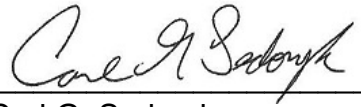
To help guide the Cities and County staff with respect to incorporating transit into design and plans, MST staff have taken inspiration from San Jose, San Francisco, and Los Angeles and developed a Transit First Policy template. This Policy can be adapted to each jurisdictions' General Plan and helps implement early coordination with MST to incorporate transit into the design and decision-making process.

Next steps include presenting this policy template to the Transportation Agency for Monterey County (TAMC) Technical Advisory Committee (consisting of public works directors), TAMC Bicycle and Pedestrian Advisory Committee, TAMC Board of Directors, AMBAG planning director's forum, and the local jurisdictions over the next 6-9 months. Staff is also advocating that local street/roads projects applications for state and Measure X funding programs demonstrate the local public transit operator has reviewed and approved plans.

ATTACHMENT(S):

Draft Transit First Policy Template

Prepared by: 
Lisa Rheinheimer
Deputy CEO

Reviewed by: 
Carl G. Sedoryk
General Manager/CEO

Template for [City/County] Transit First Policy

OBJECTIVE:

The objective of this Transit First Policy is to establish a clear and actionable framework which prioritizes public transit in all aspects of planning, design, and operations within the [City/County].

This policy aims to enhance transit equity, reliability, and competitiveness by integrating transit-supportive infrastructure, land use strategies, and multimodal connectivity. Through early collaboration with the Monterey-Salinas Transit District (MST), the policy seeks to create a transit-first environment that supports sustainable growth, reduces vehicle miles traveled, and improves mobility for all residents and visitors.

BACKGROUND:

The [City/County] is responsible for the orderly development of their communities. General Plans set forth a vision and comprehensive road map to guide the [City/County]'s continued growth through future years. The General Plan strategically links land use and transportation to reduce the environmental impacts of growth by promoting compact mixed-use development that supports walking, biking, and transit use. The General Plan seeks to focus new developments along transit corridors and in many instances along planned growth areas, bringing together office, residential, and service land uses to internalize trips and reduce vehicle miles traveled (VMT). The [City/County] General Plan also encourages the development and use of non-automobile transportation modes to minimize vehicle trip generation and reduce VMT.

TRANSIT FIRST POLICY

This Transit First Policy (Policy) is consistent with the [City/County] General Plan. It supports General Plan goals:

[INSERT CITY/COUNTY GOALS HERE,]

Additionally, the Policy aligns with [Climate reductions /VMT/Other] goals by supporting strategies: [INSERT STRATEGIES HERE]. This Policy is based on best practices research and the recommendation of the Monterey-Salinas Transit (MST) Board of Directors.

The Policy intends to contextualize industry-leading design with local considerations to enhance transit in ways best suited to [City/County].

The Policy is divided into two sections: this Policy Statement and MST's Designing for Transit Guidelines. Together, these sections will help guide [City/County] staff decision-making going forward.

DEFINITIONS:

Policy: Direction to [City/County] staff to be incorporated into planning efforts, street/roadway design, operations, and decision making to make transit safe, equitable, reliable, and competitive for all including residents and visitors of all ages and abilities.

Designing for Transit Guidelines: Promulgated by MST, a list of recommended design, infrastructure and technology to support the Policy goals, and the appropriate context for implementing each design. The Guidelines will be used by [City/County] staff to implement the direction of the Policy.

Grand Boulevards/Arterials/Collectors/Major Streets and Roads: A General Plan street classification that prioritizes transit use. These streets, while accommodating all modes including private autos, are designed with the movement of transit vehicles and the rider experience of transit users as their first design criteria. After providing for transit, pedestrians should be prioritized and designed for next, as transit riders typically begin and end their trips as pedestrians. Once these two modes are addressed, the remaining road space and resources are equitably distributed among other road users, taking the surrounding network and routing options for various modes into account.

High Quality Transit: Transit routes served by headways of 15 minutes or less, with buses arriving at a stop within every 15 minutes during peak commute hours.

Public Transit System: The vehicles, right of way, and technological and signal systems used by MST to provide mobility and access to transit users.

POLICY:

The [City/County] shall take an active role in making transit successful by improving transit operations and access in the rights-of-way elements under its control. This shall include taking responsibility to prioritize equitable, reliable, and competitive transit in all planning, infrastructure design, and policy decisions. The [City/County] shall collaborate with and support local, regional, and state agencies, including MST, to accomplish this goal. This Policy intends to provide a public transit system rooted in the four goals of:

1. **Equity**, providing for the just distribution of investment in infrastructure and transit improvements as outlined in MST's Designing for Transit across the [City/County] based on need and highest positive impact; emphasize rider affordability, ease, dignity, and wellbeing when on, waiting for, and accessing transit vehicles and facilities; and
2. **Reliability**, enabling high on-time performance, convenient rider information and wayfinding, easy and intuitive transfers between transit lines and different transit systems, and minimizing service interruptions due to [City/County] actions or [City/County] permitted activity; and

3. **Competitiveness**, supporting auto-comparable travel times and experience along transit corridors, to planned growth areas, and to major destinations via investment in transit mobility, technology, and transit curb access; and
4. **Safety**, providing for the safe movement of transit vehicles on streets and roads and reducing risks to transit users, cyclists, pedestrians, and motorists.

POLICY GUIDELINES:

1. Prioritize the MST public transit system and its riders along [Grand Boulevards/Arterials/Collectors/Major Streets and Roads] throughout the [City/County] above other modes, barring safety concerns, to achieve the three goals of Equity, Reliability, and Competitiveness. Evaluate and recommend streets serving High Quality Transit upon which to similarly prioritize the public transit system.
2. Dedicate [City/County] rights-of-way on streets designated as [Grand Boulevards/Arterials/Collectors/Major Streets and Roads] and recommended streets serving High Quality Transit, in a way that prioritizes the public transit system and rider needs, before other road users are accommodated, barring safety concerns. Designs should prioritize the mobility and access of transit vehicles and riders, including improvements to transit stops and the pedestrian realm.
3. Seek grant funding and available [City/County] funding, and developer mitigation contributions for public transit improvements.
4. Apply equity screening and prioritize disadvantaged communities when investing in street improvements to improve ridership, desirability, and on-time performance of the public transit system.
5. Utilize the Designing for Transit guidelines to select the appropriate infrastructure and/or technology to best achieve [City/County] and MST goals in the design process.
6. Implement transit-supporting infrastructure and technology in street design on streets served by or proximate to transit where feasible.
7. Continue to monitor the effectiveness of tools within the Designing for Transit guidelines, and tools recommended by the National Association of City Transportation Officials (NACTO), Institute of Transportation Engineers (ITE), and international best practices.
8. Support the implementation of transit infrastructure for frequent transit routes on [City/County] rights-of-way.

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To: Board of Directors

From: Lisa Rheinheimer, Deputy CEO

Subject: Sale of Excess MST Property

RECOMMENDATION:

Adopt Resolution 2026-09 authorizing the General Manager/CEO to execute a Purchase and Sale Agreement with the City of Seaside for the sale of MST-owned real property located at Colonel Durham and Seventh Avenue, Seaside (APN 031-151-024-000) for \$270,000 and finding that the sale is exempt from the California Surplus Lands Act and exempt from CEQA.

FISCAL IMPACT:

This sale would add \$270,000 in revenue to MST's general fund account.

POLICY IMPLICATIONS:

Any real property transactions are required to be considered and approved by the MST Board of Directors.

DISCUSSION:

Over the last 20 years, the property has remained unused, except for storage of surplus MST items in the approximate 5,500 square foot building. In September 2023, the City of Seaside requested that MST transfer the property to the City in connection with the Campus Town project development.

Under the Quitclaim Deed, the United States of America through the Federal Highway Administration imposed severe restrictions on the property transfer which limit the allowed uses to "transportation purposes" only. The City of Seaside intends to use the parcel for transportation purposes including electric vehicle charging, bus stop, and parking.

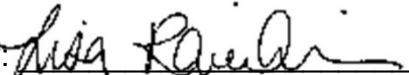
An appraisal was prepared in July 2024 and based on that valuation, the City of Seaside has offered to purchase the property from MST for \$270,000. This offer

includes the City's \$200,000 cost to demolish the building and remediate for hazardous materials.

MST staff recommends that the Board approve the resolution and authorize the General Manager/CEO to sell the property to the City of Seaside.

ATTACHMENT(S):

Resolution 2026-09.

Prepared by: 
Lisa Rheinheimer
Deputy CEO

Reviewed by: 
Carl G. Sedoryk
General Manager/CEO

RESOLUTION 2026-09

RESOLUTION OF THE MONTEREY-SALINAS TRANSIT DISTRICT (MST) BOARD OF DIRECTORS FINDING THE PUBLIC INTEREST AND CONVENIENCE REQUIRE THE SALE OF MST PROPERTY (APN 031-151-024-000) AND DECLARING ITS INTENT TO SELL SUCH PROPERTY, DECLARING THE PROPERTY EXEMPT FROM THE CALIFORNIA SURPLUS LANDS ACT AND THE CALIFORNIA ENVIRONMENTAL QUALITY ACT

FACTS

1. The Monterey-Salinas Transit District (MST) owns real property located on the southwest corner of the intersection of Colonel Durham and Seventh Avenue and identified in the County of Monterey Assessor records as APNS 031-151-024-000 totaling approximately 1.62 acres ("Property"); and
2. MST acquired the Property from the Department of Transportation by way of a Quitclaim Deed on or around April 10, 2023; and
3. The City of Seaside ("City") desires to acquire from MST the Property for the purpose of developing a City-owned park for transportation-oriented purposes such as public parking, bus stop, and/or charging stations; and
4. MST desires to sell said Property for the City's intended uses; and
5. The City and MST agree that this transaction is exempt from the Surplus Lands Act, Government Code sections 54221(f)(1)(D) and 54222.3 which creates an exemption when the transfer is from one local agency to another local agency for the agency's use; and
6. Sale of the Property does not commit MST to any specific development or use of the Property and does not involve any physical changes to the environment; and
7. Pursuant to Title 14 of the California Code of Regulations, Section 15061(b)(3), the sale of the Property qualifies as exemption from CEQA because it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment; and
8. The sale of the Property is also categorically exempt under CEQA Guidelines Section 15312, which exempts the sale of surplus government property provided the property is not located in an area of statewide, regional, or area-wide concern.

NOW, THEREFORE, BE IT RESOLVED by the Monterey-Salinas Transit District Board of Directors that:

1. Each FACT set forth above is true and correct and are incorporated herein and made an operative part of this Resolution as set forth in its entirety; and
2. MST finds that this transaction is exempt from the Surplus Lands Act, Government Code sections 54221(f)(1)(D) and 54222.3 which allows for an exemption when the transfer is from one local agency to another local agency for the agency's use; and
3. The MST Board of Directors hereby finds and determines that public convenience and necessity require the sale of the Property. The factors demonstrating that the public convenience and necessity require the sale of the Property include, but are not limited to the following: the Property will be used for transportation-oriented purposes such as public parking, bus stop, and/or charging stations; and
4. The sale of Property is exempt from CEQA pursuant to CEQA Guidelines Sections 15061(b)(3) and 15312; and
5. MST hereby approves the sale of the Property and authorizes the execution of all documents necessary to complete the transaction.
6. Severability. If any provision of this Resolution is held invalid, the remainder of this Resolution shall not be affected by such invalidity, and the provisions of this Resolution are severable.
7. Effective Date. This Resolution shall become effective immediately upon its adoption.

THE BOARD OF DIRECTORS OF THE MONTEREY-SALINAS TRANSIT DISTRICT PASSED AND ADOPTED RESOLUTION 2026-09 this 10th day of November 2025.

Mary Ann Carbone
Board Chair

Carl G. Sedoryk
Board Secretary

AYES: Directors:

NOES: Directors:

ABSENT: Directors:

ATTEST: Directors:

Jeanette Alegar-Rocha
Clerk to the Board

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To: Board of Directors
From: MST Board Chair, Mary Ann Carbone
Subject: Recommend General Manager/CEO Performance Incentive

RECOMMENDATION:

Approve a 5.5% Incentive Pay for the General Manager/CEO.

FISCAL IMPACT:

Wages are included in the approved Budget.

POLICY IMPLICATIONS:

The Board negotiates and approves the wages and benefits of the General Manager/CEO. This action is consistent with the current contract with the GM/CEO which states "incentive pay shall be paid to EMPLOYEE based upon performance in accordance with achievement of Board adopted goals and objectives."

DISCUSSION:

In August 2025, each member of the Board of Directors reviewed and evaluated the performance of Carl Sedoryk, General Manager/CEO, as it pertains to both Agency Goals and Individual Goals. Subsequently, the MST Board of Directors met and discussed the GM/CEO's performance in Closed Session in September 2025.

Through evaluating his performance review, the Board Chair recommends the MST Board approve a 5.5% incentive pay for Mr. Sedoryk in open session at the November Board meeting. Per the existing contract with the GM/CEO, the payment is a one-time payment and shall not increase the employee's base pay.

Prepared and Approved by: _____


MST Board Chair, Mary Ann Carbone

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To: Board of Directors

From: C. Sedoryk, General Manager/CEO

Subject: Monthly Report

The **September Monthly Report** focuses on the areas of People, Planet, and Performance. Under the category of “Performance,” we have included data in the areas of operations, maintenance of fleet and facilities, and finance.

Fixed-Route Performance Summary:

SERVICE DELIVERED		SERVICE QUALITY	
Ridership	272,789	On-Time Passenger Departures	232,422
Passengers/Vehicle Revenue Hour	13.7	Percent On-Time Departures	85%
Revenue Miles	349,634	On-Time Time Points	87,025
One-Way Trips Operated	30,048	Delayed Time Points	18,318

Systemwide Service:

Boardings reported for the month of September show ridership to be 6% higher than in September of 2024, when 257,383 boardings were reported. Over that same timeframe, the amount of revenue hours operated increased by 8.1%, resulting in a 2% decrease in productivity, from 14 Passengers Per Hours (PPH) last September to 13.7 PPH this September.

Seasonal Service:

MST Monterey Trolley services reported 1,306 boardings in September 2025 and operated until Labor Day, September 1, 2025.

MST RIDES Performance Summary:

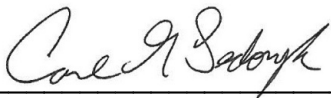
SERVICE DELIVERED		SERVICE QUALITY	
Ridership	12,636	On-Time Passenger Departures	11,489
Passengers/Vehicle Revenue Hour	1.71	Percent On-Time Departures	90.92%
Revenue Miles	113,885		
One-Way Trips Operated	10,163		

September 13 – 17, I attended the American Public Transportation Annual Transform Conference and Vendor Expo in Boston, MA. At the conference, I was able to participate in an “fishbowl” presentation on Safe, Clean, and Efficient Transit. Most importantly, I was honored to accept the APTA 2025 Outstanding Public Transit Operator Award on behalf of the hardworking MST team. Also at this year’s

conference, MST Planning Manager, Emma Patel, was featured as part of the APTA Emerging Leaders program, and the Frank Lichtanski Memorial Scholarship was awarded to Julia Roberts of Washtenaw Transit in southeastern Michigan

ATTACHMENT(S):

- a. South County Fixed Route Circulators – Quarterly Report
- b. Web Attachment: [September 2025 Monthly Report](https://mst.org/about-mst/board-of-directors/board-meetings/) (<https://mst.org/about-mst/board-of-directors/board-meetings/>)

Prepared by: 
Carl G. Sedoryk, General Manager/CEO

To: Board of Directors

From: Michelle Overmeyer, Director of Planning and Innovation

Subject: South County Fixed Route Circulators – Quarterly Report

RECOMMENDATION:

Receive an update on the performance of fixed route circulator service in South Monterey County.

FISCAL IMPACT:

None.

POLICY IMPLICATIONS:

The Board-adopted FY25 Action Plan directed staff to complete implementation of the Board and jurisdiction approved fixed route circulators in the South County cities of Gonzales, King City, Soledad, and Greenfield.

DISCUSSION:

The local fixed route circulators in South Monterey County were intended to provide improved access and timed connections to MST's Line 23 Salinas-King City as a means to improve the overall public transit experience for those traveling to, from, and within the Salinas Valley. Line 34 King City began operating in December 2022. Line 31 Gonzales and Line 32 Soledad began operating in January 2025. Line 33 Greenfield began operating in May 2025. The July 2025 Board Agenda contained a detailed staff report on the history of the services. At the Board's request, this quarterly report provides an update highlighting the performance of the service from July through September 2025.

**Fixed Route Passenger Boardings
July 1, 2025 – September 30, 2025**

	Line 31 Gonzales	Line 32 Soledad	Line 33 Greenfield	Line 34 King City
July	506	1,336	620	857
August	588	1,207	1,071	1,189
September	950	1,774	1,541	821
Quarterly Total	2,044	4,317	3,232	2,867

For regional service, MST passengers transfer from Lines 31, 32, 33, or 34 to Line 23/23X to travel out of the city. Line 23/23X Salinas-King City is the spine of MST's Salinas Valley service. As noted in the July 2025 Board report, this regional fixed route continues to experience ridership increases year over year.

MST implemented 30-minute frequencies during the morning and evening peak commute periods to help eliminate passengers standing while the bus is operating on U.S. 101. This additional peak hour service goes beyond what was planned in the Better Bus Network and has become an emerging issue. MST regularly deploys unscheduled buses to carry excess passengers so no riders stand while the bus operates on U.S. 101. Between October 1-27, MST deployed 18 unscheduled cut-in buses for Line 23.

RIDES paratransit service has continued to operate with no change in the southern part of the county. MST offers this program to our customers who have a disability that prevents them from using MST's regular fixed routes. During the July to September 2025 quarter, MST certified 32 new RIDES clients among the four cities in south county. This is one fewer than the 33 new RIDES clients certified during the same period last year. A breakdown of new RIDES clients by city is presented below.

New RIDES Clients Certified from July to September 2025

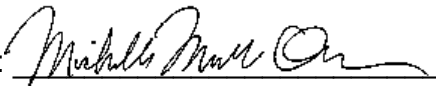
	Gonzales	Soledad	Greenfield	King City
July	4	2	4	6
August	0	1	5	3
September	1	0	2	4
Total	5	3	11	13

As the South County cities continue to grow, MST has requested participation in the local development review processes to ensure transit service can continue to operate in these four cities and support the growing demand.

Additionally, the schedule adherence and productivity for Lines 31, 32, 33, and 34 are continuously reviewed, and routing changes may occur after the new year. More information is provided in the Attachment.

ATTACHMENT(S):

South County Fixed Route Planning Information

Prepared by: 
Michelle Overmeyer
Director of Planning & Innovation

Reviewed by: 
Carl Sedoryk
General Manager/CEO

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South County Fixed Route Planning Information

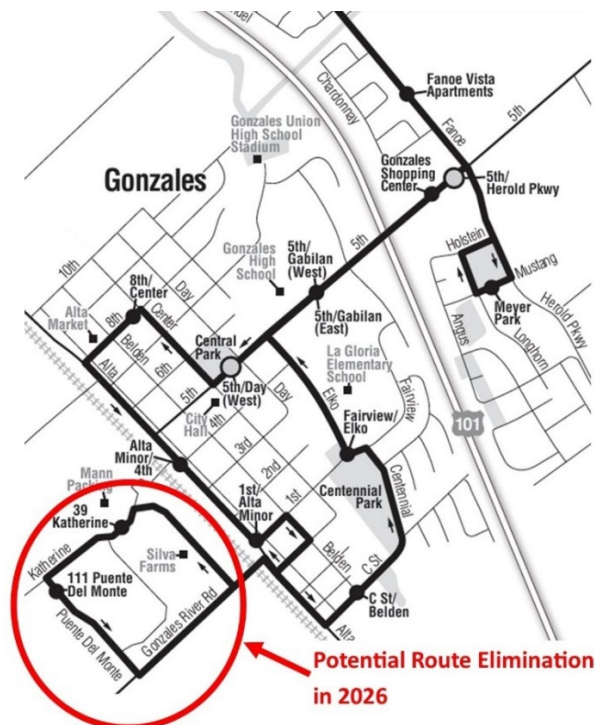
Line 31 Gonzales

Last year, City staff requested Line 31 include the industrial park on the southwest side of Gonzales, which added 1.8 miles to the route to serve two new bus stops. With that addition, Line 31 operates on a 40-minute loop. As a result, Line 31 is the only fixed route circulator not on a 30-minute frequency schedule and not able to make timely connections to Line 23.

Several MST coach operators have requested the industrial park be removed due to lack of ridership along the 1.8-mile section of the route. A review of the two bus stops in the industrial park found that no boardings or alightings occurred during the quarter, meaning that MST operates approximately 30 miles per day without picking up a single rider in the industrial park of Gonzales. This could be the reason Line 31 has the lowest overall performance in terms of passengers per hour of the four circulators in South County. For this reason, MST staff are considering removal of this section of Line 31 in early 2026.

A more appropriate transportation option for the industrial park could be vanpools. Commute with Enterprise has made contact with Mann Packing and Taylor Farms, but no commitments have been made by those employers. Additional outreach will be made to Silva Farms which also operates a business in the industrial park.

Potential Line 31 Gonzales Route Modification



To continue operating safe and efficient transit service that will meet the City's growing needs, MST reviews upcoming land use and road projects. During the July to September 2025 quarter, staff provided feedback on items considered by City of Gonzales City Council. They included the City's Traffic Calming Policy and a reconstruction project along Alta Minor Street. MST's comments requested that the City continue to coordinate with MST to ensure safe, reliable mobility for all residents.

Line 32 Soledad

Soledad continues to experience the highest use of the circulators among the four cities. Line 32 Soledad had the highest total ridership during the quarter, with over 4,300 passenger boardings. Additionally, productivity is strong, with an average of 5.7 passengers per hour during the quarter.

Along with high use comes public requests for additional services. MST continues to receive requests for fixed route services directly to the medical clinic in the central part of the city. At this time, MST does not have budget to expand the route to serve the area.

To continue operating safe and efficient transit service that will meet the City's growing need, MST reviews upcoming land use and road projects. During the July to September 2025 quarter, staff provided feedback on items considered by City of Soledad City Council. They included the Almond Acres Subdivision and a vesting tentative map for a planned unit development on the east side of Orchard Lane. MST's comments requested that City continue to coordinate with MST to ensure safe, reliable mobility for all residents, including travel lanes of at least 11-foot wide for safe movement of transit vehicles. The City of Soledad also began its General Plan update process and formed its steering committee, which includes a staff member from MST.

Line 33 Greenfield

During the quarter Greenfield experienced the second highest use of the circulators among the four cities. Line 33 Greenfield had over 3,200 passenger boardings (compared to 2,513 for the same period in 2024). Additionally, productivity is strong, with an average of 4.3 passengers per hour during the quarter (3.7 for the same period in 2024). When compared to general public on-call for the same period last year, Greenfield transit usage has increased.

There are still gaps in bus stops along Line 33 which create barriers for the public to use transit in Greenfield. The City is still in the process of planning the Walnut Avenue road project which will ultimately construct the sidewalk infrastructure needed to install a bus stop near the Santa Lucia Shopping Center. Additionally, the Greenfield

Commons project, a low-income residential project along Line 33 did not complete the necessary bike lane striping for MST to service the bus stop that the developer constructed. Staff contacted City of Greenfield public works department in August and is awaiting resolution so MST can activate the bus stop to serve those residents. Another gap that will get filled is along Walnut Avenue near U.S. 101. Staff met with a hotel developer and shared the MST bus stop requirements which are being incorporated into the hotel project design.

To continue operating safe and efficient transit service that will meet the City's growing need, MST reviews upcoming land use and road projects. During the July to September 2025 quarter, staff provided feedback on items considered by City of Greenfield City Council. One item was the City's General Plan update, and MST expressed interest in participating in a steering committee should Greenfield form one.

Line 34 King City

King City has the longest running circulator which started in 2022 with the Better Bus Network. Line 34 remains steady in terms of ridership. Line 34 King City had over 2,800 passenger boardings (compared to 2,410 for the same period in 2024). Additionally, productivity has increased, with an average of 3.6 passengers per hour during the quarter (3.1 for the same period in 2024).

To continue operating safe and efficient transit service that will meet the City's growing need, MST reviews upcoming land use and road projects. During the July to September 2025 quarter, staff provided feedback on items considered by City of King City Council. They included the Mills Ranch Phase 4 Subdivision, San Antonio Drive Safe Routes to School Project, and Broadway Bike Path and Safe Routes to School Improvement Project. MST's comments request that the City continue to coordinate with MST to ensure safe, reliable mobility for all residents, including travel lanes of at least 11-foot wide.

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Thomas Walters & Associates, Inc.
Washington, DC

October 28, 2025

TO: Carl Sedoryk

FROM: Don Gilchrest

The following report summarizes actions taken on behalf of Monterey-Salinas Transit in October.

FY26 Appropriations Stalemate

The lapse in federal discretionary funding that began on October 1 is continuing without any negotiations happening at the leadership level to end the government shutdown. Although the negative impacts associated with the interruption of funding continue to increase, both sides appear to remain dug in and resisting any compromise.

With none of the annual appropriations bills enacted into law so far for fiscal year 2026, House Republicans passed H.R. 5371 on September 19 to extend current funding through November 21. Although the Senate has held several votes on the Continuing Resolution, Democrats have been able to block the stop-gap measure in an attempt to gain concessions from Republicans. Their primary demand is for the continuation of subsidies that support the purchase of health insurance sold on the marketplace Healthcare.gov.

Operations at the Federal Transit Administration and the Federal Highway Administration are continuing uninterrupted during the shutdown because their employees are paid from funding enacted in the Infrastructure Investment and Jobs Act. However, other modes at the Department of Transportation such as the Federal Railroad Administration and the Federal Aviation Administration are seeing interruptions, with significant numbers of personnel furloughed or working without pay.

Many other federal agencies and programs have continued to function so far during the shutdown with funding that was already in the pipeline. However, interruptions to programs are increasing as the impasse continues. In addition, the Trump Administration has been aggressive in using executive authority to shape the shutdown to its advantage to keep as much pressure on Democrats and retain the support of Republican members of Congress. This includes Administration actions to continue paying members of the Armed Forces, as well as some personnel at the Department of Homeland Security and the Department of Justice.

Individual members of the Senate have attempted to jumpstart negotiations and stand-alone bills have also been proposed to deal with various issues such as federal civilian employee pay, funding for the Supplemental Nutrition Assistance Program, and airport issues involving air traffic controllers. So far, however, the Senate has not agreed to bring up for consideration any legislation to provide remedies for single issues. In addition, Speaker Johnson (R-LA) is keeping the House out of session during the shutdown and refusing to negotiate unless Democrats first agree to support the Continuing Resolution.

Transportation Funding

No further action on transportation funding legislation for fiscal year 2026 is expected until the government shutdown ends. MST is continuing to advocate to continue transportation funding at least at the levels authorized by the Infrastructure Investment and Jobs Act in anticipation of a resumption to the regular legislative order that is needed to negotiate and to enact this funding.

The House Appropriations Committee approved its version of the *FY 2026 Transportation, Housing and Urban Development Appropriations Act* on July 17. The House bill underfunds Department of Transportation programs by several billion dollars but disguises the impact of these cuts by reallocating \$4.4 billion of unobligated funding from the Infrastructure Investment and Jobs Act, also known as the Bipartisan Infrastructure Law.

As approved by the House Appropriations Committee, the transportation bill would fully fund the highway and transit formula programs that provide the bulk of the federal funding upon which MST relies. However, several rail and transit grant programs would see significantly less funding than last year. For example, Amtrak, Federal-State Rail, and FTA Capital Investment Grants would receive almost no new funding and would have to subsist on reallocated appropriations from the Infrastructure Investment and Jobs Act.

The Senate version of the fiscal year 2026 transportation funding bill takes a more bipartisan approach that rejects these spending cuts. As approved by the Committee on July 24, the Capital Investment Grants program would receive an additional \$1.95 billion next year, for a total of \$3.55 billion when combined with previously enacted funding from the Infrastructure law. Amtrak grants and rail safety programs would receive a small increase compared to last year.

October 22, 2025

TO: Board of Directors, Monterey-Salinas Transit District
FROM: Matt Robinson, Partner
Michael Pimentel, Partner



RE: STATE LEGISLATIVE UPDATE – November 2025

General Update

The Legislature recessed the first year of the two-year 2025-26 Legislative Session on September 13, after sending nearly 800 bills to the Governor in the final weeks of the legislative year. The Governor had until October 13 to sign or veto this last tranche of bills. This caps a year which saw California renew its historic Cap-and-Trade program, pass legislation authorizing the placement of a Bay Area Regional Measure on next year's General Election ballot, close a \$12 billion budget deficit, and more.

Assemblymembers and State Senators introduced a total of 2,350 bills in 2025 – 917 of which made it to the Governor's desk for his consideration this year. Of these, 794 were signed into law and 123 were vetoed – meaning approximately one-third of the bills introduced at the start of the year successfully navigated California's full legislative process.

Also, in mid-September, Senate President Pro Tempore Mike McGuire announced that he would step down as leader of the State Senate on an earlier timeline than initially anticipated. Senator McGuire announced that effective November 17, 2025, Senator Monique Limon (D-Santa Barbara) will take over as Senate Pro Tem. The initial timeline for this transition had been described as "early 2026." We expect to see some changes in leadership and key committee roles before the year is out.

The Legislature is now in recess until January 5, 2026. For information about key legislative and budget deadlines for next year, please see the tentative 2026 Legislative Calendar [here](#).

MST-Sponsored Legislation

AB 761 (Addis), MST's sponsored bill, will facilitate the extension of Measure Q and potentially, at the MST Board's direction, authorize an additional 1/8-cent for a total of 1/4-cent for MST services. ***This bill was signed by the Governor on October 13, 2025, and will take effect January 1, 2026.***

Cap-and-Invest Re-Authorization

On September 10, following closed door negotiations late into the evening on September 9, the Governor and Legislative Leaders announced they reached

agreement on legislation to reauthorize the Cap-and-Trade program – now renamed Cap-and-Invest – and recast its Expenditure Plan. The bills representing this agreement are [AB 1207 \(Irwin\)](#) and [SB 840 \(Limon\)](#).

AB 1207 modifies the Cap-and-Invest program, extending the program's market-based compliance mechanism from January 1, 2031 through January 1, 2046 and advancing changes to the mechanism to, among other things, limit the program's cost impact on Californians.

SB 840 amends the Cap-and-Invest Expenditure Plan, substantially modifying appropriations from the Greenhouse Gas Reduction Fund. SB 840 maintains the continuous appropriations for the Transit and Intercity and Rail Capital Program (TIRCP) and Low Carbon Transit Operations Program (LCTOP), but converts the current percentage-based annual appropriation to these programs to a fixed dollar annual appropriation. Under current law, TIRCP and LCTOP receive 10% and 5%, respectively, of total annual GGRF revenue after several "off-the-top" programs are funded, representing on average \$301.1 million and \$144.6 million, respectively, to these programs. Under SB 840, these programs will receive \$400 million and \$200 million, respectively – with a major caveat.

SB 840 effectively establishes priority tiers for the GGRF appropriations outlined in the Cap-and-Invest Expenditure Plan. Off the top, the legislation appropriates GGRF revenue to a variety of backfills and administrative expenses – "Tier 1." The legislation then appropriates \$1 billion in GGRF revenue for high-speed rail and \$1 billion in GGRF revenue for the Legislature's discretionary priorities – "Tier 2." Note that, for Fiscal Year 2026-27, the Legislature's discretionary priorities include \$125,000,000 for "Transit Passes." Then, the legislation appropriates nearly \$2 billion for the historic continuous appropriations, including TIRCP and LCTOP – "Tier 3."

See SB 840 Expenditure Plan table below.

SB 840 Expenditure Plan	
Expenditure	Amount
Tier 1	
SRA	\$90,000,000
Green Manufacturing	\$140,000,000
Legislative Counsel	\$3,000,000
Subtotal	\$233,000,000
Tier 2	
HSR	\$1,000,000,000
Legislature Discretionary	\$1,000,000,000
Transit Passes (FY 2026-27)	\$125,000,000
UC Climate Center (FY 2026-27)	\$25,000,000
Topanga Park (FY 2026-27)	\$15,000,000
Climate Research and Innovation (FY 2026-27)	\$85,000,000
Subtotal	\$2,000,000,000
Tier 3	
AHSCP	\$800,000,000
TIRCP	\$400,000,000
AB 617	\$250,000,000
LCTOP	\$200,000,000
CALFIRE	\$200,000,000
Safe Drinking Water	\$130,000,000
Subtotal	\$1,980,000,000
Estimated Total	\$4,213,000,000
TIRCP Average (FY 2015-16 to FY 2024-25)	\$301,109,000
LCTOP Average (FY 2015-16 to FY 2024-25)	\$144,563,000

Importantly, if Cap-and-Invest doesn't raise enough GGRF to fund Tier 1 and Tier 2 programs at the levels prescribed, the funds for "Tier 3" programs will be decreased proportionally. As such, TIRCP and LCTOP funding will be heavily dependent on Cap-and-Invest auction revenues.

In explicit terms: if Cap-and-Invest fails to bring in \$4.2 billion in proceeds, TIRCP and LCTOP will receive less than the \$400 and \$200 million they have been promised in SB 840.

These bills passed the Legislature with a super-majority vote and were signed into law on Friday, September 19. Both bills possess an urgency clause, meaning they took effect immediately.

Brown Act Reform

As we have previously reported, SB 707 (Durazo) includes several different provisions related to the Brown Act. First, it extends existing authority permitting the limited use of remote participation for board members under certain circumstances. This authorization – originally set out in AB 2449 (Rubio) – was set to expire at the end of 2025. Earlier this year, AB 259 (Rubio), had sought to extend these provisions, but was held in the Senate Local Government Committee.

Second, SB 707 also allows for entirely remote participation for advisory or subsidiary bodies. Notably, elected officials would be exempt from this and would need to attend in person or post their location and open that location to the public if they join remotely. This provision of the bill also requires that the advisory or subsidiary body offers a remote option and at least one physical location where members of the public can attend and participate.

Lastly, SB 707 requires a new category of legislative bodies – an “eligible legislative body” – to provide two-way teleconference opportunities for the public, to provide language translations of their agenda, and to reasonably assist members of the public with translation services. An “eligible legislative body” includes the following:

- A city council of a city of 30,000 or more people
- A county board of supervisors with a population of 30,000 or more
- A city council located in a county of 600,000 or more people
- Board of directors of a special district whose:
 - Boundaries which are co-terminus with a county of 600,000 or more people, and the district has over 200 full-time employees; OR
 - The special district has over 1,000 full-time employees; OR
 - The special district has annual revenues in excess of \$400,000,000 and the district has over 200 full-time employees

The implementation of this portion of the law has also been delayed to July 1, 2026.

Federal Government Shutdown

Congress and the White House were unable to reach agreement on a continuing resolution to keep the Federal Government funded, resulting in a shutdown on Wednesday, October 1. As the Federal Transit Administration (FTA) is financed by the Highway Trust Fund and previously advanced Infrastructure Investment and Jobs Act (IIJA) appropriations, FTA operations will largely continue, but no new grants are likely to be approved.

While current impacts may be minor, it remains to be seen how things may change the longer the shutdown continues. MST’s state advocates will monitor any potential statewide impacts and response.

CalSTA Transit Transformation Task Force Update

The California State Transportation Agency's Transit Transformation Task Force met on September 30 in Sacramento for its thirteenth and final meeting. CalSTA is now required to submit a report of recommendations to the Legislature by no later than October 31, 2025. Once the report is published, MST’s state advocates and the California Transit Association will review its actionable recommendations for any necessary follow-up.

Bills of Interest

SB 71 (Wiener) CEQA Exemptions for Transit Projects – SUPPORT

This bill extends, until 2040, the current January 1, 2030 sunset date established by SB 922 (Wiener, 2022) for most statutorily authorized CEQA exemptions for transit and transportation projects, adds additional project-types to the list of exemptions (transit operational analysis, bus stops, bus shelters), and makes substantive procedural changes surrounding board actions (i.e. board process for establishing a project's cost estimate). ***This bill was signed by the Governor on October 13, 2025, and will take effect January 1, 2026.***

SB 79 (Wiener) Transit Oriented Development – WATCH

This bill requires that a residential development proposed within one-half or one-quarter mile of a transit-oriented development stop be an allowed use on any site zoned for residential, mixed, commercial, or light industrial development. A transit-oriented development stop is defined as a site with an existing rail or bus rapid transit station. SB 79 also requires that the development be eligible for streamlined, ministerial approval. Staff has reviewed the differing positions by some local jurisdictions and our state elected officials. ***This bill was signed by the Governor on October 10, 2025, and will take effect January 1, 2026.***

SB 512 (Pérez) Transportation District Elections: Initiatives – WATCH

This bill would have clarified how jurisdictions may, by initiative, impose transactions and use taxes (TUTs) for transportation purposes. ***This bill was vetoed by the Governor, stating “[t]he courts have consistently and repeatedly affirmed this existing authority; therefore, this bill is unnecessary.” Please see the full veto message [here](#).***

SB 707 (Durazo) Brown Act Reform – WATCH

This bill makes a number of changes to the Brown Act. Please see the discussion above. ***This bill was signed by the Governor on October 3, 2025, and will take effect January 1, 2026.***

AB 339 (Ortega) Local Public Employee Organizations: Notice Requirements – WATCH

This bill requires the governing body of a public agency, board, or commission to provide written notice to an employee organization no less than 45 days prior to issuing a request for proposals, request for quotes, or renewing or extending an existing contract to perform services that are within the scope of work of the job classifications represented by the recognized employee organization. ***This bill was signed by the Governor on October 13, 2025, and will take effect January 1, 2026.***

AB 394 (Wilson) Transit Safety – SUPPORT

Co-Sponsored by the California Transit Association, this bill enhances the safety and security of California's public transportation systems by strengthening protections for transit operators, employees, and passengers. The bill accomplishes this goal by applying enhanced penalties for assaults to all transit employees, as well as updated provisions for temporary restraining orders for transit systems. The Amalgamated

Transit Union and the Teamsters are co-sponsors of this bill. ***This bill was signed by the Governor on October 1, 2025, and will take effect January 1, 2026.***

AB 476 (M. González) Metal Theft – WATCH

Co-sponsored by the City of San Jose, this bill will combat the theft of copper wire – an increasing problem affecting infrastructure, construction, and transit projects. The bill requires junk dealers and recyclers to collect more detailed transaction records and provide access to these records to law enforcement. The bill also requires that people selling copper obtain a state license and increases the fine for junk dealers or recyclers who fail to follow the law. ***This bill was signed by the Governor on October 13, 2025, and will take effect January 1, 2026.***

AB 1250 (Papan) Paratransit Recertification of Eligibility – WATCH

This bill requires transit operators, by June 1, 2027, to establish and use a streamlined recertification process for persons with permanent disabilities who were previously determined to be eligible for paratransit service. Previously, the bill would have prohibited transit operators from requiring a person who receives, or is eligible to receive, paratransit services based on a disability or medical condition, and whose condition cannot reasonably be expected to improve, to recertify their eligibility for the services. ***This bill was signed by the Governor on October 13, 2025 and will take effect January 1, 2026.***

To: Carl Sedoryk, General Manager/CEO

From: Ikuyo Yoneda-López, Marketing & Communications Manager

Subject: **TRIP REPORT** APTA TRANSform Conference

SUMMARY:

The American Public Transportation Association (APTA) TRANSform Conference is the flagship event for public transportation professionals to engage in workshops, experience technical tours, and network with colleagues. The conference was held in Boston, Massachusetts September 14 – September 17, 2025.

GOAL/PURPOSE:

To engage with public transportation professionals, learn about industry innovations through educational sessions and technical tours, and network with peers.

ATTENDEES:

Transit personnel, policymakers, board members, government agencies, manufacturers, suppliers, and consultants.

AGENDA:

- Opening Ceremony and Keynote Address with Bert Jacobs
- Breaking Barriers: Lessons from Innovative Programs and Partnerships
- Setting a New Standard: Innovative Approaches to Safety, Security, and Emergency Management
- The Transit Authority Podcast
- APTA Honors Luncheon
- Building Big: Transformative Megaprojects
- Mobility Hubs: Connecting Modes/Facilitating Regional Service
- MBTA: How the Agency has Enhanced and Improved Safety
- Making Every Trip Count: Boosting Transit Service Reliability

Submitted by: 
Ikuyo Yoneda-Lopez

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To: Carl Sedoryk, General Manager/CEO
From: Kelly Halcon, Chief Human Resources Officer
Subject: **TRIP REPORT** APTA TRANSform Conference

SUMMARY:

The American Public Transportation Association (APTA) TRANSform Conference and Expo was held in Boston, MA from September 14-17, 2025.

GOAL/PURPOSE:

The APTA TRANSform conference is public transit's premier showcase of technology, products, and services. The event includes keynote speakers, educational sessions, workshops, and networking opportunities. I was also there to celebrate and represent MST employees on our award as the Best Transit System 2025.

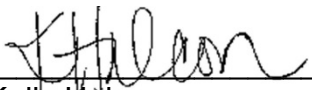
ATTENDEES:

Transit professionals from across the country.

AGENDA:

The sessions I attended were:

- Workforce Development Committee
- Opening Ceremony and Keynote Address
- Mattapan PC Tech Tour
- Building Big: Transformative Megaprojects
- Staffing Innovation: The Transportation Workforce of the Future
- APTA Honors Luncheon

Submitted by: 
Kelly Halcon

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To: Carl Sedoryk, General Manager/CEO
From: Marzette Henderson, Transportation Manager
Subject: **TRIP REPORT:** APTA TRANSform Conference

SUMMARY:

The APTA TRANSform Conference 2025 was held in Boston, Massachusetts September 14-17, 2025.

GOAL/PURPOSE:

The APTA TRANSform Conference is for public transportation professionals to engage in workshops, experience technical tours, and network with colleagues. Keynote speakers and educational sessions explore hot topics, including technology, mental health awareness, community building, funding, finance, safety and security, workforce development, infrastructure projects, and more.

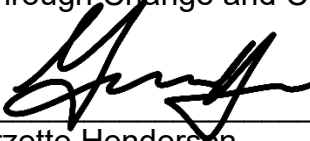
ATTENDEES:

Representatives from transit agencies across the United States and organizations that operate within the transit industry.

AGENDA:

- Opening Ceremony and Keynote Address
- Innovative Approaches to Safety, Security, and Emergency Management
- Building Big: Transformative Megaprojects
- Attracting Private Equity and Risk Sharing to Public Infrastructure Projects
- Technical Tours: Mattapan PCC Trolley Tour and Inner Harbor Ferry Tour
- APTA Honors Luncheon
- Leading Through Change and Challenge

Submitted by: _____


Marzette Henderson

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To: Carl Sedoryk, General Manager/CEO
From: Paul Lopez, Facilities Manager
Subject: **TRIP REPORT:** APTA TRANSform Conference

SUMMARY:

I attended APTA's TRANSform Conference in Boston, Massachusetts September 15-17, 2025.

GOAL/PURPOSE:

Public transportation professionals engage in workshops, experience technical tours, and network with colleagues.

ATTENDEES:

MST staff, Board members, and transit colleagues from across the US.

AGENDA:

- Opening Ceremony and keynote Address with Bert Jacobs
- Safe and Clean, Efficient Transit
- Products and Services Show case
- Fare Evasion: The free Ride Dilemma
- Building Big: Transformative Mega projects
- Joint Responsibilities of Transit Agency and OEM in Bus Electrification
- APTA Honors Luncheon MST receives Outstanding Public Transportation System Achievement Award
- Breaking in Hydrogen and Fuel Cell Tech for Transit
- Better/Faster/Less Costly Ways to Accelerate Projects Delivery

Submitted by: 
Paul Lopez

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To: Carl Sedoryk, General Manager/CEO
From: Norman K. Tuitavuki, Chief Operating Officer
Subject: **TRIP REPORT** 2025 APTA TransFORM Boston, Massachusetts

SUMMARY:

The American Public Transportation Association's (APTA) TransForm Conference was held in Boston, Massachusetts September 14-27, 2025. MST received the APTA's Outstanding Operator Award during the conference.

GOAL/PURPOSE:

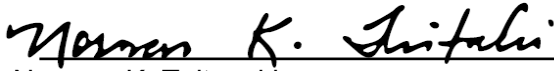
The conference provided a mix of education, professional and technical training, and networking for public transportation professionals at all levels. I was able to connect with colleagues from peer transit agencies from across the country.

ATTENDEES:

Public transit professionals from all over the USA attended the APTA Conference.

AGENDA / MEETINGS ATTENDED:

- Committee Meeting – Bus Ops/Small Ops/Mid-Size Ops
- Opening Ceremony and Keynote
- Expo – Exhibit Hall
- Automated Transit in Action
- FTA Administration Update
- APTA Honors Luncheon
- MBTA Tours
- Leading Through Change

Submitted by: 
Norman K. Tuitavuki

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To: Carl Sedoryk, General Manager/CEO
From: Michelle Overmeyer, Director of Planning & Innovation
Subject: **TRIP REPORT:** APTA TransFORM in Boston, Massachusetts

SUMMARY:

The American Public Transportation Association's (APTA) TransForm Conference was held in Boston, Massachusetts September 14-27, 2025. MST received APTA's Outstanding Operator Award during the conference.

GOAL/PURPOSE:

The conference provided a mix of education, professional and technical training, and networking for public transportation professionals at all levels. I was able to connect with colleagues from peer transit agencies across the country.

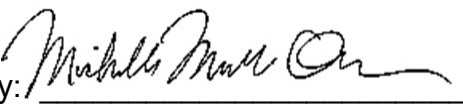
ATTENDEES:

Transit professionals from across the country.

AGENDA:

Committee meetings and general sessions I attended included:

- Federal Procedures & Regulations and Funding, Finance & Tax Policy Legislative Subcommittees
- Sustainability Committee
- Breaking Barriers: Lessons from Innovative Programs and Partnerships
- Congress and the Year Ahead
- Federal Transit Administration Update
- Building Big: Transformative Megaprojects
- Making Every Trip Count: Boosting Transit Service Reliability
- Mobility Hubs: Connecting Modes/ Facilitating Regional Service
- Leadership APTA '25 Capstones: Shaping Transit's Future

Submitted by: 
Michelle Overmeyer

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To: Carl Sedoryk, General Manager/CEO
From: Emma Patel, Planning Manager
Subject: **TRIP REPORT** APTA TRANSform Conference

SUMMARY:

The American Public Transportation Association (APTA) TRANSform Conference was held from September 14-17, 2025 and the Emerging Leaders Mid-Year Session was held from September 12-13, 2025 in Boston, MA.

GOAL/PURPOSE:

The APTA TRANSform Conference is an annual event to address topics in transformative technology, mental health awareness, community building, innovation funding, finance, safety & security, workforce development, and worldwide mega projects. The APTA Emerging Leaders Mid-year Session includes skill building session, networking opportunities, and planning for capstone projects.

ATTENDEES:

Transit professionals from across the country.

AGENDA:

- Building Your Support Network
- MBTA Tour: South Station Air Rights Project
- Rapid Role Exchange: SPEED Networking
- Accessibility: How to Prepare Accessible Presentations and Handouts
- Leading Through Struggles: Lessons from Failure
- Crucial Considerations While Navigating Your Career Journey
- Keeping It Real About Leadership
- Opening Ceremony and Keynote Address with Bert Jacobs
- Safe, Clean, Efficient Transit
- Behind the Wheel: Driving the MBTA Workforce for Growth
- Federal Transit Administration Update
- Building Big: Transformative Megaprojects

- From Club Cup to World Cup: Mastering FIFA Security Challenges
- APTA Honors Luncheon
- Leadership APTA '25 Capstones: Shaping Transit's Future

Submitted by: Emma Patel
Emma Patel

To: Carl Sedoryk, General Manager/CEO

From: Lisa Rheinheimer, Deputy CEO

Subject: **TRIP REPORT** APTA TRANSform Conference

SUMMARY:

The American Public Transportation Association (APTA) TRANSform Conference is the flagship event for public transportation professionals to engage in workshops, experience technical tours, and network with colleagues. The conference was held in Boston, Massachusetts September 14 – September 17, 2025.

GOAL/PURPOSE:

To engage with public transportation professionals, learn about industry innovations through educational sessions and technical tours, and network with peers.

ATTENDEES:

Transit personnel, policymakers, board members, government agencies, manufacturers, suppliers, and consultants.

AGENDA:

- Opening Ceremony and Keynote Address with Bert Jacobs
- Safe, Clean, Efficient Transit
- Congress and the Year Ahead in Federal Infrastructure Investment
- Federal Transit Administration Update
- Building Big: Transformative Megaprojects
- Staffing Innovation: The Transportation Workforce of the Future
- APTA Honors Luncheon

Submitted by: 
Lisa Rheinheimer

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