



TRANSIT DISTRICT MEMBERS:

*City of Carmel-by-the-Sea • City of Del Rey Oaks • City of Gonzales • City of Greenfield
City of King • City of Marina • City of Monterey • City of Pacific Grove • City of Salinas
City of Sand City • City of Seaside • City of Soledad • County of Monterey*

MST HIGHLIGHTS

October 6, 2014 BOARD MEETING

OCTOBER EMPLOYEE OF THE MONTH

The MST Board unanimously adopted Resolution 2015-10 recognizing Richard Higoy, senior utility service worker, as the October Employee of the Month for his positive contribution to MST and to the entire community.

FIFTEEN YEARS OF SERVICE

The MST Board unanimously adopted Resolution 2015-11 recognizing Victor Ayaay for his fifteen years of service with MST upon his retirement.

NINE YEARS OF SERVICE

The MST Board unanimously adopted Resolution 2015-12 recognizing Roger Vandever for his nine years of service with MST upon his retirement.

THIRTY YEARS OF SERVICE

The MST Board recognized Doris Martinez, in absentia, for her thirty years of service with MST.

TWENTY FIVE YEARS OF SERVICE

The MST Board recognized Steven Colburn for his twenty-five years of service with MST.

RESOLUTION OF APPRECIATION

The MST Board unanimously adopted Resolution 2015-13 recognizing Eric Petersen for his generous contribution of \$2,000 to help support MST's Senior Voucher Program.

RESOLUTION OF APPRECIATION

The MST Board unanimously adopted Resolution 2015-14 recognizing Majid Bahriny, in absentia, for his generous contribution of \$2,000 to help support MST's Senior Voucher Program.

MONTEREY BAY UNIFIED AIR POLLUTION CONTROL DISTRICT AB2766 AWARD

MST will receive \$175,000 in FY 15 AB 2766 grant funds to operate additional service on its Line 20, and \$54,000 toward the purchase of two all-electric staff vehicles. The additional service on Line 20 is expected to begin in early 2015. The \$54,000 in vouchers will help fund two new Nissan Leaf vehicles that will replace older, less energy-efficient Coach Operator relief units. These all-electric vehicles will also go into service in 2015. MST received the only direct emission reduction project award for Monterey County.

MSTEA PERFORMANCE INCENTIVES

Under Consent Agenda, the MST Board approved a performance incentive of a 3% pool of base pay, totaling \$86,836.00 to be paid out to eligible MSTEA and MST Confidential Unit employees (excluding the General Manager/CEO). Funding for the performance incentive was approved in the FY 2014 Operating Budget.

ADOPT MANAGEMENT CONTINUITY SUCCESSION PLAN

Under Consent Agenda, the MST Board adopted the MST Management Continuity Succession Plan.